FACULTY SENATE MINUTES  
Tuesday, September 14, 2010

The meeting was called to order by the President at 7:50 AM in Gazes Auditorium.

MEMBERSHIP ROSTER:

| College of Medicine, Basic Sciences: | Present: | Joan Cunningham, Samar Hammad, Michael Wargovich, Eleanor Spicer, Steve Rosenzweig (Alt) |
|                                       | Excused: | Chris Davies |
|                                       | Absent:  | Jennifer Isaacs, Carola Neumann |

| College of Medicine, Clinical Sciences: | Present: | Neil Christiansen, Valerian Fernandes, John Freedy, Maria Gibson, Nicholas Koch, Jacobo Mintzer, Ellen Riemer, Ashli Sheidow, Cynthia Welsh, Ira Willner, Del Schutte (Alt) |
|                                        | Excused: | Anouk Grubaugh, Therese Killeen, Walter Limehouse, Cheryl Lynch |
|                                        | Absent:  | Susan Ackerman, Sarah Book, Deborah Bowlby, Bill Conway, Arabinda Das, Dieter Haemmerich, Peter Kalivas, David Koch, James Madory, Omar Moussa, James Nguyen, Thomas Pope, Lancer Scott, Gerard Silvestri, Daniel Steinberg, Aquilla Turk, Raymond Turner, Simon Watson, Joseph Benich (Alt), Vincent Dammai (Alt), Richard Klein (Alt), Supriti Samanta Ray (Alt) |

| College of Dental Medicine: | Present: | Angela Chi, Mullen Coover |
|                            | Excused: | Joe Krayer |
|                            | Absent:  | Gabriel Ingram (Alt), Mary Leathers (Alt) , Joseph Thompson |

| College of Health Professions: | Present: | Heather Bonilha, Dusti Annan-Coults, Paul Jacques, Tony Chipas |
|                                | Excused: | Charles Ellis, Hazel Brelund, Jesse Dean (Alt), David Morisette (Alt) |
|                                | Absent:  | |

| Library Science and Informatics: | Present: | Brooke Fox, Laura Cousineau (Alt), Candace Moorer (Alt), Mary Mauldin |
|                                  | Excused: | |


Absent: Geoff Freeman, Jennifer Welch

College of Nursing:
Present: Sharon Bond, Carol McDougall, Martina Mueller (Alt), Ruth Conner
Excused: Charlene Pope (Alt), AnneMarie Donato
Absent:

College of Pharmacy:
Present: 
Excused: Roger White, Danyelle Townsend, Shannon Drayton
Absent: Amy Thompson

APPROVAL OF MINUTES
The July minutes were approved

MEETING PROCEEDINGS

I. Business:

Committee Reports:

Faculty & Institutional Relationships—J. Mintzer
No report

Governance Committee—P. Jacques
Elections were completed. The following positions are still available: CHP, one alternate; COM-CS, 13 alternates; CON, one alternate; Pharmacy, one senate and two alternates. The next step is to notify the elected and have them select a committee to serve on. At the October meeting, officers will be elected.

Institutional Advancement—C. McDougall
No report. Once new senators are elected, the IA committee will begin to work on a strategic plan for the Senate.

Communication & Education—H. Bonila
The New Faculty Orientation went well. The post-orientation survey reported positive reviews. The presentations are posted on the Faculty Senate website under the section titled Faculty Orientation.
Other Business/Updates:

Office of Industry Partnership Initiative—Stuart Knight, Director:

The OIP was founded earlier this year. The office resulted in an effort to be more engaged with external industry. OIP aims to be a centralized portal so that external partners can engage MUSC resources. The OIP would like to identify potential speaking engagements and poster presentation opportunities for MUSC’s experts. A major benefit of working with the OIP is that an agreement is formed between OIP and the industry sponsor. The funds would flow from the sponsor to OIP and would be transferred to the individual faculty member’s department; thus, resolving any conflict of interest issues. The OIP would add a five percent fee to the end of the bill (paid by the industry) to cover operating costs. D. Schutte wanted to know that if an opportunity arose for a speaking engagement, was there a way to run the event through OIP so a faculty member would not have to take annual leave to do it? J. Cunningham wanted to know if faculty have needs that exist outside MUSC, would OIP be able to help?

Due to time constraints, the following questions will be addressed by Mr. Knight during the November meeting of the Senate:

1) Does OIP help researchers find industry partners?
2) What is the source of OIP’s funding?
3) What is OIP’s relationship to the University?
4) Opportunities to do speaking engagements are frequently discouraged by the University and/or Dept. Chairs by requiring faculty use annual leave time to participate in these activities. Will OIP function as mechanism through which faculty can work to do speaking and/or consultative arrangements so that use of annual leave is no longer mandated?
5) Some faculty expressed concerns over the apparent contradiction between the development of OIP and the university’s approach to faculty/industry relationships (i.e. these represent potential conflicts of interest or commitment, faculty disclosures, and/or potential violations of state ethics regulations)

Standards of Behavior:

The Standards of Behavior agreement has been removed from the HR Web site. Dr. Mark Sothmann (Interim Provost) and Mr. Stewart Mixon (Chief Operating Officer) are discussing revision of the Standards of Behavior policy.

Post-tenure Review—M. Wargovich:

The Faculty Senate is under a mandate to have a new Post tenure review policy ready for the December Board of Trustee’s meeting. Our PTR is a hybrid of a cyclical and performance-based plan. A major issue is the annual performance review; not every department uses a standard performance review form. Two consecutive poor reviews would trigger a PTR. Administration wanted to remove the cyclical PTR and only have a PTR if there were two poor annual reviews.

Due to time constraints, Dr. Wargovich will provide another report to the Senate addressing the following questions/concerns:
1. Is there a grievance process?
2. Concern that there was more than a Division Director and/or Chair who had written information regarding the rationale behind an inadequate rating on annual review
3. Related to 2, that there was a rationale and not just a check box given to the faculty member and ATP committee, Dean, Provost etc in cases of inadequate rating on annual review.

Provost Search—A. Sheidow:

The Provost Search committee has received 28 applications. It is a rolling application process and Dr. Sheidow asked Senators to encourage anyone interested in applying, to do so as soon as possible. There will be two rounds of interviews, with a potential January 2011 start-date for the selected candidate.

Strategic Plan—R. White:

The 2010-2015 Strategic Plan was approved by the Board of Trustees and an implementation team is being formed.

II. ADJOURNMENT

The meeting was adjourned at 9:00 AM
Next meeting: 7:45 AM, Tuesday, October 12, 2010. Room 125, Gazes Auditorium.
Respectfully submitted by:
Edie Hering