A GUIDE FOR NEW DENTAL FACULTY & STAFF

This document has been created by the Faculty & Staff's Development Committee of the James B. Edwards College of Dental Medicine.

It is meant to make your transition into life and work here at the College as smooth and easy as possible.

2016
First of all, welcome to our team here at the College of Dental Medicine! We look forward to working with you and getting to know you. We are proud of our college. You will discover many friendly faces and personalities here. We have a wide array of people with many varied and special talents, all contributing to our three basic goals: to provide education, research and service for the betterment of dentistry, our community, our institution and ourselves.

This document is developed and maintained by the Faculty & Staff Development Committee of the College of Dental Medicine. It is meant to acquaint new dental faculty and staff with useful information not found in the standard in-processing provided by the university.

We welcome suggestions for the betterment of this document. Please contact the chair of the Faculty & Staff Development Committee. The Office of the Dean can tell you who that person is. Call 792-3811.

Our University and College web sites contain a wealth of additional useful information for employees.

http://www.musc.edu/
http://www.musc.edu/dentistry
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Updated: May 2, 2016

Due to the continually evolving nature of our college and university, some information may be out of date and/or inaccurate. Please let us know if you find any inaccurate information by contacting Joe Vuthiganon at vuthigan@musc.edu
HISTORY OF THE UNIVERSITY AND COLLEGE

The Medical University of South Carolina has served the citizens of South Carolina since 1824. It has expanded from a small private college here in Charleston for the training of physicians to a state university with a medical center and six colleges for the education of a broad range of health professionals, biomedical scientists and other health related personnel.

In 1952, the South Carolina Dental Association recommended that a school of dentistry be established as a unit of the (then) Medical College of South Carolina. The state legislature authorized the development of the School of Dental Medicine the following year, but it was not until 1964 that the legislature provided the funds to implement the 1953 authorization. In 1964 John Buhler was appointed Dean of the school of Dentistry and the school operated in temporary quarters, primarily in Colcock Hall. The school’s main building, the Basic Science/College of Dental Medicine building, was ready for occupancy in December 1970. The first students were admitted in 1967, and the first class of twenty-one students received D.M.D. degrees in June 1971.

The new clinical building was completed in 2009. It is designed for patient care, with classrooms, offices, preclinical and research laboratories remaining in the Basic Science Building. Efforts are ongoing to renovate our space in the Basic Science Building as funding permits.

Class size is limited mainly by academic space in classrooms and technique laboratories, and by the numbers of supporting faculty and staff. In 2010, the class size was increased to 70-75, producing a student body of about 300. There are approximately 50 full time dental faculty and 95 support staff.

ORGANIZATION AND STRUCTURE OF THE COLLEGE
The College of Dental Medicine's space within the Basic Science Building (BSB) generally includes the east half of the building on floors 1 through 5. Since our move to the new patient care building on Bee Street, spaces in the Basic Science Building are currently being refurbished.

1st Floor:
- Basic Science Auditorium (Rm 100)
- Periodontics Offices (Rm 119)
- Conference Room (Rm 120)
- Office of Diversity (Rm 123)
- Oral Medicine Offices (Rm 124)
- Population Oral Health (Rm 128)
- Center for Oral Health Research (Rm 129)

2nd Floor:
- Research Lab Space for Oral Health Sciences
- Connector to Dental Clinics Building
- Oral Health Sciences Offices (Rm 230)
- Conference Room (Rm 252)
- JBECDM Office of Research Administration (Rm 254)

3rd Floor:
- Oral Pathology Offices (Rm 335 & 344)
- ASDA Room (Rm 342)
- Restorative Dentistry Offices (Rm 347)
- Office of Institutional Effectiveness (Rm 347G)
- Clinical Support Room (Rm 348, 352, & 353)
- Dental Classrooms (Rm 349 & 355)

4th Floor: (Currently undergoing renovations in some areas)
- Dental Technical Support (Rm 431)
- Dental Classroom (Rm 433)
- Testing Center (Scantron Room) (Rm 434)
- Student Lounge & Lockers (Rm 436)
- Finance & Accounting Offices (Rm 437 & 440)
- Education Specialist Office (Rm 439B)
- Academic & Student Affairs Offices (Rm 443)
- Administration & Finance Offices/Human Resources (Rm 444)
- G. Randolph Babcock Conference Room (Rm 445)
- Dean's Office (Rm 447)
- Oral & Maxillofacial Surgery (Chair – Rm 449, Offices – Rm 453)
- Mail Room (Rm 450)
- John E. Buhler Conference Room (Rm 451)

5th Floor: (Currently undergoing renovations in some areas)
- Simulation Laboratory (Rm 533) & Simulation Support Laboratory (Rm 540)
- Oral Rehabilitation Research Lab (Rm 538)
- Oral Rehabilitation Offices (Chair – Rm 542, Faculty – Rm 552)
- Oral Rehabilitation Library (Rm 551)
- Endodontics Offices (Rm 555)
- CAD/CAM Technology (Rm 558)
DENTAL CLINICS, 29 Bee Street – where things are

This facility, adjacent to the Basic Science Building (BSB) & Children’s Research Institute (CRI), was opened in August 2009. It is devoted exclusively to patient care. A connector between the Children’s Research Institute (which is connected to the Basic Science Building) and the Dental Clinics can be accessed on the second floor of either building.

