As the Chair of the Department of Library Science and Informatics (DLSI), I have the great pleasure of working with a diverse team of faculty members across the MUSC Enterprise. In my long years leading MUSC’s Library, I have witnessed substantial progress resulting from the innovative work of our faculty members.

As you know, as a member of the Department of Library Science & Informatics (DLSI) “we” are working throughout the campus in an exceptionally collaborative way. Each of us will be telling their story in subsequent Department Newsletters.

However, one indication – in a very formal way - has

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“We were and are essential – and here for the entire enterprise.”

been the opportunity and recognition of such partnerships through the mechanism of Joint Appointment with other MUSC academic units within the colleges. The following is a list of those with such relationships. Congratulations all!

**Faculty with Joint Appointments**

Emily A. Brennan, MLIS
Assistant Professor, Informationist/Research Librarian. *Joint Appointment College of Medicine, Department of Pediatrics*

Elizabeth A. Crabtree, MPH, PhD (c)
Assistant Professor, Director Evidence Based Practice. *Joint Appointment College of Medicine, Department of Public Health Service (DPHS)*

E. Starr Hazard, PhD
Associate Professor, BCR. *Joint Appointment College of Medicine, Department of Ophthalmology*

Ayaba Logan, MLIS, MPH
Instructor, Informationist/Research Librarian. *Joint Appointment College of Medicine, Department of Public Health Service (DPHS) (Pending Approval)*

Robert K. Poyer, MSLS
Associate Professor, Library. *Joint Appointment, College of Pharmacy*

Lynn M. Veatch, PhD
Associate Professor, Special Projects Coordinator, Office of Associate Provost for Research. *Joint Appointment College of Medicine, Department of Psychiatry*
Tenure Checklist

Per the May 4, 2015 Memo distributed by Mark S. Sothmann, Ph.D., Vice President for Academic Affairs and Provost, tenure recommendations to be presented at the October Board of Trustees meeting are due in the Office of the Provost no later than Monday, August 1, 2015.

The credentials necessary for the University Tenure Committee to review recommendations are as follows:

1. An updated curriculum vitae.
2. Three outside letters of reference attesting to consideration of tenure.
3. Documented evidence of teaching [or teaching support] experiences and effectiveness. (It would be well advised to include student evaluations).

For consideration you will need the following (checklist of materials to be submitted):

- Letter of recommendation from the dean [DLSI Chair], indicating basis for proposal.
- Letter reporting results of review by college [Department – DLSI] appointment, promotion, and tenure committee
- Letter of recommendation from the working department chair
- One-page summary curriculum vitae
- Detailed curriculum vitae, including appointments, grants, publications, teaching, and service
- Letters of evaluation specific to the issue of tenure from at least three outside reviewers.

For DLSI Faculty, please consult as early as possible with the Chairman’s office prior to submitting an application.
New Faces in the Library

The Medical University of South Carolina Department of Library Science & Informatics is pleased to welcome Ayaba Logan and Tabitha Samuel to its faculty.

Ayaba Logan became the Research and Education Informationist/Medical Librarian at the Medical University of South Carolina Library in Charleston, on January 12, 2015. In this position, Ms. Logan provides research support and instructional services to students and faculty in both classroom and online environments. In addition, she also serves as liaison librarian to the College of Nursing. Ayaba brings a wealth of experience in research, technology, and health education her new position. Most recently she interned with the US Army Criminal Investigation Laboratory assisting in the creation of a new library for forensic scientists and examiners. Ayaba holds a Master of Library Science from The University of Alabama, a Master of Public Health from the University of Michigan, and a Bachelor of Arts in Sociology and Public Health from Spelman College.

Tabitha Y. Samuel became the Digital Archivist for the Waring Historical Library of the Medical University of South Carolina in November 2014. A native of Columbia, South Carolina, she graduated with a Bachelor of Arts in history from Furman University in 2008, and returned to Columbia to earn a Master of Library and Information Science degree and Certificate of Advanced Graduate Study in Library and Information Science from the University of South Carolina in 2012 and 2013, respectively. During her time at USC, Ms. Samuel gained experience as a graduate assistant for USC Digital Collections and for the USC School of Medicine Library, where she digitized a number of collections, including a collection of historical medical pamphlets dating back to the late 19th century. Ms. Samuel brings an enthusiastic commitment to meeting the needs of Waring’s body of digital users by providing user-friendly access to its historical and contemporary content in digital format and implementing strong plans for the preservation of the library’s digital archives and repository collections.
Congratulations to **Teri Lynn Herbert, MLIS**, on her recent publication: 

