‘Revolutionary’ partnership teams MUSC, Siemens Healthineers

Partners intend to lead global change in health care system

By Leslie Cantu

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Imagine a world where a patient’s profile is completely digitized into a “digital twin,” and a computer can run through thousands of other patients’ digital twins to find the individual with the most similar profile and then tell doctors what worked for that individual so they can use the same treatment for the current patient.

Or a world where doctors can begin treatment on a stroke patient not within the current national average of 90 minutes but in a mere 20 minutes.

That world is one that MUSC and Siemens Healthineers hope to create together. The two organizations announced a transformational partnership Aug. 27 that is unlike any other in MUSC’s 194-year history, according to David Cole, M.D., FACS, president of MUSC.

In front of a standing room–only crowd that included MUSC faculty, staff and board of trustees members, elected officials, business and state leaders, and leadership from the University of South Carolina and Clemson University, Siemens Healthineers and MUSC outlined their joint vision: create a blueprint for the rest of the world of a transformed health care system that provides safe, equitable, timely, effective, efficient and patient-centered care.

Creating a digital twin of a patient is a longer-term idea. If one takes a “crawl, walk, run” approach, then that idea is definitely at the “run” stage, according to Bernd Montag, Ph.D., CEO of Siemens Healthineers.

But reducing the time it takes to begin treatment for stroke patients is a project the new partners plan to begin immediately.

In the U.S., the current door-to-treatment average for stroke patients is 90 minutes, but faster treatment leads to better outcomes and survival rates. MUSC is already faster than the average but decreasing the time to 18 to 26 minutes could reduce hospital admissions by 383 days and save $2.2 million in follow-up care and $1.7 million in long-term disability for working age adults, according to MUSC researchers. It also would add 122 years to the lives of 363 South Carolinians.

The partners plan to accomplish this by re-engineering the stroke center process to take patients directly to the angiography room so real-time imaging can provide an accurate but faster diagnosis.

MUSC and Siemens Healthineers also plan to create a digital twin of the new MUSC Shawn Jenkins Children’s Hospital and Pearl Tourville Women’s Pavilion, which will allow them to test processes and workflow changes in the digital replica before trying.

See Partners on page 3

Photos by Sarah Pack

From left, MUSC President David Cole, Siemens Healthineers CEO Bernd Montag, MUSC Executive Vice President for Academic Affairs and Provost Lisa Saladin, North America Siemens Healthineers President Dave Pacitti and MUSC Health CEO and MUSC Vice President for Health Affairs Patrick Cawley announce their transformational partnership.

People fill the auditorium in MUSC’s Drug Discovery Building to hear the announcement and ask questions.
### Around Campus

**People**

**Susan Ackerman**
Susan Ackerman, M.D., professor in the Department of Radiology and Radiological Science, has been elected by the MUSC Physicians Membership to serve as an at-large member director on the MUSC Physicians board. Ackerman will serve through June 30, 2019.

**Felesia Bowen**
Felesia Bowen, Ph.D., DNP, RN, associate professor, has been named director of undergraduate programs in the College of Nursing. Bowen earned her BSN from Tuskegee University, DNP from Fairleigh Dickinson University in Teaneck, New Jersey, and Ph.D. from Columbia University. A veteran, Bowen was an Army nurse working active duty and reserves for 15 years. She is a nationally certified pediatric nurse practitioner. Her research focuses on pediatric asthma, trauma and health equity and health disparities.

**Nurses with the MUSC Patient Access Center cooked and served dinner to guests and caregivers at the Hope Lodge in downtown Charleston. The facility provides lodging for cancer patients who receive treatment at MUSC Health and area hospitals. For information, call 843-958-0930.**

**Eva Greenwood**
Eva Greenwood was named chief financial officer for MUSC Physicians. Greenwood, is vice chair of Finance and Administration and chief administrative officer for the Department of Medicine at Boston University School of Medicine and Boston Medical Center. She also held the role of director of finance for the Boston University Faculty Practice Foundation.