1st Floor
   Patient Admissions
   Treatment Planning/Radiology
   Endodontics Clinics

2nd Floor
   Oral Surgery Clinics
   Periodontics Clinics

3rd Floor
   Oral Rehabilitation Dentistry (operative, fixed/removable prosthodontics, implantology)
   Dental Laboratory

4th Floor
   Pediatric Dentistry Clinics
   Orthodontics Clinics

5th Floor
   Dental Faculty Practice
   Advanced Education in General Dentistry Clinic

6th Floor
   Clinical Affairs Offices
   Central Sterilization
   Student Lounge

EMPLOYEE HEALTH SERVICES
Employee Health Services manages the occupational health care needs of employees of the Medical University of South Carolina, Medical University Hospital Authority, University Medical Associates, and other entities per contract. This service is located in a one-story beige building at 57 Bee St. with limited visitor parking in front of the building. For reference, a large electric power station is located across the street.

Address:
57 Bee Street
MSC 213
Charleston, SC 29425-2130
Phone (843) 792-2991
Fax (843) 792-1200
E-mail: ehs1@musc.edu
Web Site: http://mcintranet.musc.edu/ehs/

Hours of Operation: Monday – Friday, 7:00am - 4:00pm
EMPLOYEE PARKING
Parking for MUSC employees and visitors is difficult due to extreme limitations of space in peninsular Charleston. There are a few parking garages available to employees for a monthly fee, but the waiting lists are long. Be sure to add yourself to the waiting list(s) of the lots/garages you’re interested in as soon as possible. There is a separate waiting list for faculty. If needed, see your department chair for possible assistance.

Phone: 792-3665.
Website: http://academicdepartments.musc.edu/parking/

HARPER WELLNESS CENTER
The Harper Student Wellness Center, located at the corner of Courtney and Bee Streets, is a membership for fee facility dedicated to the promotion of good health. Facilities boast a variety of exercise and free-weight equipment, a complete Nautilus strength training circuit, weight machines, and the Human Performance Laboratory.

Also housed within the Harper Student Wellness Center is a spacious group exercise studio, a full-size gymnasium; a junior Olympic size swimming pool, indoor racquetball and squash courts, and locker rooms with shower facilities, sauna and steam rooms. The roof, with its panoramic view of Charleston, offers a one-sixth-mile running track and four tennis courts.

The membership office is open from 5:30 a.m. to 9:00 p.m., Monday through Friday, to enroll new members, renew or cancel memberships and to address questions. Tours of the Harper Student Wellness Center are available during all of hours every day.

All memberships are full-year contracts. Membership fees may be paid in full, in six-month installments, through payroll deduction or bank draft. Once the initial year is completed, your membership will be extended into the next year unless you request otherwise. Membership fees will continue to be drafted or deducted through payroll or bank draft, unless you cancel.

Pertinent Information
• Must be 18 years old to join the center.
• To be eligible for the dependent rate, one must be either a spouse of a full-time member or a dependent child between the ages of 18 and 21 years old, living within the family residence of a full-time member.
• A marriage certificate must be shown to join as a student spouse or resident spouse.

Phone: 792-5757
Website: http://www.musc.edu/hsc/

MUSC SECURITY (Public Safety)
University campus security and full law enforcement is provided by the Department of Public Safety. Their main office is centrally located at the corner of Doughty and President Streets.

Emergency #: 792-4196
PHARMACIES NEARBY

The closest full pharmacy on campus is the University Hospital Pharmacy. It is located in the old hospital, just across the horseshoe. Walk from center entrance of the Basic Science Building across the brick walk and into the old hospital. Go to the first crossing hallway, turn right and the pharmacy is the first door on the left. University Hospital Pharmacy Phone: 876-0199

PLACES YOU MIGHT LIKE TO VISIT ON CAMPUS

Campus Map
For an updated campus map, visit:
http://academicdepartments.musc.edu/oipa/planning/gettingaround/campusmap.pdf

Colbert Education Center and Library
The main library is located on the second, third, and fourth floors of the large white building at the upper end of the horseshoe. It is extremely well equipped and houses many reference journals, books and other items, all for use by employees and students of MUSC and the public. A computer center is also present.

Also located in the large white building at the upper end of the horseshoe, the newly renovated student center shares space with the MUSC Main Library. Breakout rooms, television and other amenities are offered for all.

This building was renamed in 2009 in honor of James W. Colbert, Jr., MD, who was the vice president for academic affairs at MUSC. And, yes, he’s the father of Stephen Colbert of CBS’s The Late Show.

Website: http://www.library.musc.edu/

Macaulay Museum of Dental History
The Macaulay Museum of Dental History is closed until spring 2017 for a major renovation.

Located in the historical heart of the Medical University of South Carolina campus, the Macaulay Museum of Dental History was established in 1975 by Dr. Neill W. Macaulay for whom the museum is named. Dr. Macaulay was an avid historian of dental practice and during his lifetime amassed a large collection of dental memorabilia. Dr. Macaulay’s collection is one of the few remaining dental museums in the country and showcases the dental profession including practice and education.

Website: http://waring.library.musc.edu/macaulay.php

Waring Historical Library
Special collections and rare book library for the Medical University of South Carolina. Named for Joseph I. Waring, Jr., the first director of the Historical Library, the library houses books, journals, manuscript items and museum artifacts dealing with the history of the health sciences. Although materials do not circulate, researchers are welcome and encouraged to make appointments for research. Visitors are welcome.

