MUSC Excellence and the College of Nursing

By Dean Gail Stuart, PhD, APRN, BC, FAAN

As we launch the new year, it is a great time for us to focus on the MUSC Excellence initiative and how the College of Nursing will be implementing it. In this column I will start by reminding us of the guiding principles of our program to achieve MUSC Excellence. If we let these principles guide our actions then we will go a long way towards achieving our pillars of excellence! They are:

1. Commit to Excellence
2. Measure Important Things
3. Build a Service Culture
4. Develop Our Leaders
5. Focus on Employee Satisfaction
6. Build Accountability
7. Align Behavior with Goals and Values
8. Communicate to ALL
9. Recognize and Reward

Each month we will focus on one of them in eConnections. So let’s start with “Committing to Excellence.” We all should have completed the two training sessions now and thus fully understand the Excellence program. In many ways, I believe our college has already made this commitment—to our students, to the community and most importantly, to each other!

We talk about going from “good to great” and taking the college to new heights in the months ahead. This is how we will actualize our commitment.

Understandably these are difficult times. We may feel that future events are unknown and may be out of our control. But what we can control is our attitude, our focus, and our spirit. So let’s harness all of our positive energy and move ahead boldly into the next frontier for our college....Gail
Continued Organizational Realignment

Due to the recent budget cuts, the College has been in the process of realigning faculty and staff resources and responsibilities. Several duties have already been re-assigned to our staff. Some of the changes and the new responsibilities include:

- Mail distribution and room reservations - Susan Sparks
- Poster and Powerpoint presentations - Beth Khan
- Lifelines editor - Jo Smith
- Course testing - Maryanne Craig
- Book orders and backup for course testing - Yolanda Long
- Backup for purchasing - Carol Whelan
   (NBC work requests will still be utilized.)

Also, Mardi Long will be assuming the duties of recruiting new students, networking with schools and hospitals, evaluating transcripts of prospective students, and arranging for MUSC tours for CON applicants.

As the staff assume new responsibilities in addition to their current work, please provide them with as much lead time as possible. Contact Lynn Shull at 792-2652 or shulll@musc.edu if you have any questions, suggestions, or concerns.

Birdies for Charity

The College of Nursing has been invited to participate in the 2009 Verizon Heritage Birdies for Charity program. This exciting program allows the College to partner with the Heritage Classic Foundation to raise much-needed funds for the College.

By pledging an amount based on the number of birdies scored during the 2009 Verizon Heritage PGA Golf Tournament (April 13 - 19), you can support the College of Nursing’s Annual Fund. For example, if you pledge five cents per birdie and 1,312 birdies are made (as was the case in 2008), your total donation would amount to $65.60. Even better, the Heritage Foundation will match a portion of the total amount raised!

Your participation and support are very important to the school. Due to the reduction of state appropriations, the College has had to cut its budget by 37 percent, and may be asked to further slash finances in the months to come. Therefore, raising private funds is more important than ever.

If you would like a pledge form, contact Denise Ciccareli at 792-8421 or ciccarel@musc.edu.

Ciccareli graduates from Diversity Leaders Initiative

Congratulations to Denise Ciccareli who graduated from the Riley Institute Diversity Leaders Initiative (DLI). Denise is the director of development for College of Nursing and participated in the innovative diversity leadership program for South Carolina’s business, civic and community leaders.

Participants in the DLI come from all demographic groups and sectors: corporate, non-profit, faith-based, education and public officials, to build leadership skills while also examining and pursuing solutions to challenges and opportunities most pressing to our communities. During the four month course, the participants examine complex diversity issues and network with other community leaders, developing diversity management tools which enhance their business, organization and community. Congratulations, Denise!

Saying Goodbye....

We are having to say good bye to some fine staff members at the College of Nursing.

Suzanne Gresle will be leaving the College as she moves to Atlanta to pursue her career in speech pathology. She will defend her dissertation in March and move shortly thereafter. Her last day at CON is February 13.

Ida Desrosier’s last day at the College was January 30. After eight years of administrative support work for the College of Nursing, Ida will be greatly missed.

Felicia Wright came to the College in October 2004 to handle recruiting students to the College. Her last day was January 27. We wish Felicia the best of luck in her future endeavors.
FEBRUARY

16-27 Pre-registration for Summer 2009 (online only)

26 THURSDAY
Student Leadership meeting with Dean Stuart
4:30 p.m.
Place to be determined

27 FRIDAY
Mid-Term

27 FRIDAY
Hilton Head Advisory Board meeting
11 a.m. - 3 p.m.
CON/Historical Library

27 FRIDAY
SNA Career Fair
12 - 3 p.m.
Harper Student Center Gymnasium

27 FRIDAY
Mid-Term

27 FRIDAY
Hilton Head Advisory Board meeting
11 a.m. - 3 p.m.
CON/Historical Library

28 SATURDAY
College of Nursing Homecoming & Silent Auction
6 p.m.
The Citadel - Field House

MARCH

2 MONDAY
Town Hall Open Forum with Dean Stuart
12 p.m.
Location to be determined

7-15 Spring Break

27 FRIDAY
Dean’s Advisory Board Meeting
1 - 3 p.m.
CON/Historical Library

Getting to Know...
Denise Ciccareli

Position: Director of Development

How many years at CON? 7 years

How many years at MUSC? 7 years

Most rewarding thing about your job? The altruistic people I meet (donors, students, and colleagues).

