The meeting was called to order by the President at 7:50 AM in Gazes Auditorium.

MEMBERSHIP ROSTER:

College of Medicine, Basic Sciences:  
Present: Joan Cunningham, Chris Davies, Samar Hammad, Jennifer Isaacs, Carola Neumann, Michael Wargovich
Excused: 
Absent: Eleanor Spicer, Steve Rosenzweig (Alt)

College of Medicine, Clinical Sciences:  
Present: Susan Ackerman, Deborah Bowlby, Arabinda Das, Maria Gibson, Therese Killeen, Walter Limehouse, Jacobo Mintzer, Omar Moussa, Ellen Riemer, Ashli Sheidow, Cynthia Welsh, Ira Willner
Excused: Peter Kalivas

College of Dental Medicine:  
Present: Angela Chi
Excused: Joe Krayer
Absent: Joseph Thompson, Mullen Coover, Gabriel Ingram (Alt), Mary Leathers (Alt)

College of Health Professions:  
Present: Dusti Annan-Coultaas, Heather Bonilha, Tony Chipas, Paul Jacques, Jesse Dean (Alt), Charles Ellis, Hazel Breland
Excused: 
Absent: David Morrisette (Alt)

Library Science and Informatics:  
Present: Brooke Fox, Geoff Freeman, Mary Mauldin
Excused:
Absent: Laura Cousineau (Alt), Jennifer Welch

College of Nursing:  
Present: Sharon Bond, AnneMarie Donato, Carol McDougall, Martina Mueller (Alt), Charlene Pope (Alt), Ruth Stockdell

Excused:  
Absent:  

College of Pharmacy:  
Present: Roger White

Excused:  
Absent: Amy Thompson, Shannon Drayton

APPROVAL OF MINUTES

November minutes were approved.

MEETING PROCEEDINGS

I. Business:

Committee Reports:

Faculty & Institutional Relationships—S. Bond

The committee did some research on the New Standard of Behavior. MUSC already has several policies. They are working on getting someone from HR to come and speak with the Senate about the new policy. The committee will also be reviewing appointment and tenure criteria to make sure it is consistent across campus. They will also be ensuring the Disaster Plan is posted on MUSC’s website.

Governance Committee—P. Jacques

The committee is responsible for making sure that all senators are on a Faculty Senate committee. Senators not present at the November meeting were emailed and asked to sign up for a committee. Currently, the committee is working on Handbook amendments and getting the Handbook ready for the Board of Trustee approval (the amendments will be moved to the body of the Handbook). In addition, the Committee is undertaking a periodic review of the Bylaws and Constitution of the Senate.

Institutional Advancement—C. McDougall

There are four major committees involved in MUSC’s Strategic Planning: Globalization, Entrepreneurialism, Technology/Innovation, and Intercollegiate Collaboration. The Senate is represented on each of these committees. The IA committee hopes to meet before the Christmas holiday.

Communication & Education—G. Freeman
The group met November 30th (10 out of 20 members showed up). From there, the committee divided up into subcommittees. The Town Hall subcommittee will provide 2-4 Town Hall meetings per year. They will make sure that the Town Hall meetings are publicized with the Faculty Senate so the meetings are well attended. The New Faculty subcommittee will be working on the New Faculty Welcome and the New Faculty Orientation (February 8, 2010). There is a subcommittee attempting to put together a list of constituents for each senator. Another subcommittee will be working on a new way of maintaining the Faculty Senate website. The group is trying to institutionalize how the Senate runs the website; working on a budget to include a person to maintain the website. A subcommittee will work on getting the notes printed in the Catalyst (will not wait for minutes to be approved). Lastly, there is a subcommittee working on Faculty Development and Training. There will be a series of Faculty Development sessions offered (i.e. Technology in the classrooms, teaching, etc).

Updates:

Faculty Contract negotiations: M. Wargovich reported that the negotiators have not met since the previous meeting due to personal issues. However, M. Wargovich met with T. Higerd and received the contract template. I. Willner suggested presenting the Board of Trustees with a solid dollar amount that they would be committing to. The contract ad hoc committee has already been working on including a dollar amount. The idea of sending out a survey out to the faculty to judge what the response would have been had Dean Reves scale passed has been shelved because negotiations are going well. A. Sheidow asked if the contracts will be for a year’s employment AND a salary agreement. Each contract will still be an individual contract between the faculty member and the department. C. Davies wanted to know if the scale for Part A could be increased. S. Bond asked if M. Wargovich was confident that, for the colleges who have a mixture of funds, they will be able to negotiate with those deans. S. Hammad wanted to know what the point of having a contract was if you are 100% grant funded. I. Willner wanted to know what the non-tenured faculty will gain from the negotiations. M. Wargovich stated that there would be a minimum salary based on rank. J. Minzter pointed out that there is now an incentive for non-tenured faculty to work toward tenure.

Some information was given to G. Silvestri that he referred to as an abuse of practice. He asked that the Senate collect any information on any abuse of ethics and give it to him. I. Willner commented that contracts should be for three years, instead of one. This will protect faculty members from an abuse of practice. C. Davies agreed that it was important to protect new faculty members.

College of Medicine’s Dean search: W. Limehouse reported that Dr. Greenberg had charged the committee to come up with a list of three people for selection by the end of January. Sixty people applied for the position. The search committee invited ten applicants to Charlotte for an external interview. Based on a 1-5 scale five applicants were chosen (based on high scores) to come to MUSC for onsite interviews. At the end of January the committee will narrow the choices down to three candidates. Dr. Greenberg will present these choices to the Board of Trustees. The Board will then chose one candidate for the position at the February BOT meeting.

II. ADJOURNMENT
The meeting was adjourned at 9:00 AM

Next meeting: 7:45 AM, Tuesday, January 12th, 2010. Room 125, Gazes Auditorium. Respectfully Submitted by:
Edie Hering