**Chris Pelic**
Christopher Pelic, M.D., professor of psychiatry, was named associate dean of Graduate Medical Education (GME) Outreach and medical director for Telehealth GME in the College of Medicine. He will work with the GME Office on general clinical education and research affiliation issues as well as develop and strengthen affiliations and partnerships across the South Carolina.

**MUSC Veterans Resource Group to meet Sept. 27**

MUSC VETS is a new resource group for veterans, veteran family members or anyone who would like to be involved in working and supporting activities around MUSC and the Tri-county community. Meetings are held every fourth Thursday of each month from 3 to 4 p.m. in 247 North Tower, Main Hospital. The group is working to improve recruiting, retention, engagement and recognition of veterans in our workforce, patient population and community. Members participate in recruiting and job fairs, managing the MUSC Veterans Day program and developing an educational curriculum for leaders at MUSC. Email Chad Breeden at breedenc@musc.edu.

### Events

**Black Ink Book Festival**
The Charleston Friends of the Library will celebrate the works of African–American authors at Black Ink – Charleston’s African–American book festival from 11 a.m. to 5 p.m., Saturday, Sept. 8 at the Main Library, 68 Calhoun Street. Author Terry McMillan will be the keynote speaker. Other published authors will also be present. The festival’s mission is to support local black writers and create a space for them to promote and share their work. For information, visit www.charlestonlibraryfriends.org/blackink-book-festival/.

**9/11 Memorial Concert**
The Summerville Orchestra will host a free 9/11 concert at 7:30 p.m. (doors open at 6:30 p.m.), Sept. 7 at Summerville Baptist Church, 417 Central Avenue, Summerville. The event honors and recognizes the U.S. military and first responders.

**Charleston Water Week**
The Charleston Area Sports Commission and the Charleston Area Convention and Visitors Board hosts Charleston Water Week, Sept. 8-12. The event highlights dozens of activities around the Lowcountry’s waterways from sailing and boat cruises around area harbors and waterways to kayaking and waterskiing down tidal rivers and creeks. Visit www.charlestoncvb.com/water-week/#events.
Partners

Continued from Page One

them in the real world.

The MUSC Health hybrid operating room, an OR integrated with an imaging room, will also be reengineered, said Patrick Cawley, M.D., CEO of MUSC Health and vice president of Health Affairs, University.

Cole said that MUSC and Siemens Healthineers have worked together for two decades and in that time have found their values and purpose align.

“We anticipate that our global work will be nothing short of transformational, remodeling and establishing health care processes, systems and structures in ways that are life altering and, we expect, lifesaving. Our advances will be designed with scalability and replication capability so we will start here, echo across the state, and have an impact across the world,” Cole said.

Montag said the two organizations need each other in order to achieve their goal of transforming health care. A dialogue is necessary between the experts in medicine and the experts in technology in order to make real the possibilities of the digital revolution, he said.

For a long time, Siemens focused on technical improvements — making an MRI faster or a CT scan more accurate. And while these are important topics that Siemens Healthineers will continue to work on, they don’t address the bigger problems, Montag said.

“It is not only about improving the machines. It is about changing the entire system and having as an endpoint not only a better product but better medicine,” he said.

Cole and Montag were joined in a Q&A session by David Pacitti, president of Siemens Medical Solutions USA, Inc., and head of Siemens Healthineers North America; Lisa Saladin, Ph.D., executive vice president for academic affairs; and Cawley.

Saladin and Cole said they’re excited about the opportunities the partnership will provide, exposing students to cutting-edge technology and allowing doctoral students to conduct research to show whether the clinical changes that MUSC makes have an effect on patient outcomes. In addition, Cole said, the students themselves are a source of transformational ideas.

“They’re going to help us see the future,” he said.
Former otolaryngology chair remembered for his leadership

By Cindy Abole

Warren Young Adkins Jr., M.D., former chairman of the Department of Otolaryngology-Head and Neck Surgery at MUSC, died at his home on July 26, following a long illness. He was 78.

