1) Call to Order (Adam Smolka, President)
   i. Meeting called to order at 7:48 am.
   ii. Introduction of Officers – Adam Smolka (President), Caroline Westwater (Vice-President), Nancy Carson (Secretary). Quorum oversight by Raymond Kessler.
   iii. Welcome to new Senators and Alternates. 104 members of Senate this year, 57 are newly-elected to Senate, total number of Senators is 76. A quorum for conduct of business will be 39 Senators present.

2) Approval of September 19, 2017 Minutes: approved without objection.

3) President’s Report
   Introduction to MUSC Faculty Senate (Adam Smolka; PowerPoint slides attached)
   i. Mission and vision
   ii. Purpose - represent issues important to faculty at large – work with senior leadership to be a voice for faculty
   iii. Senate organization chart, including Executive Committee, Electoral Units, standing and ad hoc committees
   iv. Function of four standing committee reviewed – all senators required to serve on one committee; Faculty and Institutional Relations (F & IR) - Kris Helke reviewed functions; Institutional Advancement – Lisa Steed reviewed functions; Communication and Education committee and Governance committee – no chairs currently, Adam Smolka reviewed functions
   v. Meetings follow Robert’s Rules of Order, Parliamentarian to be appointed by Executive Committee

4) Electoral Unit Reports
   i) Dental Medicine (Raymond Kessler): The college welcomes the new dean, Sarandeep S. Huja, DDS, PhD.
   ii) Health Professions (Nancy Carson): Dean’s search committee completed their off-campus, in-person interviews and forwarded 3 names to the Provost, plan to have candidates on campus late October and November. Electoral unit rep will be elected this week.
   iii) Library Science and Informatics (Latecia Abraham):
      a) Susan Hoffius sent notice regarding the re-dedication of the Macaulay Museum of Dental History – October 12, 2017, 5 pm, St. Luke’s Chapel on MUSC’s Campus. Please RSVP to Whitney Currin.
      b) Thomas Smith sent notice of a name change for the Department of Library Science and Informatics (DLSI). DLSI currently has 38 faculty members from the following entities: Libraries (13); Center for Academic Excellence/Writing Center (5); Office of Research Development (5); Instructional Tech and Faculty Resources (3); Public Information and Community Outreach (3); Interprofessional Initiatives (1); VP for Research (1); Diversity, Equity, and Inclusion (1); Student Programs (1); SC AHEC (2); Center for Innovation and Entrepreneurship (1); Hollings Cancer Center (1); and Computational Biology Resource
5) **Current Business**

i) **Senate engagement of independent legal counsel.** Adam Smolka reviewed concerns with implementation of COM Funds Flow/Compensation Plan (PowerPoint slides attached to September 19 Senate minutes), including positive outcomes of dialog between faculty and leadership, ambivalent outcomes, negative outcomes, issues going forward, and path to resolution. A motion to retain attorney was approved at the September 19 Senate meeting, and Alan R. Holmes, Esq. was subsequently retained. His brief will address potential legal issues arising from concepts driving the COM Funds Flow/Compensation Plan, and will be more fully addressed in consultation with the Senate Executive Committee. His brief does not include consultation with individual faculty members regarding details of their contracts. Questions from the floor focused on the importance of Senate communication with faculty regarding: a) details of pathways to equitable delivery of Y and Z components of clinical salary; b) progress of committees appointed by COM leadership to oversee implementation and further evolution of the Comp Plan; c) progress of negotiation between the Senate, legal counsel and the administration; and d) confirmation that the attorney's brief will address potential faculty concerns with pending introduction of a COM Basic Sciences Funds Flow/Compensation Plan.

d) **Motion to adopt revised Faculty Handbook.** Kris Helke reviewed history of changes (amended PowerPoint presentation to be distributed separately). The current Faculty Handbook is 2011, amended in 2016. The Handbook has subsequently been reorganized and revised for transfer to a searchable, editable electronic repository. The revision was approved by the Senate, returned from Provost’s Council with proposed edits, and over the last year has undergone further revision responsive to those edits and to further input.

  a) **Motion**, seconded: **Move to adopt revised faculty handbook as distributed to all faculty and Faculty Senate.** Discussion: general assent that an electronic on-line faculty handbook is preferable to current PDF version. Broken links can be corrected efficiently although some concern expressed regarding upkeep of links, need to have process for continual review. URL links in the electronic handbook to content relevant to faculty rights, responsibilities and contractual obligations will require Senate oversight and approval, recorded in checkboxes embedded in every section, before modification.

  b) Uncertainty regarding history of revisions to Section 9.03 prompted a secondary **Motion** (Lynn Veatch), not seconded: **When voting on Faculty Handbook revisions, move to keep
Section 9.03 of the Faculty Handbook as originally worded when it went to the Provost’s Council. In view of active discussion and time constraints, Adam Smolka suggested tabling of both motions pending further consideration, and allowing newly-elected Senators and Alternates to review changes also.

c) Motion, seconded (Joy Vess): Move to recall the two previous motions introduced at this meeting. Motion passed.


7) Adjourn: Meeting adjourned at 8:57 am.

Respectfully submitted by Nancy Carson, Faculty Senate Secretary.