Website: http://waring.library.musc.edu/
St. Luke's Chapel
St. Luke's Chapel is located in the beautiful historic district of Charleston, South Carolina, at the corner of Bee Street and Ashley Avenue. This historic, non-denominational chapel serves as a hall for religious and devotional services, convocations, concerts, weddings, memorial services, funerals, lectures and other activities. It is available to all recognized campus organizations and individual students, faculty, and staff for specific functions and to the general public as well. A series of free weekly programs, "St. Luke's Recital Series", are presented through the generosity of members of the American Guild of Organists and friends. These concerts will begin at 12:15 p.m. on Tuesdays during the academic year.

The beauty of the stained glass windows in the intimate setting (265 guests) is perfect for a romantic wedding. Fees range from $250 to $1,250 depending on the relationship of the bride, groom or their parents to the University. A list of ministers associated with the Medical University Pastoral Care office, as well as musicians is available. Costs for their services are not included in fee.

Website: [http://www.musc.edu/stlukeschapel/](http://www.musc.edu/stlukeschapel/)

**WHERE TO FIND A BITE TO EAT**

**On Campus**
Vending machines are located in the fourth floor student lounge in the Basic Science Building and the sixth floor student lounge of the Dental Clinics.

The MUSC Cafeteria in the University Hospital is a comprehensive full dining (6:15AM – 7:00PM)/vending facility open 24 hours. The easiest access is to walk across the horseshoe into the main entrance to the Storm Eye Center/Children's Hospital. Take the first big hallway to the right. It will lead you to the cafeteria/vending area. The MUSC cafeteria also has a faculty lounge with free tea and coffee. If you prefer, a Starbucks Coffee Express (i.e. limited menu) is located near the main entrance of the University Hospital.

Ashley River Tower, though a bit of a walk from the dental school, also has a cafeteria (albeit smaller) as well as a Starbucks with the full menu.

Website: [http://www.muschealth.com/nutrition/dining/](http://www.muschealth.com/nutrition/dining/)

**Near Campus**
Many fast food locations are located within walking distance of MUSC. Burger King is located behind the SC Federal Credit Union bank on Bee St. Bruegger’s Bagels and Hardee’s are located between 17 and Spring Street. In front of Haborview Office Tower along 17, there is a McDonald’s, and KFC/Taco Bell.

For finer dining, the Wickliffe House is just across the street outside the Ashley Avenue entrance to the Basic Science Building in a large old white house. Short orders. Good for lunch. Ask about their frequent diner card that can earn you free meals.

To the right and just down the street on Ashley Ave is Halo, a short order eatery in an old green house at the corner of Doughty and Ashley Avenue, just outside the horseshoe. Short orders, fancy sandwiches, coffees. Good for lunch/dinner.
Further out is Hominy Grill, a well-known Charleston eatery serving breakfast, lunch and dinner. It is located at 207 Rutledge Avenue, a three-block walk from campus. Walk up President Street to Rutledge Avenue, turn left – Hominy Grill is one block up on the left.

Other notable restaurants in the area are Bon Bahn Mi (162 Spring St), Five Loaves Café (43 Cannon Street), Lana Restaurant and Bar (210 Rutledge Avenue), Persimmon Café (226 Calhoun St), Fuel Charleston (211 Rutledge Avenue), Lee Lee’s Hot Kitchen (218 President St). And for a sweet treat, check out Sugar Bakeshop (59 ½ Cannon Street).

**Around Town**
Charleston is one of the most "restaurant-rich" cities in America. Many good eateries can be found in the Market Street-East Bay Street area in the downtown historic district. Talk to your new co-workers or neighbors to find their preferences.

Throughout the year, many of the area’s restaurants participate in Charleston Restaurant Week where you can enjoy a fixed menu (an appetizer, main entrée, and dessert) for a great price. For more details, visit: [http://www.charlestonrestaurantassociation.com/charleston-restaurant-week/](http://www.charlestonrestaurantassociation.com/charleston-restaurant-week/)

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**POLICIES AND PROTOCOL**

**ACADEMIC COMPUTERS - for individual faculty use**
The Office of Information Management will arrange for a desktop computer (your choice of a Dell or iMac) to be assigned to you during your employment at the College of Dental Medicine. This computer will be tied into the College and University network to augment your abilities to perform your assigned duties. Contact Information Management as soon as possible to accomplish this important part of your faculty status.

**CLINIC MANUAL – policies and protocols**
The College's Office of Clinic Affairs publishes an up-to-date and comprehensive Clinic Manual each year. This rather inclusive document describes in detail how the patient clinics work. New clinical faculty should obtain a copy and familiarize themselves with its contents from Office of Clinical Affairs, 6th floor, Patient Care Building

Online: [https://academicdepartments.musc.edu/dentistry/faculty_staff/faculty_resources/faculty_resources.htm](https://academicdepartments.musc.edu/dentistry/faculty_staff/faculty_resources/faculty_resources.htm)

Phone: 792-2255.