Fondly remembered by colleagues, resident physicians and staff for his dedication to his patients, excellence in teaching and leadership, Adkins was praised for his vision and growth, especially the department’s hearing research program, said Paul R. Lambert, M.D., Department of Otolaryngology-Head and Neck Surgery professor and chairman.

“Dr. Adkins was a highly respected colleague at MUSC, but even more impressive was his standing as a dedicated and effective leader nationally. He served on the board of directors for his specialty’s most important governing bodies and societies. He was an incredible man, and we will miss him dearly,” Lambert said.

College of Medicine Dean Raymond DuBois, M.D., Ph.D., acknowledged the Adkins’ death in August.

“Dr. Adkins is remembered by many at MUSC. We are grateful for his dedication to MUSC and his many patients. We extend condolences especially to his family,” said DuBois.

Adkins was born on April 8, 1940 in Atlanta, Georgia. The son of Sarah Cannon Adkins and Warren Young Adkins Sr., he grew up in Hemingway, South Carolina. An athlete and Eagle Scout in his youth, Adkins attended the University of South Carolina and later graduated from the Medical College of South Carolina. A member of the Phi Rho Sigma Fraternity and Alpha Omega Alpha honorary medical society, Adkins completed his internship in general surgery and residency in otolaryngology in 1970 at the University of Florida in Gainesville. He completed a fellowship in temporal bone histopathology in 1973 at UCLA. He served in the U.S. Army, attaining the rank of major, and stationed at Fort Jackson in Columbia during the Vietnam War.

In 1973, Atkins joined the faculty at MUSC in the Department of Otolaryngology-Head and Neck Surgery. Within five years, he was named chairman of the department, becoming, at age 39, one of the youngest chairmen of an otolaryngology department. Atkins remained chairman for 20 years and retired in 1998. Throughout his tenure at MUSC, leaderships credited him with developing a nucleus of talented clinical faculty as well as leading a top clinical training program for residents. He was also recognized for establishing the department’s hearing research program, guiding it to become one of the top 10 research centers in the country, said Lambert.

Above all, Adkins enjoyed seeing patients, operating and teaching residents. He authored more than 100 articles in scientific journals and wrote a book chapter. Among many organizations, he was a member of the Bronchoesphological Society, Deafness Research Foundation, American Laryngology Association, the American Board of Otolaryngology, Charleston County Medical Society, S.C. Medical Society and an emeritus member of the American Otological Society.

It was through Adkins’ leadership that the National Institutes of Health (NIH) awarded a coveted grant to the research division of the department in 1987. The grant provided ongoing basic research support in the communicative sciences.

During his 25 years at MUSC, Adkins trained 50 residents. In 1996, former residents helped establish the Warren Y. Adkins Society to continue the support, mentorship and education of future otolaryngologists. The department also created the Warren Y. Adkins Lectureship, which is part of a national meeting hosted annually at MUSC. The lectureship has been presented by some of the country’s top ENT surgeons who hail from programs such as Stanford, Harvard, Cornell, Duke and Johns Hopkins universities.

Adkins’ wife, Margaret “Skippy” Canady Adkins; children Warren Young Adkins III and Stella Adkins Gadsden (Christopher); brother Clifford Cannon Adkins III and Stella Adkins Gadsden (Christopher); brother Clifford Cannon Adkins (Evelyn); and other family survive him.

Tributes for Dr. Adkins

I first met Dr. Warren “Deke” Adkins in 1986 as a wide-eyed visiting junior medical student from “up north.” The department was very different back then and has changed quite a bit over time. Deke never did. He was a kind, quiet and caring man when I first met him, always gentle with his words; yes, always a gentleman. He will be sorely missed at department functions.