**Dr. DaNine J. Fleming** will have a manuscript published in the Journal of Cultural Diversity entitled “Improving Ethnocultural Empathy in Healthcare Students through a Targeted Intervention.” Contributing authors include Dr. Suzanne Thomas, Dr. Willette S. Burnham, Dr. Laurie Charles and Dr. Darlene Shaw. She is also coauthor of a chapter in the Handbook of Mental Health in African American Youth. Title of chapter: Prevalence, Diagnoses, and Treatments of Conduct Disorder and Oppositional Defiant Disorder in American Youth with Dr. Phillippe B. Cunningham, Dr. Jeff Randall and Dr. Stacy R. Ryan.

**David Rivers, B.S., M.A.**, Associate Professor, Director of PICO, received an Honorary Doctorate of Humane Letters from Allen University, Columbia, SC.

Congratulations to David Rivers and the PICO staff for being awarded the 2015 Bronze Telly Award. Founded in 1979, the Telly Award honors outstanding local, regional, and cable TV commercials and programs, video and film productions, and web commercials and films. Winners represent the best work of the most respected advertising agencies, production companies, TV stations, cable operators, and corporate video departments in the world.

Congratulations to **Drs. Lisa Kerr, Jennie Ariail, Shannon Richards-Slaughter** and **Thomas Smith** on their poster presentation at the 4th Annual International Health Humanities Conference (University of Colorado Anshutz Medical Campus), titled: *Of human bonding: The next generation of interprofessional health humanities courses.*

Share your DLSI Faculty Wins….email Dr. DaNine Fleming at flemid@musc.edu.
DLSI Faculty Wins….

- **Dr. Latecia Abraham**, Instructor in the Public Information & Community Outreach Department, shared the following publication:

- **Teri Lynn Herbert**, Assistant Professor, was recognized with the Captian Pride Award from Community Pride, Inc. of Charleston County at their 2015 Annual Awards Luncheon. In presenting the award, the Honorable Herb Sass stated:

  “Teri Lynn Herbert has helped the Lowcountry by her sustainable lifestyle, her lifetime dedication to others and her generous contribution of time and effort to several environmentally friendly organizations. She really lives the sustainable low carbon footprint lifestyle! She has been using reusable bags before they became popular, drives a hybrid car, repairs items instead of throwing them away, conserves energy at home, the list goes on! At work she is the appointed recycling chair for the MUSC library. There she helps others understand why it is important to recycle, and how to do it right. She makes an extra effort to conserve energy at work too. She encourages others to re-use and educates them on how to go about it. She coordinates garage sales for the friends and helps them as needed, and makes sure all items left over from the garage sales are donated to Goodwill. Teri Lynn inspires us to live sustainably by causing the least harm to the environment as possible and saving natural resources. In a very quiet and humble manner, Teri Lynn has made a very positive impact on our community and environment!”
Faculty role with the MUSC Library: I serve as Public Information and Community Outreach Instructor in the Department of Library Science and Informatics, where I develop new outreach initiatives, focusing on the unique relationship between human health, environmental quality, Environmental Justice, and economic development; oversee the coordination of Community Leaders Institutes and Technical Assistance Workshops; serve on the National Conference on Health Disparities Planning Team, and collaborate to publish research findings.

Other department or position information: Additionally, I partner with MUSC’s Creating Collaborative Care (C3) to facilitate the IP 710 Course: Transforming Health Care for the Future, where I teach students about the health care system, cultural competencies, health disparities, and social determinants of health.

How long I have been with MUSC: I have been an employee with MUSC for 15 years.

Ways that I help to support the MUSC Enterprise: I support the MUSC Enterprise by serving as Communication, Community Relations, and Outreach Co-Chair for MUSC’s Diversity and Inclusion Initiative. I have had the distinct pleasure of serving as Co-Chair for the Working Group and Implementation Team. It is my responsibility to take part in a concerted effort to embrace diversity and inclusion to change what’s possible here at MUSC. Previously, I served as a representative on the YES Allocation Committee and as a judge during MUSC’s Perry V. Halushka Research Day.

Favorite thing to be doing outside MUSC: My favorite pastime includes spending time on the beach with family. In addition, I collect Christmas ornaments from places traveled, and I enjoy singing on the church choir.

Best book recently read: Currently, I am reading How Successful People Lead by John C. Maxwell.

How you can contact me: I can be reached at 843-792-5530 or abrahaml@musc.edu.
Faculty role with the MUSC Library: I serve as a professor in the Division of Library Science and Informatics. I also chair the DLSI APT Committee.