**CPR TRAINING/CERTIFICATION**
This is required of all employees every two years and is free of charge. You will be notified about class dates/locations and will sign up for the single session that suits your schedule best.
**DENTAL FACULTY PRACTICE ("DFP")**
Clinical dental faculty are allowed up to three half days per week to see private patients for fees in Dental Faculty Practice. DFP is a separate clinical area located on the 5th floor of the James B Edwards College of Dental medicine clinical facility. This facility is run similar to a group practice with centralized reception and billing. There are working operatories for dentists and three certified dental hygienists. A small but adequate dental laboratory is available, but no dental laboratory technician is available. All technician-related lab work (crowns, dentures, nightguards, etc.) is sent to private laboratories of the operator's choice. Faculty desiring to work in DFP must work out scheduling with their supervisors. They will then be assigned a chairside assistant and will provide dental services in that assistant's room. Dental faculty members who choose to work in this area enter into an agreement about fees, payments, and payment to the provider.

**DRESS CODE**
Revised 6/11/08

Clinic Dress Code Policy
ASEPSIS, SAFETY, and a NEAT CLEAN PROFESSIONAL IMAGE are the rationale for a DRESS CODE in the College of Dental Medicine clinics and classrooms. A proper professional image is a critical factor in a patient’s selection of any health care provider. Remember that patients being treated at the College are assigned to students and do not have the privilege of choosing the individuals who treat them. Thus, it is the responsibility of each student, faculty, and staff member to maintain proper dress and personal appearance in all professional contacts.

**Clinic Attire (All Clinics)**
- Yellow cloth or disposable paper clinic gowns are to be worn by all students, faculty, and staff while treating patients. This gown provides a protective barrier against contamination of the skin and street clothes. Impervious gowns are to be worn when the potential for significant splatter (blood and other bodily fluids) is present.
- Yellow cloth or disposable paper clinic gowns are to be worn within the clinic areas. Clinic gowns may be worn to take patients and/or their records between clinic floors, but are NOT to be worn in non-clinical areas such as classrooms, sim-lab, outside the building, etc.
- Each student shall wear their clean, class-designated scrubs at all times in clinics. Scrub pants should have the drawstrings tied at the waist and, except for hands and arms, no bare skin should be exposed below the neck. This pertains to time spent treating the students’ patients, as well as any lab work that is done in the clinics.
- Except for ears, no visible jewelry for body piercing is allowed.
- Open toe shoes are not appropriate. Clean closed toe shoes and socks must be worn in the clinics.
- Long hair must be fixed out of the face and field of operation in such a manner so as not to require adjustment during the treatment of patients.
- Inappropriate attire or appearance will result in being asked to leave the clinic area until the deficiency is corrected and may affect the grading of the student’s clinical performance.

**Classroom Attire**
Acceptable dress should also be exercised in the classroom, as well as anywhere within the College of Dental Medicine. Hats, t-shirts, open toe shoes, and bare midriffs are inappropriate and unacceptable and should not be worn in the CDM building.

**Lab Attire**
Students working in the laboratory are to wear long pants and closed toe shoes with socks for professional and safety reasons. Hats, shorts, and open toe shoes are not acceptable in any of the CDM labs.
E-MAIL – Your college address
All new employees are assigned an academic MUSC email address during in-processing through MUSC's Department of Human Resources.

HONOR CODE & HONOR COUNCIL
All students enrolled at MUSC are bound by a formal honor code. Each college elects their own honor council. Each dental class elects representatives to serve on the College of Dental Medicine Honor Council. The President of each college council serves on the University Honor Council. Each college council elects a faculty advisor. Specifics of the Honor Code and the Councils can be found on the University Web Site: http://academicdepartments.musc.edu/esl/studentprograms/honorcode/

HUMAN RESOURCES MANAGEMENT
The mission of MUSC's Department of Human Resources Management is to offer services, programs and valuable information to every employee and prospective candidate. The central office is located at Harborview Office Tower. Hours: 8:30 a.m. - 5:00 p.m., Monday – Friday. Human Resources is closely involved in new employee orientation, including arrangements for your salary, taxes, ID Card, HIPPA and OSHA TRAINING, health evaluation, and New Employee Benefits.

Website: http://academicdepartments.musc.edu/hr/

ID CARDS - University
MUSC Identification cards are required for all employees and are obtained from the Public Safety Office, located at the corner of Doughty and President Streets. Entry to the Basic Science/Dental Building and the James B Edwards Clinical Facility requires your ID card for electronic access.

For ID Cards, contact Martha Jones, Public Safety, 792-4023. You will probably need to contact Kathy Wiita-Fisk (792-3166) first, though, to get your Employee ID #.

LEAVE POLICIES - Annual, Sick, & Holidays
Faculty:
Full time faculty on a twelve-month contract accrue annual leave at the rate of 22 working days per fiscal year. The maximum accrued leave may not exceed 45 working days. Sick Leave for faculty on a twelve-month contract is accrued at a rate of 1½ days per month, or 15 days per year. All leave must be approved by the faculty's appropriate administrator/supervisor. MUSC Absence Records ("leave slips"), provided by the faculty's department, must be completed and signed. There are three categories for faculty absence: annual leave, sick leave, and other authorized absence.

Staff:
Full-time (40 hours per week) classified and unclassified non-faculty employees accrue annual leave at the rate of 10 hours per month (15 days per calendar year). Beyond 10 years of State/South Carolina School District service, full-time classified and unclassified non-faculty employees accrue bonus hours, up to a maximum of 20 hours per month, upon completion of 21 years of service. The bonus hours will be credited monthly and will begin the month following each anniversary year, beginning with the completion of 10 years of State/South Carolina School District service. Bonus leave accrual rates for classified and unclassified non-faculty employees may be found on the Annual Leave Computation Chart.

