Faculty Senate
MEETING MINUTES
14 February 2011

MEMBERS PRESENT: Roster of Attendees attached

COMMENCE: 7:52AM
ADJOURN: 9:06AM

PRESIDING OFFICER: Paul Jacques
RECORDING SECRETARY: Tom Smith

LOCATION: 125 Gazes Auditorium

MEMBERS ABSENT/UNEXCUSED: See Roster

<table>
<thead>
<tr>
<th>AGENDA</th>
<th>DISCUSSION / CONCLUSIONS</th>
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<td>CALL TO ORDER</td>
<td>The President called the meeting to order at 7:52am in Gazes Auditorium.</td>
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<td>APPROVAL OF MINUTES</td>
<td>The January Minutes were approved with no corrections.</td>
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<tr>
<td>ORDER OF BUSINESS</td>
<td>Motion to move new business to front of meeting. Seconded. Approved</td>
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BUSINESS

Update on **formal mechanisms to establish non-student clubs** or organizations that are not student clubs. Members of a non-student Chess Club have realized that no procedures exist for the formation of such organizations. The club has begun to meet on Thursdays at 5pm in lobby of library. However, members realized in starting club that formal recognition from university is very important for use of various forms of infrastructure—meeting space, broadcast messages, email address, etc. They also discovered that there is no real formal mechanism for forming clubs at the university, except for student organizations. The group has held two meetings so far with more than 30 participants. The President’s Office, through the division of Education and Student Life, life has agreed to sponsor the club. Without formal mechanisms in place, there appears to be a need.

**Standing Faculty Hearing Committee**: According to the Faculty Handbook, representatives to this committee are nominated by Faculty Senate, with reps also nominated from the Deans Council and Provost’s Office. Should there be a grievance, 7 of these representatives are selected to form a Grievance Board. The committee had lapsed, so the Executive Committee nominated members from each unit. The committee is now filled and the governance committee is to keep track of membership from this point forward.

Questions raised about **impact of funds flow on faculty**. Administration and Deans Council are embracing the changes and looking to implement. Faculty concerns are certainly emerging and the deans of the colleges need to explain how the policy is to be implemented within their areas. The Faculty Senate President suggested town halls, college by college. Discussion of plusses and minuses of having funds flow/power located more in deans. Concerns about various means for distributing funds across colleges. A request was made for both a general town hall and then college-by-college town halls.

**MUSC Strategic Plan and its linkages with APT guidelines**. The University Strategic Planning Committee has developed wording as a suggestion for how each college might incorporate the Strategic Plan into the various college APT guidelines. Concerns expressed about changes in philosophy of APT process...corporatization. To inform the Senate about this process, Betsy Pilcher, Chair of the University Strategic Planning Committee spoke to the Faculty Senate.

- She introduced David McNair as someone who has consulted throughout the Strategic Planning process.
- During the process of strategic planning, faculty representatives repeatedly mentioned the need to change the culture of campus to reflect various initiatives linked to the strategic plan.
- Reps from faculty wanted means to recognize participating in areas of the strategic plan in promotion and tenure guidelines so that the culture could shift.
- Idea is to make sure that reward system keeps up with demands of the market.
• Understood the concerns that you don’t want to trade off what has always been important. Intent to reward participation in strategic plan; not discourage more traditional academic pursuits.

• Currently, the strategic planning committee is working to set up various types of infrastructure to support initiatives.

• The “suggestions” are just that and are considered to be guidance for deans and APT committees more than expectations.

• Discussion of various ideas and concerns. For example, who picks up the load (e.g. teaching) when some people change to focus on the strategic plan’s priorities?

• Discussion of conflict of interest issues once entrepreneurship becomes an established goal. What protections are in place to make sure that scientific objectivity and oversight are maintained? Provost has appointed a conflict of interest committee to review practices and establish policies to guide such projects.

• One goal is to keep faculty in place even if they want to pursue other, non-traditional academic areas.

In Senate discussion following Pilcher presentation, a concern is mentioned: the Senate has no formal involvement in decisions about or construction of college APT guidelines. The Senate is therefore unaware of how much faculty involvement there is in modifying these APT guidelines.

**Parliamentary Procedure**: Parliamentarian presents session on how to conduct ordered business within a large meeting such as the Senate (see attached powerpoints)? Nutshell of Robert’s Rules of Order: To conduct business that’s deliberative, thoughtful, allowing people with various positions to speak. Majority rules but minority respected.

Question about who can call the question…anyone can.
**COMMITTEES**

**Faculty and Institutional Relationships**—Unable to meet last month. Same place as last report...working on post tenure evaluation. Taking on the job of evaluating the impact of Strategic Plan on Tenure and Promotion guidelines.

**Governance**—no report.

**Institutional Affairs**—Compiling faculty representation on various standing university committees; wellness center/faculty representation in oversight; suggestions around promoting collegial relationships among Senators. Committee recommends that, when someone speak during a Senate meeting, he/she identify who they are and whom they represent.

**Communication and Education**—First meeting Jan 20. Next mtg on Friday. Chair and vice-chair for committee selected. Working on several projects: a promotion and tenure workshop; new faculty orientation; updating senate webpage; establishing a faculty senate quarterly or semi-annual newsletter; looking for guidance about how to communicate the modified faculty report.

**AD HOC Modified Faculty**—Report distributed. Plan is to have the recommendations put in the form of motions so the full Senate can speak on the report. The motions/report will be distributed 10 days prior to the March meeting.

**AD HOC Peer Review**—Committee is working through hospital peer review stuff. Met 3 times and are very near to completing a list of suggested changes. Then, the committee will distribute the list for feedback to the Exec Committee and Senate as a whole.

**AD HOC Ombuds**—Meeting scheduled for candidate for noon today. Hope to announce very soon who will fill the position. The hired candidate will be responsible for setting up how this position functions. It’s a significant and lengthy project that will take time to mature within the 2-year trial period. Office space has been allocated in CHP.

**OLD BUSINESS/ANNOUNCEMENTS**

**AppleTree Update announcements**

**Flu vaccine**—Pam Chavis and Jacques met with infectious disease committee in hospital in order to convey Faculty Senate’s position that the mask not be required. Those in the hospital pointed out that the CDC and the professional branch of the infectious disease group are moving ahead with push to have mandatory influenza vaccine. Still continuing with discussion.

**Faculty regalia**—All faculty encouraged to attend Commencement.

Question: When will no smoking policy occur? March 1. What is the role of faculty? Committee will issue cards that can be handed to violators. The policy will be encouraged; not enforced. Individual decisions. Experience at other institutions appears to be that there is a 4-6 month period of adjustment. We shall soon see.
| ADJOURN | Meeting was adjourned at 9:06 am. Next Meeting is March 13, 2012. |