1. **Call to Order** *(Adam Smolka, President)*
   a. Meeting was called to order at 7:47 am.
   b. Quorum attained at 7:55 am.

2. **Approval of Minutes** *(Emily Brennan, Secretary)*
   a. June, July, August, and September 2016 minutes were approved via electronic vote by outgoing Senators.
   b. October minutes approved without objection.

3. **Current Business**
   a. Approval of Revised Faculty Handbook *(Adam Smolka, President)*
      i. The intent of the handbook review was to create an electronic, searchable version. The review focused on organization, not content. Kristi Helke moves to approve revised version of handbook. Second. One opposed. Approved. The handbook will be presented to the Provost’s Council.
   b. Honor Council issue *(Lisa Saladin, Interim Provost)*
      i. Dr. Saladin discussed the COM Dean’s decision to overturn the Honor Council’s recommendation to expel two medical students accused of cheating. The university Honor Council was set up to be a peer-reviewed council for honor code issues such as professionalism, plagiarism. It is comprised of faculty and students. There is a university council as well as college councils. The Honor Council decisions are not legal proceedings but student can file lawsuits against the process. Dr. Saladin stated that three reasons an honor council’s decision could be overturned include the facts of case, due process (for students and faculty), and examination of legal council’s advice. Those three factors were included in the Dean’s decision. Dr. Saladin assured the Senate there was no communication between family members or other representatives of the accused and the College of Medicine Dean regarding the outcome of the Honor Council proceeding. She announced the formation of a Blue Ribbon Panel to examine the Honor Council process, and make recommendations for improvement. Faculty are invited to provide input via link from Mary Mauldin.
   c. Post-Tenure Review *(Lisa Saladin, Interim Provost)*
      i. Dr. Saladin has proposed a revision of Section 5.05 (1) of the Faculty Handbook, which describes annual evaluation metrics, such that the phrase “majority of categories” is changed to “majority of total effort”. Dr. Saladin also added language that post-tenure review will not be triggered if three conditions have NOT been met. Faculty whose majority of effort depends on grants are concerned that post-tenure review could be triggered if they don’t receive enough grant money. Dr. Saladin responded that faculty in that position will need to find other ways to bring value to the institution. She stated that an evaluation committee has been charged with standardizing evaluation processes, forms, categories and evaluation metrics within and across colleges,
with a requested completion date of December 2016. Dr. Saladin requests a timely Senate vote on the proposed new language of Section 5.05 (1), or a Senate proposal for alternative language. The Faculty and Institution Relations committee hopes to come to consensus on alternative wording at its next meeting, allowing distribution to all faculty for input, and a subsequent vote by the Senate.

4. **Committee Reports** – deferred due to time  
   a. Communication and Education (*Elizabeth Mack*)  
   b. Faculty and Institutional Relations (*Kristi Helke*)  
   c. Governance (*Martina Mueller, Emily Johnson*)  
   d. Institutional Advancement (*Lisa Steed, Ayaba Logan*)

5. **Electoral Unit Reports** – deferred due to time  
   a. Dental Medicine (*Raymond Kessler*)  
   b. Health Professions (*Nancy Carson*)  
   c. Library Science and Informatics (*Latecia Abraham*)  
   d. Medicine: Basic Science (*Kristi Helke*)  
   e. Medicine: Clinical Science (*Leonardo Bonilha*)  
   f. Nursing (*Joy Vess*)  
   g. Pharmacy (*Marc Lapointe*)

6. **New Business** – deferred due to time  
   a. COM Faculty Assembly  
   b. From the floor

7. **Adjourn**  
   a. Meeting was adjourned at 8:57 am.

Respectfully submitted by Emily Brennan, Faculty Senate Secretary