Further details about leave may be found at:
http://academicdepartments.musc.edu/hr/university/emp_corner/Leave/annual_leave.htm
MEDICAL EMERGENCIES – College Response Plan – "Mayday"
Medical emergencies in the Basic Science Building and the James B Edwards Clinical facility are handled with the "Emergency Response Plan." This plan is described on a yellow sheet of paper posted beside all patient clinic telephones. The responders should include Oral Surgery, Meducare Dispatch, and Public Safety.

To report an emergency and receive help:
Call 2-3333 and give the following information:
   Say "Mayday"
   location of emergency (room number)
   pediatric or adult?
   conscious or unconscious?

MUSC NETWORK IDENTIFICATION – your login/password
MUSC's NetID is the key to online access for many applications on campus, both academic and clinical; as of November 2006, it supersedes what was known as the "MUSC Network Account" or "MNA". It is your login for IMAP E-mail, Human Resources MyRecords, Homeroom, Enrollment Management's WebAdvisor, PPP, VPN, SunOne Calendar, downloading software, FTP, maintaining www.musc.edu web sites, and many other resources.

This universal account is used for many "Authorization Required" web pages, as well as connecting to campus and various applications from home. The users of these accounts must adhere to the Computer Use Policy (please read this policy before registering for an account).
For more information about setting this up, see: http://www.musc.edu/infoservices/mna/

OSHA AND OTHER ONLINE TRAINING - Annual
The purpose of the Division of Occupational Safety and Health Programs is to provide a safe environment for all Medical University of South Carolina patients, students, employees and visitors. Employees must complete annual training. This is now done online.
Website: http://myquest.musc.edu/

WHITE LABORATORY COATS
The faculty has occasions to wear white laboratory-type coats with their name, degree and department embroidered on the pocket. Each summer, the rising Junior students (entering the clinical phase of their education) experience the "White Coat Ceremony" held in St. Luke's Chapel. They are ceremonially given their white coats and the faculty attends, wearing their own. Administrative staff in your department will assist you in obtaining these coats – usually from the Matthews University Bookstore (792-1900), located on Ashley Avenue opposite the Storm Eye Institute just across the horseshoe.
ACADEMICS AND RESEARCH

ACADEMIC SESSIONS
There are four official academic sessions during the calendar year (dates vary year-to-year):
- Spring Session  (15 weeks – early January to late April)
- May Session  (3 weeks – May)
- Summer Session  (10 weeks – early June to mid-August)
- Fall Session  (15 weeks – late August to mid-December)

CALENDAR – College - Academic & Events
The Office of Academic and Student Affairs maintains a printable academic/student calendar listing most of the events of importance in the College. Because that document is ever changing, call or email that office to obtain a copy of the current calendar. Phone: 2-2344.

The University Calendar can be found at: http://academicdepartments.musc.edu/esl/em/records/cal.html

CLASSROOMS & LABORATORIES
The great majority of classes, student laboratory sessions, and clinical services take place within the Basic Science. The main dental classrooms are BS 349 and BS 355 (capacity c.95 each). There are four identical classrooms on the west side of the building adjacent to the main elevators, BS202, BS302, BS402, BS502 (capacity c.135 each). The Basic Science Auditorium, BS100 (capacity c.220), is located on the first floor, just inside the building entrance adjacent to Ashley Avenue. All of these classrooms have a Dell computer, web, digital projection and audio capabilities, with connections on the lecterns for laptops and auxiliary devices. These rooms can be reserved through the Office of Academic and Student Affairs. Phone: 2-2344.

The $2M Hirsch Simulation Laboratory, BS533, was completed in 2006 and is our primary preclinical teaching lab. This "Sim Lab" is located on the fifth floor and has 74 student stations, each equipped with a computer monitor, modern manikins, suction, and connections for wet/dry hand pieces. The raised faculty teaching platform has an array of up-to-date audiovisual devices, as well as a teaching manikin. There are three stations set aside for faculty critique of students' work. No food or drink is allowed in this facility. A “wet lab” with assorted equipment (vacuum mixers, supports the Simulation Facility and is immediately adjacent to it.

COMMITTEES – College and University
A wide array of college committees help to manage the affairs of the College. Membership to these committees is selected by the Office of the Dean near the beginning of the fiscal year (July 1). Faculty may also be asked to serve on various committees at the university level. Details about college committees can be found in Appendix A.

FACULTY DEVELOPMENT – Mentoring, professional and academic advancement
The Faculty & Staff Development Committee at the CDM provides opportunities for professional development through varied programming opportunities. Advancement through the academic ranks involves accomplishment in the areas of teaching, research and service and is often best obtained through an established mentoring process. Your department chairman may act as your mentor, or you may develop a relationship with another faculty member who will help mentor you. A formal mentoring process through
the selection of a mentoring committee is available and strongly encouraged. Further information regarding this process may be obtained from the chair of the Faculty and Staff Development Committee, or from the Office of the Dean.

The guidelines for appointments, promotions, and tenure can be downloaded at: http://academicdepartments.musc.edu/dentistry/faculty_staff/faculty_resources/2013 APT Guidelines.pdf

FACULTY MEETINGS - College
The Dean calls faculty meetings, typically on the second Wednesday of each month at 5:00 p.m. They are usually held in BSB 433 and last about one hour.