Joshua D Hornig M.D.,

Otolaryngology-Head and Neck Surgical Oncology

I was privileged to be a resident under Dr. Adkins. Some may not be aware he was widely regarded as “the nicest ENT chair in the country.” He truly cared about all of the men and women he trained. When Hurricane Hugo took all of my material possessions, he gave me a check to help piece things back together. He was always dedicated to his patients’ welfare. We had a lot of fun, and I will always remember him fondly. I will never forget how he let me perform a cochlear implant (skin to skin) on my last day as a resident.

I remember a funny story. Many years ago, Deke saw water skiing in a movie, so he bought his own skis. But the movie did not show how to get up on the skis. He tried repeatedly to launch off the beach but was unsuccessful until he finally figured out how to start from the water!

Tom Funcik, M.D.,

Department of Otolaryngology-Head and Neck Surgery

I was so saddened to hear about Dr. Adkins’ passing. He was a very special person to me and helped me in so many ways, which included getting a general surgery residency at the University of Florida, the same institution where he did his otolaryngology residency. That ultimately allowed me to get an otolaryngology residency at MUSC. He was a true Southern gentleman physician. He will always be the perfect role model for how I want to treat my patients, colleagues, students, residents and employees. I have always thought about him every single day since my residency, and I know that I will continue to do so in the future.

John Foster, M.D.,

Spartanburg & Greer ENT and former resident (1988-1991)
Meet Shiaya

Shiaya Brown

Department; How long at MUSC
MUSC Health Patient Access Center; one year

How are you changing what’s possible at MUSC
Going above and beyond to make sure that the patient is scheduled in a timely manner with the appropriate doctor

Family
Fiance, Jermane; children, Ty’Ashia, Tyshaun and Harmony Danair

A unique talent you have
Yoga

Favorite football team
Dallas Cowboys

Last book read
“Worth the Wait” by Jamie Beck

Favorite place in the world
Punta, Dominican Republic

Favorite quote
“The only place success comes before work is in the dictionary.” — Vince Lombardi
MUSC Occupational Therapy students spent their first day of class at Folly Beach helping 100 children with autism enjoy a fun day at the beach with the group Surfers Healing. The effort was part of College of Health Professions’ professor Dr. Patty Coker-Bolt’s class that gave students a glimpse of what pediatric therapy like as well as see how children with disabilities can achieve great things with the guidance and help of others.
Imagine U — Small changes, big rewards

By Mikie Hayes
hayesmi@musc.edu

“If it weren’t for the pickle on this Chick-Fil-A sandwich, I wouldn’t know a veggie if it bit me.”
“I sleep with my cell by my pillow and checked email three times last night.”
“My stress level is through the roof — deadlines are killing me.”
“I didn’t leave my desk for five hours yesterday; if sitting is the new smoking, I’m doomed.”

Sound like you? Between work, traffic, kids, the house, the pets, it’s easy to run out of bandwidth.

According to the Organisation for Economic Cooperation and Development’s comprehensive study, “How’s Life? 2017: Measuring Well-being,” life satisfaction in the United States has declined over the past 10 years from an average of 7.3 to 6.9 on a 10-point scale. Moreover, this statistic was twice the average decline of 40 other industrialized countries.

The lack of work-life balance, the study found, plays a large role in the discontent Americans feel — long hours, job stress and not enough free time account for the malaise many feel.

See WELL-BEING on page 9

Photo by Sarah Pack

MUSC Wellness Center director Janis Newton, center, leads a Tae Bo demonstration at the July 11 Imagine U Kick off event at the Horseshoe.

...on page 9...
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In today’s fast-paced, do-more-with-less world, that applies to most working Americans. If you are among them, typically running 90 to nothing, maybe it’s time to take a minute to imagine the toll that’s taking on your health and your happiness — not to mention the happiness of those around you.

**Turn it Around with Imagine U**

From TV’s Dr. Oz to Gwyneth Paltrow’s website Goop to MUSC’s Imagine U, “well-being” is a concept that is trending. But what is it, exactly?

A combination of being happy, healthy and comfortable, well-being is a physical, mental and psycho-social journey of sorts, the arrival at which could well be the antidote to stress, lethargy or “dis-ease” you’re longing for, said Susan Johnson, Ph.D., director of Health Promotion and co-chair of the Imagine U implementation team.

