“Focused Leadership” is a monthly e-mail sponsored by the MUSC ARROW (Advancement, Recruitment, and Retention of Women). This e-mail is sent to all faculty members and features leadership-related articles and resources. We deliver brief, thought provoking, and most importantly, useful e-mails once a month!

LEADERS ON LEADING

We asked Mary Mauldin, Executive Director of the Office of Instructional Technology and Faculty Resources, "What is the most important advice you would give someone interested in moving into a leadership position?"

Her response: “Leadership is about others. You need to understand and believe in the people on your team. How do they define success? What makes them proud? What gives them energy? Then it's your responsibility to provide opportunities for them that will lead to their success and to feel proud of their contributions. Bottom line: Express genuine interest in people and treat everyone with the dignity and respect they deserve.”

LEADERSHIP RESOURCES

Stop Talking About Transformation

“Talk doesn’t produce vitality, eventually it kills it.”

--Dan Rockwell, Leadership Freak

Doing the best I can

“...is actually not the same as, "doing everything I can."

--Seth Godin, Seth’s Blog

UPCOMING EVENTS

2015 Peggy Schachte Research Mentor Award
**Purpose:** To recognize individuals at MUSC who mentor faculty in obtaining research support from private and public organizations or government agencies. The award is aimed at a faculty mentor or other colleague who is widely recognized as an outstanding research mentor who encourages and supports the advancement of others as successful, extramurally funded investigators.

**Deadline for nominations is Thursday, April 30, 2015**

*Please submit applications to:*
*Kathleen T. Brady, M.D., Ph.D.*
*Interim Associate Provost for Research*
*c/o Robin Hanckel (hanckelr@musc.edu)*

*Phone: 843-792-4333*

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**Grant Funding and Proposal Writing Essentials Course**

May 20 - 22, 2015

Emory University - Atlanta, GA

The Grant Funding and Proposal Writing Essentials Course is an intensive and detailed introduction to the process, structure, and skill of professional proposal writing. This course is characterized by its ability to act as a thorough overview, introduction, and refresher at the same time. In this course, participants will learn the entire proposal writing process and complete the course with a solid understanding of not only the ideal proposal structure, but a holistic understanding of the essential factors, which determine whether or not a program gets funded. Through the completion of interactive exercises and activities, participants will complement expert lectures by putting proven techniques into practice. This course is designed for both the beginner looking for a thorough introduction and the intermediate looking for a refresher course that will strengthen their grant acquisition skills. This class, simply put, is designed to get results by creating professional grant proposal writers.

[Register]
**MUSC Developing Scholars Award**
Nominations are being accepted for the MUSC Developing Scholar Award. This award is intended to recognize and reward junior faculty members who have made outstanding contributions to the MUSC research mission, either with their individual research program or as part of an interdisciplinary research team, and to promote the continued development of these creative scholars. Nominations are due April 30th; for more information and nomination instructions visit [http://academicdepartments.musc.edu/research/apr/developings](http://academicdepartments.musc.edu/research/apr/developings)

**MUSC Medical Device Innovation Initiative Launch Day**
Thursday, May 7th, 2015 - 12:00pm to 4:00pm

Basic Science Building Room 355

Theme:
"Going From 0 to 510K"

Device concepts should be submitted to frd@musc.edu by April 26th for consideration in the pitch session. Up to $100,000 in development funds may be dedicated to medical device projects.

Register for the event: [Innovative Device Challenge](http://academicdepartments.musc.edu/research/apr/developings)

Contact Jesse Goodwin - (843) 876-2412 for more details.

**SCTR Lunch-N-Learn: Population Health**
Wednesday, May 6th, 2015 - 12:00pm to 1:00pm
Population health is the latest label to be heard in the U.S. health care landscape. Dr. John Vena and Dr. Phillip Smeltzer will define basic terms and concepts from public health and academic medical center perspectives. Planned population health interventions and campaigns within MUSC Health will also be discussed.

**SPARC Request Hands-On Training**
The next SPARC Request hands-on training session takes place in Room 437 at the MUSC Colbert Library on 5/14 and 6/16. Please contact the SUCCESS Center to sign up for one of the following time slots:

- May 14th from 12:00PM - 3:00PM
- June 16th from 11:00AM - 2:00PM

Interested in having SPARC training for your department?
Contact the SUCCESS Center at 843-792-8300.

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