FACULTY SENATE – MUSC - College of Dental Medicine
MUSC's Faculty Senate manages faculty affairs within the University under a written set of bylaws. Each college faculty elects members to this body, which also manages the University Faculty Handbook.

Website: http://www.musc.edu/facsen/

RESEARCH
The College of Dental Medicine's Office of Research is closely tied to the University's Office of Research and is available to assist with research grants and with budget preparation. The College's Associate Dean for Research is informed about the major N.I.H. grants of the college and research endeavors of the faculty. Please contact this office at 792-1382 to gain information about opportunities to participate in existing projects or for assistance in developing new research.

AMERICAN DENTAL EDUCATION ASSOCIATION (ADEA)
The American Dental Education Association (ADEA) is the premiere association serving the predoctoral, postdoctoral, and allied dental education community. The CDM has student and faculty representatives to the ADEA and has an active student chapter. ADEA provides advocacy, professional development, and a wealth of expert information and resources. Membership in ADEA is highly encouraged and is free of charge. Further information may be obtained at http://www.adea.org/.

STUDENT ORGANIZATIONS AND FRATERNITIES
http://academicdepartments.musc.edu/esl/studentprograms/studenthandbook/organizations/dental.html

American Academy of Developmental Medicine and Dentistry (Student Chapter)
The American Academy of Developmental Medicine and Dentistry (AADMD) was organized in 2002 to provide a forum for healthcare professionals who provide clinical care to people with neurodevelopmental disorders and intellectual disabilities (ND/ID). Our mission is to improve the quality of healthcare for individuals with neurodevelopmental disorders and intellectual disabilities.

Website: https://aadmd.org/
American Association of Public Health Dentistry (Student Chapter)
Founded in 1937, the American Association of Public Health Dentistry (AAPHD) provides a focus for meeting the challenge to improve oral health. AAPHD membership is open to all individuals concerned with improving the oral health of the public.

Website: [http://www.aaphd.org/](http://www.aaphd.org/)

American Association Of Women Dentists (AAWD)
AAWD is an association that dedicates itself to enhancing and promoting unique participation and leadership among women in dentistry. Networking, education, and support for women dental students by sharing perspectives and knowledge are part of AAWD's ideals.

The MUSC chapter works to support and promote women in the field of dentistry and advancement in their profession. Membership is offered to graduate and post-graduate students. Each year AAWD sponsors a number of programs, socials, and fundraisers to benefit dentistry and the community Including: Halloween bowling tournament, Staff Appreciation Luncheon, Silent Auction/Wine Tasting and monthly lunch/dinner speakers.

Website: [http://www.aawd.org/](http://www.aawd.org/)

American Dental Education Association (ADEA) Student Chapter
Strives to support achievement and excellence in all aspects of dental education by developing programs and activities that address the need for dental educators and researchers in the future, to further post-graduate dental education, and motivate students of all education levels to pursue dental careers. Chapter programs aim to not only support these objectives, but also foster professional and personal growth through community outreach, inter professional education, and learning lifelong leadership skills.

Website: [http://www.adea.org/](http://www.adea.org/)

American Student Dental Association (ASDA)
Formed in 1969, ASDA is a national student-run organization that protects and advances the rights, interests, and welfare of students pursuing careers in dentistry. It introduces students to lifelong involvement in organized dentistry and provides services, information, education, representation and advocacy. Our chapter here in Charleston has been extremely active in ASDA's administration at the national level, with several national presidents from our college. Here at MUSC, ASDA serves also as the student government group for the College of Dental Medicine, with representatives to the university-wide group made up of students from all colleges.

Benefits to ASDA membership include subscriptions to *ASDA*, *ADA News*, *ADA New Dentist News*, and *JADA*. Benefits also include major medical health insurance, low-cost student disability insurance, free $50,000 life insurance, automobile insurance, MasterCard, and discounts on national board dental exam review materials and ASDA’s guide to postdoctoral programs.

ASDA sponsors many worthwhile events, including Clinic Day, manufacturers' displays, Freshman Welcome Party, intra-college athletic events, and evening seminars.

MUSC ASDA Website: [http://www.muscasda.com/](http://www.muscasda.com/)
National Website: [http://www.asdanet.org/](http://www.asdanet.org/)

Delta Sigma Delta and Psi Omega Dental Fraternities
These two nationally based dental fraternities have both social and service functions. They are each very active and conduct many social events as well as sponsor several very worthwhile fundraising efforts to
benefit areas of dental and other health needs in the Charleston area. Their events are advertised on their bulletin board in the fourth floor lounge, as well as via email and fliers.

**Dental Community Fellowship (DCF)**
Dental Community Fellowship (DCF) is a Christian outreach to dental students. It is chartered as a local chapter of the Christian Medical and Dental Associations. The goal of our organization is to motivate, educate, and equip dental students and dentists to glorify God, encourage each other, and reach out to the community in a Christ like manner.

**Dental Student Alumni Council (DSAC)**
DSAC is an organization made up of predoctoral dental students and is affiliated with the College of Dental Medicine Alumni Association. Its purpose is to assist the Dental Alumni Association in their many events, and to foster early supportive relationships among our dental alumni and students. DSAC sponsors many evening seminars about areas of dentistry and dental practice - perhaps not covered thoroughly in the regular dental curriculum. Members are selected from individual written applications.