Other department or position information: Faculty, staff and students know me primarily as the Associate Director for the Center for Academic Excellence/Writing Center within the Education and Student Life Department. For the past two years, I have been serving as president of the MUSC Faculty Senate.

How long I have been with MUSC: I have been an employee with MUSC for 16 years.

Ways that I help to support the MUSC Enterprise: I try to help students to do all they can for their patients at MUSC today and in the future wherever they may end up. Specifically, I mentor students to become lifelong learners and effective communicators/writers. I try to be a part of MUSC faculty and staff communities in any way I can find the time to be.

Favorite thing to be doing outside MUSC: My favorite thing is to be with Ellie, Perry (4 1/2), Whit (2), and Nando (9, in human years) in Hampton Park or at home.

Best book recently read: I recently read *Blindspot*, by Anthony Greenwald and Mahzarin Banaji.

How you can contact me: With an invitation to lunch or coffee, perhaps, or an email to smithtg@musc.edu.
Announcements

DLSI Appointment, Promotion and Tenure

The following DLSI faculty members have been appointed to serve on the APT Committee for 2015-2016:

- Tom G. Smith, PhD, DLSI, Professor (tenured), DLSI APT Chair
- Mary P. Mauldin, EdD, DLSI, Professor (tenured)
- Shannon Jones, MLS, M.Ed., DLSI, Associate Professor
- Karen A. Wager, DBA, Associate Professor, College of Health Professions
- Ragan DuBose-Morris, PhD, DLSI, Assistant Professor
- Randall Watts, MSLS, DLSI, Assistant Professor

Faculty Notes

- It is with sadness that we bid farewell to Geoffrey Freeman, M.S., Assistant Professor. We congratulate Geoff on his new position at the University of Tennessee.
- Diana “Ana” Reeves has been appointed as Research and Education Informationist/Librarian (PT) effective Wednesday, July 1, 2015. She will be joining us from Maine’s Casco Public Library. Please welcome Ms. Reeves in her new role with the MUSC Library!
Contributions
What does it take to become a Librarian?

Most academic libraries require a Master’s degree in Library Science (MLS) or an MLIS (Master’s in Library and Information Science/Studies) from a program accredited by the American Library Association (ALA). The title change from MLS to MLIS came at the onset of digital information, but it often just depends on what the university calls it. An Informationist or Information Specialist is a person who gathers, analyzes, interprets and uses information (a medical librarian with research specialization and often, some formal clinical, evidence-based or public health education).

Where are the best schools to earn an MLS? At present, there are many university’s that offer Masters in Library Science degrees from programs accredited by ALA. However, not all of these programs are accredited by the American Library Association (ALA). There are 45 US colleges that offer an accredited degree. Some programs also offer specialized courses in a specific area of library and information studies (e.g., school librarianship, art librarianship, reference librarianship, science/medical librarianship, health informatics, children’s services, law librarianship, digital libraries, database design, or archival studies, etc). Programs require a bachelor’s degree from an accredited institution and a minimum grade point average of 3.0 on a 4.0 scale. Many require Graduate Record Examination (GRE) scores. Some require a written thesis and some require a portfolio summation/presentation. The number of academic credit hours required for a master’s degree varies from 36 semester hours to 72 quarter hours. An informationist takes extra courses on finding evidence, analyzing results and the research process.

At MUSC, the librarians have degrees from all over! We are all able to field questions from all disciplines, referring when necessary, but we each have specific liaison assignments as well as many other projects to keep the library running smoothly.

Emily Brennan has an MLIS from the University of California, Los Angeles. Emily is the liaison to the Physical Therapy and Anesthesia for Nurses Programs, and the College of Medicine.

Teri Lynn Herbert has an MLIS from the University of North Carolina, Chapel Hill. Teri Lynn also has a Masters in Science, Marine Science and Chemistry. Teri Lynn is the liaison to researchers in many departments including, the College of Graduate Studies, the Cardiovascular Perfusion and the Health & Rehabilitation Science Programs and the Dietetic Internship Program.

Shannon Jones has a MIS from North Carolina Central University, Durham. Shannon also has a Master’s in Education in Adult Learning. Shannon is the Assistant Director for Program Development and Resource Integration as well as the Reference Department supervisor.

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Contributions

PICO and South Carolina Educational Television (ETV) co-produce a made-for-television dialogue on climate change

The Medical University of South Carolina’s Public Information and Community Outreach Initiative (PICO) and South Carolina Educational Television (ETV) are co-producing a made-for-television dialogue on climate change, May 28, at ETV’s studio in Columbia, SC.