And before you say, “There is literally no time left in my schedule for me,” maybe there’s more than you think — maybe just enough to do just one thing.

The Imagine U team at MUSC went all-in to create a fun and simple MyQuest program that will guide you through a plan to achieve the well-being that matters to you.

Last spring, phase 1 of “Imagine U: Building Well-Being Together” was launched, and employees were asked to complete a confidential health risk assessment. The response was even better than anticipated, said Janis Newton, director of the MUSC Wellness Center, who along with Johnson helped actualize Imagine U, an outcome of Imagine MUSC 2020.

More than 43 percent of the MUSC community completed the HRA — the nationwide average falls under 30 percent.

“We hoped it would be well-received,” Johnson said. “This program touches every aspect of our well-being. We’re so lucky there’s a sincere commitment from senior leadership to create a true culture of health and greatly improve the well-being of our workforce. MUSC leaders often say employees are our most important asset. A program like Imagine U truly reinforces that belief.”

Newton agreed. “We call ourselves the MUSC family, and with that comes the responsibility of caring about the health and well-being of this work family,” Newton said. That means creating a space for work-life balance — real strategies to help the MUSC family achieve real well-being.”

When phase 2 kicked off recently, the real excitement began, Newton said. “Most people have something they want to improve in their lives, some lifestyle change that could lead to positive well-being,” she said. Imagine U is here to help. There is a whole spectrum of fun and helpful challenges designed to help people take back control and make the changes they want to see. I guarantee people will get excited about doing one challenge and want to try something else. People are trying things they’ve never done before.”

Her goal, she said, is to figure out how to use the Holy Spokes bike share program. “I’ve never done it before, but it’s time for me to get out of my comfort zone and just do it. And I’m going to feel good about it. Imagine U is about building confidence and self-efficacy — that core belief in our ability to achieve goals. Just do one thing,” she urged. “One. If you do, you’ll be on your way.”

If you hear “well-being challenge” and think you have to eat green beans all day, or train for a 5K or never have another martini, don’t worry. That’s not what this program is about. Imagine U challenges aren’t about unrelenting deprivation or torturous exercise or even kale, unless, that is, you want to eat kale. The challenges offer tools that will help you take small but meaningful steps that become part of your day-to-day life and maybe even lead to big changes. This self-guided program can result in more energy, strength and flexibility, along with the ability to decompartment, move more, eat healthier meals and get better sleep.

Say you want to train for a marathon. There’s a step-by-step challenge. Maybe you’re contemplating bariatric surgery — there’s a challenge for that, too. You want to stop smoking, unplug from the digital world or purchase local vegetables? Imagine U has ways to get you there as well, and along the way, participants earn 5 to 25 points per challenge, and incentives like stadium chairs, yoga mats and cash make it all the more rewarding. A mere 25 points qualifies a participant for a prize.

**The Why**

The reasons for taking part in the challenges are personal and run the gamut — employees cite unplugging from social media to upping daily steps, being present, eating less salt, even getting more sleep.

Think you don’t have the bandwidth to start a challenge? That’s what Nancy Lemon Carney thought. A full-time graphic artist at MUSC, her second job is book illustrator/author. She wrote and illustrated her first published children’s book recently and spent summer months at signings. This month, she’s illustrating a picture book and designing a page for Highlights Magazine. In the last few weeks, volunteer efforts saw her reading to kids at school and drawing with kids visiting the Charleston Animal Society. Her online shop offers totes, murals and bedding that feature her colorful, whimsical designs. Oh, and she’s also a wife and mother of two kids under five.

Fit and animated, she could be the poster child for perpetual motion. But looks can be deceiving. After the birth of her second child almost two years ago, it was nearly impossible for her to find time to fit in fitness or really even her own needs, she said. An athlete growing up, she excelled in many sports, and as an adult she loved to run and ride horses — soon, however, chasing kids and deadlines became her reality.