**MUSC Student Chapter of the Academy of General Dentistry (AGD)**
The Academy of General Dentistry (AGD) is a professional association of more than 40,000 general dentists dedicated to providing quality dental care and oral health education to the public. AGD members stay up-to-date in their profession through a commitment to continuing education. Founded in 1952, the AGD is the second largest dental association in the United States, and it is the only association that exclusively represents the needs and interests of general dentists.

Website: [http://agd.org/](http://agd.org/)

**Omicron Kappa Upsilon**
Zeta Eta Chapter of Omicron Kappa Upsilon National Dental Honor Society was chartered in 1970 at the College of Dental Medicine of the Medical University of South Carolina. Its purpose is to honor dental students who exhibit excellence in scholarship and other exemplary traits.

Alumni members are chosen from the upper 20% of the class who rank highest in scholarship for the entire period that they have been in attendance at the dental school. From this list, no more than 12% of the entire senior class may be elected to alumni membership by the active members of the component chapter.

Website: [http://www.oku.org/](http://www.oku.org/)

**Student National Dental Association (SNDA)**
SNDA is an organization created to promote and increase minority enrollment in dental schools; to improve the delivery of dental health to all people (particularly minorities and the underserved populations); to promote a viable academic and social environment for minority students; and to educate and involve its members in the social, moral, and ethical obligations of the profession of dentistry. SNDA's local community service activities include: City Health Fair, BET Women's Health Symposium; Stono Park Elementary Christmas Giving; and Habitat for Humanity.

Website: [http://www.sndanet.org/](http://www.sndanet.org/)

**Student Professionalism and Ethics Association in Dentistry (SPEA)**
The Student Professionalism and Ethics Association in Dentistry is a national, student driven association that was established to promote and support a student’s lifelong commitment to ethical behavior in order to benefit the patients they serve and further the dental profession.

Website: [http://www.speadental.org/](http://www.speadental.org/)
A TYPICAL ACADEMIC DAY
Classes and clinics are held Monday through Friday. Classes and laboratories for predoctoral dental students begin at 8:00 a.m. and end at 4:50 p.m. There are two student clinic sessions per day (Morning Clinic: 9:00 a.m. – 12:00 p.m., and Afternoon Clinic: 1:00 p.m. – 4:00 p.m.) except Tuesday mornings.

YEARLY EVENTS OF SPECIAL INTEREST IN OUR COLLEGE
(In Chronological Order)

Scholars Day & ASDA Vendors Fair
Held on a Thursday in mid to late February each year. This event is held in the Bioengineering Building and Drug Discovery Building. Junior predoctoral students (who may pair up), residents, and PhD students present research posters and they usually are impressive. The winning table clinic in the Junior category represents the school in the ADA/Dentsply Student Clinician Research Program at the ADA Annual Session. The runners-up present at the Hinman Dental Meeting in Atlanta and the SCDA Annual Session in Myrtle Beach. An invited speaker gives a keynote address and many dental companies display their products on-site. Lunch is provided for all. Classes and clinics are closed and faculty attendance is expected.

JBECMD Alumni Weekend
Held in the Spring and organized by the College Alumni Affairs Committee and the MUSC Office of Alumni Affairs. All alumni are invited. Organized reunions for each class are held every five years during this weekend. The weekend includes very nice receptions for faculty, staff and alumni, continuing education (full time faculty admitted free of charge), tours of the college, oyster roast, and golf tournament. The faculty is encouraged to attend any and all events.

Licensure Boards
Dental licensure board examinations are conducted in our buildings and clinics. Most occur during weekends, but some affect our normal clinic schedules. Students from our college as well as others from across the country challenge these examinations.

ASDA Awards Banquet
This nice social affair is organized by the local chapter of the American Student Dental Association (ASDA), usually near the end of the Spring Semester. It includes a sit down dinner, skits, a slide show featuring graduating senior students, and various awards to faculty and staff by the students. Dress is semiformal.

Honors Convocation & Hooding Ceremony
Held each May in the Summerall Chapel on the Citadel Campus (171 Moultrie Street) the afternoon prior to graduation day in May. Graduating students receive a myriad of awards in different areas of academic interest. Faculty and Senior students are dressed in academic regalia and students receive their academic hoods. Many family and friends attend. A reception is held after the ceremony. All faculty and staff are encouraged to attend.
Graduation
All students in the University graduate on a Friday morning in May but are grouped by college in seating and through the ceremony, which is held in the MUSC Horseshoe (weather permitting). All MUSC faculty members are encouraged to attend in academic regalia. The faculty sits behind the main podium (which is sheltered!). The ceremony lasts two to three hours and is well attended. See administrative staff in the Office of Academic and Student Affairs for assistance in renting/purchasing academic regalia. Phone: 792-2344.

Freshman Welcome Party
Held in early June and sponsored by ASDA, all faculty, staff and students are invited to this informal welcoming event for new students. Admission is free and food and beverages are provided. This event will be announced in advance by email and by fliers placed in the College.

