The meeting was called to order by the President at 7:50 AM in Gazes Auditorium.

**MEMBERSHIP ROSTER:**

| College of Medicine, Basic Sciences: | Present: | Joan Cunningham, Chris Davies, Samar Hammad, Michael Wargovich, Carola Neumann, Eleanor Spicer, Steve Rosenzweig (Alt) |
| College of Medicine, Clinical Sciences: | Present: | Susan Ackerman, Sarah Book, Deborah Bowlby, Neal Christiansen, Bill Conway, Maria Gibson, Peter Kalivas, Therese Killeen, James Madory, Jacobo Mintzer, Omar Moussa, Ashli Sheidow, Daniel Steinberg, Aquilla Turk, Ira Willner, Cheryl Lynch (Alt), Del Schutte (Alt) |
| | Excused: | Nicholas Koch, Ellen Riemer, Cynthia Welsh, Joseph Benich (Alt) |
| College of Dental Medicine: | Present: | Angela Chi, Mullen Coover, Joseph Thompson, Joe Krayer |
| | Excused: | Gabriel Ingram (Alt), Mary Leathers (Alt) |
| College of Health Professions: | Present: | Dusti Annan-Coultas, Tony Chipas, Paul Jacques, Charles Ellis, Hazel Breland |
| | Excused: | Heather Bonilha, Jesse Dean (Alt), David Morrisette (Alt) |
| Library Science and Informatics: | Present: | Brooke Fox, Geoff Freeman, Mary Mauldin, Laura Cousineau (Alt), Jennifer Welch |
| | Excused: |
Absence:

Candace Moorer (Alt)

College of Nursing:

Present:  Sharon Bond, Carol McDougall, Martina Mueller (Alt), Charlene Pope (Alt), Ruth Stockdell, AnneMarie Donato

Excused:

Absent:

College of Pharmacy:

Present:  Amy Thompson, Roger White

Excused:

Absent:  Shannon Drayton

APPROVAL OF MINUTES

The January minutes were approved without amendment.

MEETING PROCEEDINGS

I. Business:

Committee Reports:

Faculty & Institutional Relationships—J. Mintzer

Susan Carullo, Dana Tumbleston, and David McNair came to speak to the Senate concerning the MUSC Standards of Behavior policy. MUSC adopted MUSC Excellence and the Standards of Behavior evolved from this. MUSC Excellence originally started with MUHA, expanded to Finance and Administration, CIO, COM, and it now applies in the University. There are Five Pillars: Service, People, Quality, Finance, and Growth. The COM and University adopted A.R.E.A (Accountability, Respect, Excellence, and Adaptability).

The Code of Conduct began in ’95-96 (within MUHA) and was adopted by the University in the 2000s. It has been in the handbook since 2007.

The 8 bullet points of the MUSC Standards of Behavior were presented by Susan Carullo. E. Spicer asked if there were different rules in different areas (i.e. COM is different from the University). S. Carullo responded that the COM is further along in the process than the University, so there will be some variations. Concerns were expressed over how such a policy could be enforced. D. Schutte commented that instead of addressing a situation as and when it occurs, violations have been recorded and used (negatively) during evaluations. E. Spicer commented that she agreed with the overall idea, but she has a problem with having to sign a standard of behavior. J. Mintzer added that the issue is how such a policy is implemented.

Governance Committee—P. Jacques

No report given.

Institutional Advancement—C. McDougall

C. McDougall met with B. Fox and they are still trying to work out all the committees that need Senate representation.

Communication & Education—G. Freeman
The New Faculty Welcome was well attended and everyone seemed to have a good time. There was a rotating Powerpoint presentation in the Boardroom showing the new faculty. For the next welcome, it was suggested that the new faculty members have something distinguishable on their name tags.

Currently, there are only ten people signed up for the New Faculty Orientation.

Preliminary lists of constituents assigned by department were distributed. Senators were asked to double check the lists and email A. Donato at donatoa@musc.edu. S. Carullo said that payroll can divide up the list based on where each faculty is paid from.

The C&E committee is setting up an e-mail address to allow faculty members to contact the Senate more easily without having to know names of the current leadership. A separate e-mail address is being set up to send e-mails to all senators.

**Updates:**

**Faculty Contracts—M. Wargovich**

Last week, the Chairs in the College of Medicine met to discuss the preliminary agreement that has been reached between representatives of the Senate and of the Administration. There was general opposition to the draft contract. The planned discussion of contracts at the Board of Trustees did not occur and is now scheduled for the April meeting. It was emphasized that any negotiated contract will be submitted to the Senate for a vote.

**Other Business:**

**Center for Academic Excellence—L. Cousineau**

The Humanities Committee is sponsoring a Book Club. The first meeting will be February 24th at the Avery Research Center, Downtown. They will be reviewing the book *The Good Doctor* by John Dittmer. John Dittmer will also be present.

**Cigarette Tax—A. Sheidow**

A proposal to increase the tax on cigarettes by 50 cents a pack may soon be voted upon by the State legislature. If this bill passes, MUSC will receive funding for Medicaid, and the Hollings Cancer Center would receive $5 million. A. Sheidow proposed that the Senate should encourage a letter-writing campaign by faculty to state representatives. The letters would be written as private citizens and should not use MUSC letterhead. A motion was passed to distribute information to faculty to encourage such correspondence.

**Parliamentarian**

C. Davies announced that the Senate needed a Parliamentarian and that P. Jacques accepted this position.

**II. ADJOURNMENT**

The meeting was adjourned at 9:00 AM
Next meeting: 7:45 AM, Tuesday, March 9th, 2010. Room 125, Gazes Auditorium.
Respectfully submitted by:
Edie Hering