Hometown: Cartersville, GA

Describe your hometown in 3 words: Scenic, mountainous, quaint.

Family: Husband: John (architect); daughters: Theresa (9) and Laura (7)

What did you listen to on the way into work today? NPR

What book are you currently reading? Christmas Jars by Jason F. Wright

Last movie you saw? Hotel for Dogs

First concert you ever attended? Arthur Fiedler conducting the Boston Pops

Favorite place you’ve traveled to? Venice, Italy

If you could attend any sporting event what would it be? The 2012 Summer Olympics in London.

One thing you’ve never done, but hope to accomplish one day? Find a patron to finance a new College of Nursing building.

In which store would you like to win a $3,000 shopping spree? Ikea

What do you enjoy most doing in your spare time? Spending time with my family and friends.

FAVORITES:
Color: Green

Flowers: Lilly of the Valley

Sport to play: Soccer

Sports team or player: UGA football

Outdoor activity: Hiking & kayaking

Board game: Life and Password

TV show(s): Lost and The Office

Movie: Orlando

Magazine: Real Simple

Breakfast cereal: Green

Cookie: Italian Almond dipped in chocolate

Candy bar: Skor Toffee bar

Favorite thing about living in Charleston? The historic architecture brought me here, but I soon fell in love with gracious people that reside here.
Presidential Scholar Nominations Due February 13

The MUSC Presidential Scholars Program is seeking nominations. Nominations may come from students, faculty, and current or past Presidential Scholars. The completed applications require a short essay of interest from the student, the student’s cv, and a supporting letter from a faculty member/dean or current or previous Presidential Scholar. Nominations and applications may be completed online at: http://www2.edserv.musc.edu/scholars/application/process.htm. The nomination deadline is February 13 and applications must be completed by March 9.

Undergraduate and graduate students in any year of their curriculum are eligible as long as they are able to participate in both Fall and Spring terms. Selection will be limited to approximately 40 students. All colleges will be represented. The selection will also give diversity of discipline and cultural background strong consideration in the selection process. A final information session is scheduled for Wednesday, February 4 from 12 – 1 p.m. in the Education Center/Library (ECL) 121.

GOALS OF THE PRESIDENTIAL SCHOLARS PROGRAM ARE TO HELP STUDENTS:

* Engage in challenging and provocative dialogue on issues related to health care
* Develop appreciation of other disciplines
* Understand the impact of interdisciplinary cooperation on patient care
* Appreciate the complexities of difficult human and social issues
* Gain greater insight into the nature of ongoing change in health care
* Understand and appreciate divergent views
* Heighten awareness of their own values in the context of their professional responsibilities
* Learn to use new ideas and sources of knowledge to establish creative lifelong learning patterns

Nominations are also being requested for faculty for the Presidential Faculty Scholars Program from the College of Nursing and the College of Dental Medicine. One faculty member from each of these units will be selected to join current faculty from the other colleges. Faculty will serve for three years.

CHARACTERISTICS OF FACULTY SCHOLARS:

* Interest in interdisciplinary education and broad issues transcending professional boundaries
* Demonstrated ability to relate well to students and facilitate student led group learning
* Demonstrated interest in and experiences related to the goals of the Scholar’s program
* Ability to fulfill the requirements of the program

Faculty may self-nominate or be nominated by current or past Presidential Scholars, Scholar faculty, or dean. The nomination deadline is February 6 and the application deadline is March 2. Nominated faculty will be notified and asked to submit a cv, statement of interest, and support from a current or past Scholar, Scholar faculty, or dean. To submit a nomination or application for a Faculty Scholar position go to: http://www2.edserv.musc.edu/scholars/faculty_nominations/faculty_nominations.htm.

Important Alert for Students

In order to demonstrate compliance with the Drug-Free Schools and Communities Act (DFSCA) and Campus Regulations, the University is required to distribute student information in writing and students must acknowledge receipt. Therefore, the University has developed a CATTS module that all students must complete by March 15th. Compliance with these regulations is a condition of the University receiving funds under any federal program. All CON students should have received a broadcast message and an email in WebCT concerning this important issue and the process for completing the module. For assistance, contact Anette Hebebrand-Verner at 792-9054 or hebebran@musc.edu.
Recently Published Faculty

PUBLICATIONS


PRESENTATIONS

**DeCristofaro, C.** “Pain Management and CS Prescribing.” Grand Strand Advanced Practice Nurses Association (GSAP-NA) annual pharmacology update meeting for APRNs, Myrtle Beach, SC, September 2008.


