"Focused Leadership" is a monthly e-mail sponsored by the MUSC ARROW (Advancement, Recruitment, and Retention of Women). This e-mail is sent to all faculty members and features leadership-related articles and resources. We deliver brief, thought provoking, and most importantly, useful e-mails once a month!

LEADERS ON LEADING

We asked Dr. Tom Smith, President of the Faculty Senate "What is the most important advice you would give someone interested in moving into a leadership position?"

His response:

The short answer: Ask for responsibility from people who can give it.

A couple years after I arrived at MUSC, I asked Valerie West, then Associate Provost, to help me learn about the university by appointing me to committees she thought appropriate for me. She did it. People will turn you down if you ask for money, but rarely will if you ask for responsibility.

The long answer: Define leadership, personally...so that it is consistent with your values.

For me, leadership is the natural progression of membership. To be an important leader is to be a deeply committed member. When you feel deeply committed to a community—whether that community is a family, an office, a department, a university, a town—you will be a leader in it.

To be deeply a member of a community means you see its success as your own; you participate in its life the way you participate in your own life. You speak up readily but quiet down to listen, humbly. You articulate a vision, knowing you might not have it right but also knowing that if you don’t have it right, your position remains secure.

You meet criticism with concern but not with defensiveness. You welcome critics as oracles, not opponents.

LEADERSHIP RESOURCES

How to Expand Leadership with Gratitude

Leadership implodes on itself apart from gratitude. Richness of life is contingent on gratitude.

Seven Ways to Be Grateful Like a Leader

The opportunity and ability to contribute is the great privilege of leadership. Be grateful every time you open your hand and heart, even if results fall short. Generosity expands life.
10 Commandments that Fix All Lousy Meetings

The responsibility for great meetings is *always* the responsibility of the person leading the meeting. Great meetings create focus, clarity, decisions, and useful activity.

All Resources are from Dan Rockwell, Leadership Freak

UPCOMING EVENTS

Please join the MUSC Advancement Recruitment & Retention Of Women (ARROW) Initiative (formerly Women Scholars Initiative) at a reception honoring the recipient of the 2014 Advancement of Women Award:

Rosalie Crouch, Ph.D.  
Distinguished University Professor  
Department of Ophthalmology

This award recognizes a member of the MUSC community who has made outstanding contributions to the University through championing the advancement of women faculty at MUSC (http://academicdepartments.musc.edu/arrowinitiative/awards_fellows/index.htm)

An awards ceremony and reception will be held:  
Thursday, December 18  
4:00-5:30pm  
Colcock Hall lobby  
169 Ashley Avenue  
Everyone is welcome and encouraged to attend.

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