Retirement and TERI Guidelines

A. Regular Retirement

ACTIVE EMPLOYMENT → Last Day Employed → The Very Next Day Is* → Retirement Date

B. Retire & return to work

ACTIVE EMPLOYMENT → Last Day Employed → The Very Next Day Is* → Retirement Date → At least a 30 calendar day break → POST RETIREMENT EMPLOYEE**

C. TERI

ACTIVE EMPLOYMENT → Last Day Before TERI → The Very Next Day Is* → Retirement and TERI start date → TERI EMPLOYEE

D. TERI & Return to work

ACTIVE EMPLOYMENT → Last Day Before TERI → The Very Next Day Is* → Retirement and TERI start date → TERI EMPLOYEE → Last Day TERI is Last Day Employed

* Retirement date is normally the day after the last day employed by MUSC, but can be another date.
** Per MUSC University Human Resources Policy 51, retirees returning to work are hired back as a temporary employee. Please refer to HR Policy 51 for specific details.
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