CNN Chief National Correspondent John King will moderate the program, entitled “Climate Change: A Global Reality.” The program will feature a diverse panel of experts and two pre-produced video packages illustrating the causes, impacts and means of addressing climate change.

Funded by the U.S. Department of Energy and the Medical University, the program will be distributed by the National Educational Telecommunications Association (NETA) to its public and educational television affiliates for use at their discretion. MUSC/ETV programming typically reaches 70-110 markets nationwide. The program will air on ETV statewide in South Carolina and in such neighboring cities as Charlotte, NC, and Savannah and Augusta, GA, on dates to be determined in July.

The dialogue format includes limited seating for a studio audience. Those interested in joining the program’s studio audience should contact Dr. Latecia Abraham at 792-5530 or abrahaml@musc.edu for more information.
The purpose for the MUSC Diversity and Inclusion Strategic Plan is to create an academic healthcare community where every member is respected and valued by leveraging differences in ways that allow people to understand and be understood, and work together productively to change what’s possible.

Inspired by the mission and values of the university, diversity and inclusion is an integral part of the fabric of the MUSC family. These values establish the Diversity and Inclusion Strategic Plan’s foundation of introspection, awareness, understanding and mutual respect.

It is the vision of the D&I strategic plan that MUSC will be nationally recognized as a Premier Academic Medical Center (MUSC Health). The mission is to improve the health and maximize quality of life through education, research, and patient care.

MUSC Co-Chairs for the Diversity and Inclusion Strategic Plan are Dr. Willette S. Burnham, Assistant Professor, Executive Director Student Programs, Director Student Diversity and Mr. Anton Gunn, Chief Diversity Officer. Currently in the second phase, there are four Implementation Teams currently working on the Diversity and Inclusion Strategic Plan for the MUSC Enterprise. They are:

1. Communication, Community Relations and Outreach

Co-Chairs Dr. Latecia Abraham, Ms. Kerry Burke, Mr. Thomas Hamm

- Identify mechanisms for communication of efforts and achievements to both internal and external constituencies
- Support other work groups in identifying and disseminating key information

“The mission is to improve the health and maximize the quality of life through education, research and patient care.”
Diversity and Inclusion Strategic Plan…Continued

- Educate both constituencies about MUSC’s diversity and inclusion accomplishments
- Determine opportunities to build linkages in the external community

2. Education and Training

Co-Chairs Dr. DaNine J. Fleming, Mrs. VeLonda Dantzler, Mrs. Kathleen White

- Identify key curriculum content for all students
- Determine orientation and on-going development needs for faculty and staff
- Design a plan for developing cultural competence for all students, staff and faculty

3. Engagement and Inclusion

Co-Chairs Mrs. Helena Bastian, Dr. Jennifer Nall, Mrs. Michelle Wiles

- Assess the current climate among the various constituencies
- Identify key opportunities for building a strong climate of inclusion
- Recommend action plans designed to address the key opportunities

4. Recruitment and Pipeline Development

Co-Chairs Ms. Mary Brigman, Ms. Susan Carullo, Dr. Joe Vuthiganon

- Identify types of positions that present the most challenge in terms of a diverse applicant pool
- Determine mechanisms for increasing the diversity of the applicant pool for students, staff and faculty
- Identify areas of need where applicant pipeline development will be required to achieve the desired applicant pool
- Develop proposals for pipeline development where indicated

For further information, visit the website at: http://academicdepartments.musc.edu/muscdiversity
DLSI Faculty Senators

Leadership
Tom Smith, PhD
Faculty Senate President

Ragan DuBose-Morris, PhD
Electoral Unit Leader

Senators
Emily Brennan, M.L.I.S.
Elizabeth Crabtree, MPH
Shannon Jones, M.ED, MIS, MLS

Alternates
Jennie Ariail, PhD
Randall Watts, MSLS

MUSC Library Administration
Tom Basler, PhD
Chair
basler@musc.edu

Maria Merrit
Administrative Coordinator
merritm@musc.edu

Sharing DLSI Faculty Member Successes

If you have information that you would like shared with the Faculty Senate, please submit electronically to Dr. DuBose-Morris by the second Monday of each month. This is an excellent opportunity to ensure the entire faculty senate is aware of what we have coming down the pike.

Pictured back left: Tom Smith, Jennie Ariail, Shannon Jones

Pictured front left: Ragan DuBose-Morris, Emily Brennan, Randall Watts