“I was grappling with how to fit more activity into my day and concentrate more on my health. I wanted to find something doable — be doing something active. I was excited to find Imagine U. It kicked my butt back into gear,” she said, laughing. “There are so many challenges to choose from, and they help me do my job better. It’s actually really validating.”

Carney read through the challenges and saw a number of small adjustments she could make in her day to be more active and present. Already, she’s earned 90 challenge points and is on track to earn 150 by the end of the first quarter. With a reminder on her computer, she stands up every 20 minutes and looks away from her computer screen for two minutes.

Every hour, she stands for 10 minutes. Sometimes she’ll stretch or do a few minutes of desk yoga or meditation. Instead of picking up the phone, she makes a special point to walk around the office and touch base with colleagues.

See Well-Being on page 11
MUSC student gains research experience through survey

Survey seeks to quantify LGBTQ community in Tri-county

By Leslie Cantu
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Jessica Giblin took her first step toward a Ph.D. when she enrolled in Trident Technical College some 30 years after dropping out of college. Now, she’s getting hands-on experience conducting research with a leading role in a community needs assessment of the Tri-county LGBTQ community — and she’s still only an undergraduate.

Giblin is pursuing a Bachelor of Science in Healthcare Studies through the College of Health Professions. It’s still a new program — the first cohort of two students graduated last spring — but the opportunities offered by the program and MUSC are amazing, Giblin said.

One such opportunity was the LGBTQ community needs assessment, a survey that is attempting to assess the state of the LGBTQ community in Charleston, Berkeley and Dorchester counties. It’s rare that an undergraduate is able to participate in such a project from beginning to end, said Lauren Gellar, Ph.D., director of the Division of Healthcare Studies.

Gellar got involved in the project in January when she learned from Chase Glenn, executive director of the Alliance For Full Acceptance (AFFA), that the alliance was planning a survey in partnership with the College of Charleston Community Assistance Program (CAP) and the Joseph P. Riley Center for Livable Communities.

Gellar offered her assistance. When she mentioned the survey to Giblin, Giblin was eager to take part. Giblin wrote a proposal to her department and was able to include Giblin as a research assistant on the project.

The result has been that Giblin has been able to apply topics she’s learned in class — evaluating published data, program planning, creating a community needs assessment, recruitment, conducting research, survey design, analyzing data, and disseminating findings — to a real-world survey.

The team designed the community needs assessment, first, to provide demographic information about the LGBTQ population here and, second, to uncover challenges or issues the community might face.

The survey asks about relationships, education, work experience and access to health care, Giblin said.

“Those are not the questions the LGBTQ community has been asked before in the Tri-county area. Every survey I’ve ever seen directed at the LGBTQ community was in regard to their sex lives. We’re getting beyond those questions and getting to the root of some of the determinants of their health and the quality of their lives,” Giblin said.

Giblin, Gellar, and AFFA are focusing on recruiting people to take the survey, while CAP focuses on the methodology.

CAP Director Ali Titus said the team looked at similar surveys conducted in Spartanburg as well as in Chicago and Birmingham, Alabama. She praised those researchers for being willing to share some of the pitfalls they encountered and their lessons learned.

One of the difficulties the previous researchers experienced was getting a representative sample of the LGBTQ population to respond. CAP’s strong collaboration with researchers from the previous studies greatly assisted in the development of the research plan and targeted recruitment efforts.

Each week CAP produces a report with a breakdown of respondents by age, race and income and then benchmarks that against census data for the Lowcountry, under the assumption that the LGBTQ community should reflect the demographics of the general community.

When researchers see they’re falling short in collecting data about a group, the recruitment team can re-assess their efforts.

Giblin said the team knew going in they would face challenges in collecting data from people in rural areas, those who remain “closeted” and the aging, as well as ethnic minorities who might have language barriers or experience particularly strong social stigma in their communities. As a result, they’ve promoted the survey at specific pride events, community gatherings, potlucks and speaker events and have worked to partner with businesses, health care providers, government agencies and social influencers.