White Coat Ceremony
Held in St. Luke's Chapel in June/July each year involving rising third year students, faculty and clinical staff. This is a rather solemn ceremony noting the transition of new third year students into regular and comprehensive patient care. Each student is given a personalized white clinic coat.
## APPENDIX A

### JAMES B. EDWARDS COLLEGE OF DENTAL MEDICINE COMMITTEES

**2015-2016**

### Academic Performance Committee

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<td>Dr. Tariq Javed</td>
<td>Dr. Mark Barry, Dr. Angela Chi, Dr. Charles Ferguson, Dr. Lindsey Hamil, Dr. Gabriel Ingraham, Dr. Michael Kern, Dr. Luis Leite</td>
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### Advanced Dental Education Committee

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<td>Dr. Joe Krayer</td>
<td>Dr. Ricky Harrell, Dr. Cynthia Hipp, Dr. Marc Levitan, Dr. Kelley Lybrand, Dr. Michelle Ziegler</td>
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### Alumni Affairs Committee

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<td>Dr. Rick Albenesius</td>
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### Axium Team Committee

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<td>Dr. Robert Gellin</td>
<td>Dr. Mark Barry, Mr. Roy Hughes, Ms. Gloria Kinard, Ms. Frankie Maffett, Ms. Sheryl Meier, Ms. Monique Simmons</td>
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### Clinical Affairs Committee

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### Clinical Compliance Committee

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<td>Mr. Joseph Thompson</td>
<td>Ms. Mary Evelyn Armstrong, Dr. Mark Barry, Ms. Jessica Cash, Dr. Monica Cayouette, Dr. Robert Gellin, Mr. Roy Hughes, Ms. Gloria Kinard, Dr. Luis Leite, Ms. Frankie Maffett, Ms. Sheryl Meier, Mr. Wally Pregnall, Mr. Samy Rugema, Ms. Monique Simmons, Dr. Martin Steed, Ms. Cindy Teeter, Ms. Kathy Wiita-Fisk</td>
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CONTINUING EDUCATION COMMITTEE

Dr. Richard Duncan, Chair
Dr. Mark Barry
Dr. Robert Gellin
Dr. David Ivey
Mr. Joseph Thompson
Dr. Jompobe Vuthiganon

CURRICULUM COMMITTEE

Dr. Mark Barry, Chair
Dr. Theresa Gonzales, Co-Chair
Dr. Lindsey Hamil, Vice Chair
Dr. Walter Renné, Vice Chair
Dr. Monica Cayouette
Dr. Robert Gellin
Dr. Tariq Javed
Dr. Joe Krayer
Dr. Luis Leite
Dr. Marc Levitan
Dr. Kelley Lybrand
Dr. Anthony Mennito
Dr. Elizabeth Pilcher
Mr. Bob Poyer
Dr. Michele Ravenel
Dr. Michael Schmidt
Dr. Ed Soltis
Dr. Martin Steed
Dr. Jompobe Vuthiganon
Mr. Hunter Lee, Student
Ms. Kristina Snipes, Student

DEAN'S EXECUTIVE ADVISORY COMMITTEE

Dr. John Sanders, Chair
Dr. Mark Barry
Dr. Monica Cayouette
Dr. Robert Gellin
Dr. Tariq Javed
Dr. Keith Kirkwood
Dr. Luis Leite
Dr. Elizabeth Pilcher
Dr. Martin Steed
Mr. Joseph Thompson

EDUCATIONAL TECHNOLOGY COMMITTEE

Dr. Lindsey Hamil, Chair
Dr. Dusti Annan-Coultas
Dr. Robert Gellin
Mr. Roy Hughes
Dr. Michael Kern
Dr. Walter Renné
Dr. Ed Soltis
Dr. Jompobe Vuthiganon
Mr. Marc Wooster, Student

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Dr. Robert Gellin
Mr. Roy Hughes
Dr. Michael Kern
Dr. Walter Renné
Dr. Ed Soltis
Dr. Jompobe Vuthiganon
Mr. Marc Wooster, Student

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Dr. Robert Gellin
Mr. Roy Hughes
Dr. Michael Kern
Dr. Walter Renné
Dr. Ed Soltis
Dr. Jompobe Vuthiganon
Mr. Marc Wooster, Student

ELECTRONIC HEALTH RECORD COMMITTEE

Dr. Robert Gellin, Chair
Dr. Mark Barry
Dr. Cynthia Hipp
Mr. Roy Hughes
Dr. Ray Kessler
Ms. Gloria Kinard
Ms. Frankie Maffett
Ms. Sheryl Meier
Dr. Walter Renné

ELECTRONIC HEALTH RECORD COMMITTEE

Dr. Robert Gellin, Chair
Dr. Mark Barry
Dr. Cynthia Hipp
Mr. Roy Hughes
Dr. Ray Kessler
Ms. Gloria Kinard
Ms. Frankie Maffett
Ms. Sheryl Meier
Dr. Walter Renné

ETHICS/CONFLICT OF INTEREST COMMITTEE

Dr. Marc Levitan, Chair
Dr. Raymond Kessler
Dr. Anthony Mennito
Ms. Stephanie Oberempt
Dr. Tim Rohde
Mr. Joseph Thompson

ETHICS/CONFLICT OF INTEREST COMMITTEE

Dr. Marc Levitan, Chair
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Ms. Stephanie Oberempt
Dr. Tim Rohde
Mr. Joseph Thompson

FACULTY APPOINTMENTS, PROMOTIONS & TENURE COMMITTEE

Dr. Brad Neville, Chair
Dr. Angela Chi
Dr. Ricky Harrell
Dr. Cynthia Hipp
Dr. Michael Kern
Dr. Joe Krayer
Dr. Jon Rampton

FACULTY APPOINTMENTS, PROMOTIONS & TENURE COMMITTEE

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