## FACULTY SENATE

### MEETING MINUTES

<table>
<thead>
<tr>
<th>MEMBERS PRESENT: Roster of Attendees online</th>
<th>COMMENCE: 7:47AM</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>ADJOURN: 9:00AM</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>MEMBERS ABSENT/UNEXCUSED: See Roster</th>
<th>PRESIDING OFFICER:</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Paul Jacques</td>
</tr>
</tbody>
</table>

| RECORDING SECRETARY: Tom Smith            | LOCATION: 125 Gazes Auditorium |

### AGENDA

<table>
<thead>
<tr>
<th>DISCUSSION /CONCLUSIONS</th>
</tr>
</thead>
</table>

#### CALL TO ORDER

The President called the meeting to order at 7:47pm in Gazes Auditorium.

#### APPROVAL OF MINUTES

The November Minutes were approved with corrections.

---

#### INFORMATION

- Announced resignation of DLSI Senator Laura Cousineau and elevation of Brooke Fox to alternate status.
- FAIR electronic CV database—Provost would like to have us consider making it a university-wide expectation/requirement. Discussion of positives/negatives—easily updated but we’re not sure how adaptable it is to various disciplinary expectations and personal preferences.
- Phishing—discussion of increase in these “attacks.” 2-3 faculty/staff seem to respond to such scams every now and then. Suggestion from senator to take email addresses off the web—but this is not universally endorsed. There could be some security steps to prevent the automatic ability of potential misusers to pull email addresses.

Corrections:

- Spicer chaired F&IR committee for one, not two years.
- Delete first paragraph of report on Peer Review Committee.
Darlene Shaw, PhD, Associate Provost for Education and Student Life  

Presentation on Wellness Center  

Wellness Center (WC) has been very successful in recent years, but the WC will undergo changes in financing as a result of the university’s shift to a new funds-flow model of accounting. The change in accounting will create a deficit for WC. Therefore, members will soon be subject to a rate increase. The exact amount of the increase is as yet undetermined but will likely be in the range of $40-70/year for the current Faculty and Staff rate of $500 (rate for non-faculty/staff ~$600). Faculty and staff have not seen an increase in fees for 10 years, according to Shaw. Additionally, members currently pay no “enrollment fee,” but there will likely be one instituted along with the annual rate increase.

Questions and Comments from Senators:
- Is the WC open to everyone in the community? Yes...now it is even though there were previously restrictions on public membership.
- Several senators expressed concerns about large crowds in the facility in the mornings and early evenings. There is no current cap on gym membership, nor is there a certain number of members understood to be “capacity.”
- Question about other universities’ gyms and their funding models? While Dr. Shaw did not cite specific experiences of other institutions, she did point out that, of the 6000 members, only 1100 are faculty/staff. Restricting membership to non-faculty/staff would therefore require further fee increases or reduction in facility offerings.
- Question about marketing—Dr. Shaw mentioned a current reluctance to market due to a general view that the WC is near peak capacity.
- A member of the senate suggested to Dr. Shaw that faculty and staff should have a chance to join before the new initiation fee is instituted.
- Is there an oversight committee for the WC...with faculty representation? There is a “medical board” and a “consumer board,” but there isn’t currently faculty representation on either.
- Is there a possibility of non-peak hour reductions in rates? Dr. Shaw will take suggestion to WC leadership
- What are parking plans? Under WC; cattycorner lot after 4pm. Small lot across the street. Considering Bee Street during some hours, but this has not been worked out.

Modified Faculty Committee Report and Recommendations

See attachment—report of the ad hoc Committee

Discussion of various concerns related to the overall issue and report. Discussion led by Jacques in which he summarizes view of exec committee—that there be transparency, mentoring/development, a clarity about annual evaluation, the potential to switch to tenure track, and clarity about promotion. One of the questions still unanswered is the prevalence of “modified faculty” across academia widely. There is also fairly wide range of policies across colleges/units at MUSC.
COMMITTEES

**Faculty & Institutional Relations**—The committee is working on post-tenure evaluation forms and welcomes input.

**Governance**—Examining the structures in place for creating continuity in senate committees.

**Institutional Advancement**—Meeting this week to examine the faculty strategic plan and its implementation. Also to focus on fac senate representation on university committees and, specifically, the strategic planning committee.

**Smoke Free Campus Committee**: Discussion of smoke free campus committee. The committee hopes that every employee would be “involved” in “promoting” but not “enforcing” the smoke free campus policy. Current idea of developing cards that would be nice and polite and could be handed around. Question about smokefree campus—Some negative publicity showing up in *Post and Courier*. The committee is aware of the difficulty of enforcement, and has no plans to enlist faculty/staff in active enforcement. All institutions that have adopted the policy have reported concerns about the enforcement issue.

**Communication & Education**—Announcing organizational meeting to be held 12/16 at 9am in Colbert Room 104. Discussion of branding issues for faculty senate.

**Modified Faculty**—see attached report

**Peer Review**—Formally formed but started 9 months ago with an informal group of interested parties. Chris Davies and committee meeting 8am on 12/16...coming up with list of concrete/reasonable agenda for working on, then reporting to senate.

**Ombuds**—Jacques, Cunningham, Albenius, Provost, and a postdoc. Goals for hiring—admin exp; length at MUSC; at least assistant professor. Three of 10 applicants invited for interviews. Ombuds supposed to be operational by January 1, so we'll obviously be a little late, but the person will start as soon as possible in January.

OTHER

Concern about office of technology and transfer. In 2007 to 2008, there was a change in policy that may have made things a bit more confusing. Senator is concerned that the use of the word "reasonably" in 2008 version can be interpreted too freely to the advantage of the TTO (Technology and Transfer Office). Senator is concerned that the TTO often keeps the creator(s) in the dark about their negotiations and dealings with third parties concerning MUSC inventions. The Faculty Senate should perhaps poll the faculty to get a real idea of the extent of this practice and advocate for changes in the wording to make the process more open to the creator(s).

Request to invite office of tech transfer to present at faculty senate meeting on this issue.

Request to invite people interested in child care at MUSC to participate in organizational meetings. Suggestion that the interested parties bring issue to the Executive Committee first, then move on to the full senate.
| NEW BUSINESS | Motion: that the Faculty Senate express its opinion that the currently required mask for unvaccinated employees should be optional; seconded.  
Discussion: Article only 35% of people inoculated get immunity. So, vaccinated people should have to wear a mask too. Concern that the mask is punitive. Very selective to “pick on” one particular pathogen. Curious about patient responses to masks. | 2 absentions, no Nays  
Parliamentarian questions whether or not the 28 senators alternates present constituted a quorum. Bylaws show that they do not, so the issue is considered tabled to be taken up at the January meeting |
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>ADJOURN</td>
<td>The meeting was adjourned with no further business at 9:05. The next meeting will be held 10 January 2012 at 7:45AM, 125 Gazes Auditorium.</td>
</tr>
</tbody>
</table>