Titus said the survey currently is online only. However, the Chicago researchers ended up developing a paper version when they fell short of respondents over the age of 55 and ethnic minorities, so that remains an option here as well.

Once the survey closes on Oct. 20, the team will conduct focus groups to delve deeper into the answers, and Giblin will be involved there as well.

Gellar said all the students in the healthcare studies program have opportunities to conduct projects in the community. One student, for example, is working on developing health education about Group B strep for pregnant women.

Most of the students in the program are nontraditional, adult students, Gellar said. Giblin, for example, had a long and successful career culminating as an operations manager for a vacation rental company on Kiawah Island. But she eventually decided she wanted something more meaningful and realized she would need to go back to school to change her life direction. That’s when she enrolled in Trident. The majority of her classmates also come from the technical college system. Many have already been working in health occupations for five to 10 years and aspire to attend graduate school at MUSC.

Gellar said the division is still working to expand the program. She recognizes that MUSC can be intimidating to nontraditional students but said their years of work experience are invaluable. As the program graduates more students, she expects to show that these students can go on to graduate programs.

Giblin said she loves the conversations that result from the diversity of backgrounds and professions in her class — it’s almost like working interprofessionally, she said.

“It’s just been an amazing experience. It’s been beyond my expectations. To be able to learn from people with such diverse backgrounds — that was not something I experienced at college the first time, 30 years ago,” she said.

She hopes the LGBTQ survey will provide a platform for increased dialogue and attention on LGBTQ perspectives, issues and needs in the region. The experience has solidified Giblin’s determination to complete her doctorate, she said, and she hopes to continue her studies at MUSC.
**Well-Being** Continued from Page Nine

During her lunch hours, she walks the medical mile or indoor wellness walk. Her lunch hour is sacrosanct. She finds that working through lunch is actually counterproductive.

“I have to have that one hour to myself. If I didn’t keep that bit of time for myself, I’d go crazy. I am more creative and efficient if I walk away and walk.”

These tweaks to her workday soon lead to changes at home. She was interested in improving what her family eats and got into meal planning. She is also planning to join a community-supported farm. Her family eats a lot of produce, and it seems like a great way to try locally grown vegetables.

Imagine U is now a family affair, with Roselee, almost 5, and Gabe, not quite 2, joining in with mom to move more. “I always told myself there wasn’t enough time. The truth is there is time, you just have to make the important things like your health and well-being priorities.”

Newton is proud of what Carney has accomplished in the past months and the creative ways her challenges have spanned all four categories:

- Nutrition/Weight Management
- Physical Activity
- Preventative Care
- Psychosocial Health

“This should be something that makes your life easier, not more stressful... There is so much health-related information in one place, just go look at it and see what it has to offer – even if you do one or no challenges. This is a choice. You’ve got choices.”

Janis Newton

The prizes also add to the fun. From guest passes to the Wellness Center, coupons for Urban Farm crops and Sodexo Mindful Meals vouchers to padfolios, cutting boards, lunch coolers and messenger bags, there is something for everyone. Next spring, they will also offer Charleston RiverDogs tickets.

Then there are the drawings. Each quarter, everyone who earned 25 points will be entered. The winner gets $100 and the top point earner wins $100. Then, at the end of the year, there will be an additional $500 drawing for everyone who earned 25 points. Again, the top point earner also wins $500. The first round of prizes and recognition begins in October. The team hopes the incentives and drawings will encourage more people to get involved.

Beginning with the new year, Imagine U will include team and departmental challenges. “This year, New Year’s resolutions can be even more enjoyable with partners and colleagues to compete alongside of and with,” Johnson said.

Carney plans to stick with Imagine U for the long haul. “I love to stay healthy, but it’s a tough job with two kids. It feels so good to accomplish these things. All I did was start one, and I had so much fun. I had no idea it would lead to three then four then more. I love that MUSC not only talks about wanting healthier employees but it’s helping us get and stay healthy by actually providing the tools, support and encouragement we need to actually do it.”

