The meeting was called to order by the President at 7:50 AM in Gazes Auditorium.

**MEMBERSHIP ROSTER:**

### College of Medicine, Basic Sciences:
- **Present:** Joan Cunningham, Chris Davies, Carola Neumann, Michael Wargovich
- **Excused:** Samar Hammad
- **Absent:** Jennifer Isaacs, Eleanor Spicer, Steve Rosenzweig (Alt)

### College of Medicine, Clinical Sciences:
- **Present:** Deborah Bowlby, Neal Christainsen, Bill Conway, Arabinda Das, Maria Gibson, Peter Kalivas, Therese Killeen, Susan Ackerman, Sarah Book, Walter Limehouse, Jacobo Mintzer, Ashli Sheidow, Cynthia Welsh, Ira Willner, Cheryl Lynch (Alt), Richard Klein (Alt), Valerian Fernandes, John Freedy, Anouk Grubaugh, Dieter Haemmerich, David Koch, Nicholas Koch, James Madory, Omar Moussa, James Nguyen, Lancer Scott, Daniel Steinberg, Aquilla Turk, Raymond Turner, Simon Watson, Joseph Benich (Alt), Vincent Dammai (Alt) Supriti Samanta Ray (Alt), Del Schutte (Alt)
- **Excused:** Thomas Pope, Ellen Riemer
- **Absent:** Angela Chi

### College of Dental Medicine:
- **Present:** Dusti Annan-Coults, Heather Bonilha, Tony Chipas, Paul Jacques, Jesse Dean (Alt)
- **Excused:** Hazel Breland
- **Absent:** Charles Ellis, David Morrisette (Alt)

### Library Science and Informatics:
- **Present:** Brooke Fox, Geoff Freeman, Mary Mauldin, Jennifer Welch
- **Excused:**
Absent: Laura Cousineau (Alt)

College of Nursing:

Present: Sharon Bond, AnneMarie Donato, Carol McDougall, Martina Mueller (Alt), Charlene Pope (Alt)

Excused: Ruth Stockdell

Absent: 

College of Pharmacy:

Present: Roger White, Shannon Drayton

Excused: 

Absent: Amy Thompson

APPROVAL OF MINUTES

September and October minutes were approved.

MEETING PROCEEDINGS

I. Business:

C. Davies thanked W. Limehouse for his service as President for two years. The areas of focus for the next year will be: 1) Issues with the faculty contracts, 2) Examining the way the Senate operates (i.e. what are committees doing?), and 3) Increasing Senate visibility (all faculty need to know about the Senate, be more proactive in heading off problems, report to constituents).

2009 Trident United Way Campaign—Charlotte Anderson:

TUW is a long-standing agency/program whose mission is to bring people together to solve the most critical issues in our community. They want to support people and connect members of the community. TUW looks at different ways they can systematically reach out to the community. Recently, software was purchased to create a database to track help given. This will take pressure off of the client (no repeating his/her story over and over again). The 2-1-1 call center is a 24/7 place to call for information and help. Currently, 80% of the nation has access. Aiken, Columbia, and Charleston have access to the call center and the coverage is still growing. Last year they received 50,000 calls. The T-Line was developed in 1990 and staffed by high school students for teenagers. It worked great at the time but within the last four years the call volume has dropped off so all calls are now routed through 2-1-1. C. Anderson thanked MUSC for the support over the years. Employees can donate through payroll deductions (you can also specify where you would like your money directed or you can let TUW decide). UMA will match gifts between $250-$500. Margaret Hotchkis is the MUSC contact and Frank Clark is the Campaign Chair.

Committee Reports:

J. Cunningham asked the senators to fill in a committee assignment next to their names on the sign-in sheet. If you sign up for a committee and find that it does not work for you then let J. Cunningham know and you can switch to another committee. If you do not sign up, the Governance Committee will assign you to a committee.
Faculty & Institutional Relationships—J.Minzter

The actions with the contracts originated here. MUSC is adopting a Code of Behavior. The committee is trying to understand what is enforceable (i.e. If you disagree publicly with a policy are you in violation of the code?). An HR representative will be present at the next meeting. C. Davies stated that there is a problem because each individual department has their own code of conduct.

Governance Committee—P. Jacques

The Governance Committee tracks the governing documents of the Faculty Handbook and its Bylaws. If they find something that needs to be changed they, in turn, recommend the changes to the FIR committee. This committee also oversees the preparation of the handbook to present to the Board of Trustees. Last year the committee reviewed the COI policy. They oversee the elections and have meetings once a month.

Institutional Advancement—C. McDougall

This committee monitors the major trends in MUSC. They report back to the Faculty Senate. The committee makes sure there is representation on all MUSC committees (especially strategic planning committees). Last year the committee sent out a survey to collect concerns of the faculty. They are going to resend the survey this year because no actions were taken with last year’s results. C. Davies wanted to know if the IA committee could be merged with the FIR committee.

Communication & Education—G. Freeman

The Bylaws are on the Faculty Senate website (www.musc.edu/facsen). This committee reports the Senate’s work to the faculty. In the past, the committee has arranged Town Hall meetings, Workshops (i.e. tenure), and the New Faculty Welcome. This year the committee is planning to redo the New Faculty Welcome. They are proposing a reception as well as an orientation. The committee is also trying to get a list of constituents. This committee meets once a month, although, most of the work is done via email and/or phone calls.

Updates:

M. Wargovich reported on Faculty Contract negotiations. The negotiations were arranged as a response to Dean Reves salary scale change. There will be an agreement and a presentation by April 2010 (to present at the Board of Trustees meeting). The next negotiation will be before the December BOT meeting. If you would like to be on the Faculty Contract Ad Hoc committee please email Michael Wargovich or indicate your interest on the sign-in sheet. The committee is still working out the details and trying to reach an agreement.

Nominations for Honorary Degrees are Due Friday, November 13th. Please send nominations to Marcia Higaki.

If you have any issues that you would like the Faculty Senate to address please email Chris Davies.

II. ADJOURNMENT
The meeting was adjourned at 9:00 AM

Next meeting: 7:45 AM, Tuesday, December 8th, 2009. Room 125, Gazes Auditorium. Respectfully