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**John Nicholas Vournakis Memorial Symposium set for Oct. 5**

**Staff Report**

A memorial symposium to commemorate the life and accomplishments of John Vournakis, Ph.D., will take place from noon to 5:30 p.m. on Oct. 5 in the MUSC Hollings Cancer Center.

Vournakis, who died early this year, was a long-time member of the MUSC community, serving both as a faculty member and founding board member of the MUSC Foundation for Research Development. In both roles, he mentored and supported the research of numerous MUSC faculty, graduate students and post-doctoral fellows. Through his work and numerous founding leadership positions in the biomedical technologies industry, he was the epitome of the creative scientist who served as an early pioneer in bridging the gap between basic science in academia and therapeutic development by industry.

Aptly titled “The Interface between Biotechnology and Business,” the event will be a remembrance of the life of John Vournakis, the people he motivated and their shared important work. Discussions will focus on the important role he played in science and business, a model of entrepreneurship in the academic environment, and as an MUSC faculty member, founding FRD board member and National Academy of Inventors fellow. Participating speakers will include members of the academic community and his biomedical industry colleagues, as well as those who have collaborated or trained with him and have been the beneficiaries of John’s scientific guidance and valued friendship.

In the spirit of John’s rich and proud Greek heritage, the event will continue the ancient Greek tradition of “symposium” with enlightening speeches, stimulating discussions and libations and a reception immediately following the program.

For all who would like to contribute, the FRD has created an endowment in his honor, which will provide a yearly award of up to $25,000 to support the research of a MUSC faculty member with a project proposal that best represents the opportunity to translate a biomedical invention into the marketplace. For more information, contact Debbie Salvo at the MUSC Foundation office at 843-792-3250.
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tapp.palmer@charlestonmetrohomes.com

Available For Rent Downtown!

7 Simonton Mews | $4,500/month

4-Story, Pet Friendly Townhome Located In Morris Square!

- 3 BEDROOMS
- 2½ BATHROOMS
- APPROX. 2,280 sq. ft.
- 2 CAR GARAGE

For more information, please contact:

Kara Coville
843.718.9626

Real Discounts for Our Heroes

Qualifying Heroes

The Homes for Heroes Program is a way for us to say “Thank You” to you and other Heroes like you, who serve our nation and communities every day.

Examples:

<table>
<thead>
<tr>
<th>HOME PURCHASE PRICE</th>
<th>CHECK</th>
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<tbody>
<tr>
<td>$250,000</td>
<td>$1,750</td>
</tr>
<tr>
<td>$500,000</td>
<td>$3,500</td>
</tr>
<tr>
<td>$750,000</td>
<td>$5,250</td>
</tr>
</tbody>
</table>

BUY A HOME and receive a check from Homes for Heroes in the mail.
SELL A HOME and receive reduced real estate service fees at closing.
FINANCE a mortgage and receive reduced lending fees.
LOCAL BUSINESS AFFILIATES provide special hero discounts.

Handsome Homes
Leasing & Property Management

Arthur Anderson, Senior Loan Officer
NMLS 332117
845.863.4001
Arthur.Anderson@CBCNationalbank.com

Matt Cuchelo, Real Estate
Coastal Premier
Prime Properties
843.806.8272
MCuchelo@LowCountryLuxuryLiving.net

Only individuals registered with Homes for Heroes are eligible for program benefits, and only registered real estate agent and lender affiliates are able to offer these services.© 2018 CBC National Bank Mortgage, a division of First Federal Bank. Restrictions and other conditions may apply. Nothing herein is or should be interpreted as an obligation to lend.

Loans are subject to credit and property approval. Property insurance is required, including flood and wind insurance where applicable. Trade/service marks are the property of First Federal Bank, Residential Mortgage License #4000128. CBC National Bank Mortgage’s processing center is located at 30 Royal Blvd South, Hollywood, GA 31022.