Accepted Publications

The editors of *Health Promotion Practice* have accepted **Lynn Nemeth’s** article, “Colorectal cancer screening in primary care: Theoretical model to improve prevalence in the practice partner research network.” (Co-authors: Jenkins, R.G., Nietert, P.J., and Ornstein, S.M.)

**Susan Newman’s** article, “Evidence-based advocacy: Using photovoice to identify barriers and facilitators to community participation after spinal cord injury,” co-authored by SCI photovoice participants from her dissertation study, was accepted for publication in the *Rehabilitation Nursing Journal*.

Her second article, “Gathering the evidence: Photovoice as a tool for disability advocacy” was accepted for publication in *Progress in Community Health Partnerships*. The article was co-authored by some of her dissertation project participants: Doug Maurer, Alex Jackson, Maria Saxon, Ruth Jones, and Gene Reese.

**Susan Zayac**, a recent FNP graduate, will be published in the *Journal of the American Academy of Nurse Practitioners*. Her scholarly paper entitled, “ICD Recipient Actual and Perceived Adaptation: Qualitative Review of the Literature” has been accepted for publication in the August 2009 issue of the Journal. Congratulations, Susan!

Grant Proposals Submitted

Congratulations to **Sally Stroud**, who submitted a proposal entitled, “Amplify and Diversify II” to the Robert Wood Johnson Foundation New Careers in Nursing Scholarship Program. The proposal is designed to increase the diversity of the student body at the College of Nursing and in the nursing workforce.

Doctoral student **Melissa Aselage** submitted a proposal entitled, “Alleviating mealtime difficulties in older adults with dementia” to the American Academy of Nursing under the Building Academic Geriatric Nursing Capacity program. We wish her much success with this!
Deborah Williamson, Tiffany Williams, Dianna Inman, Melissa Cox and Anna Tecklenburg will be presenting a three-hour workshop entitled, “An ecological approach for reducing violence in the community” at the 31st Annual Cross Cultural Conference on February 12 - 15 at the Landmark Resort Hotel in Myrtle Beach, SC. The conference will have workshops that will address issues pertaining to youth, family and community violence, as well as, the different strategies used for prevention, intervention and post-treatment.

In addition, Deborah and Melissa will be presenting at the Third National Leadership Summit on Eliminating Racial and Ethnic Disparities in Health, in Washington DC, Feb. 25-27, 2009.

Office of Practice hires new workstudy student

The Office of Practice would like to welcome Daniel Harms, a first year work study student, who is pursuing his Masters in Health Administration at MUSC. Daniel completed his undergraduate degree in Spanish at the College of Charleston and has already assisted with several Spanish translations. He is also interested in research administration. Daniel will dividing his time with the Office of Research.

Hispanic Health Initiative News

Two Citadel cadets, who are Spanish majors, are participating in a translation/interpretation internship this semester. They will spend six hours a week to fine-tuning their medical Spanish through shadowing MUSC interpreters and working on translations with Anne Lawn, the College’s language specialist. The two cadets are Justin Caldwell and Christopher Thurmond. Justin is very interested in continuing his education with a Masters in Health Administration at MUSC. Christopher has plans of going to medical school after he graduates in May.

In other news, the Hispanic Health Initiative has recruited a College of Charleston student, Libby Hazzard, to work with the ABRAZOS: Mom’s Morning Out program at Midland Park Ministries in North Charleston. She is acting as “secondary teacher” for the three year old program that meets on Tuesdays and Thursdays from 8:30 a.m. - 12 p.m.

ABRAZOS is a program that promotes a bilingual early childhood education for Spanish-speaking children, while their mothers take ESL classes and participate in discussions on health promotion and literacy. In addition to working with the children, Libby is helping Anna Tecklenburg, coordinator of the health promotion classes for the mothers, with the community presentations that educate the mothers every Thursday.

MARK YOUR CALENDARS

PhD Residency Week
July 13 - 17, 2009

All PhD students in course work will travel to campus for a week of immersion that enhances their socialization with peers and faculty and stimulates their progression towards preparing for candidacy. The CON is currently accepting PhD applications for fall 2009 entry.
Developing an Academic Career: What it Takes

A series of mini-workshops on faculty role development, promotion and tenure will be presented by the College’s Appointment, Promotion, and Tenure (APT) Committee.

PUBLISH OR PERISH
Getting the most out of your work through publications:
Developing a five year plan for scholarship activities and what to include in your professional portfolio.

- February 2
  4 - 5 p.m. in CON 403
  Led by: John Welton

PROMOTION AND TENURE PROCESS
What is involved in the process and what are the expectations of faculty applying for promotion and tenure?

- February 16
  4 - 5 p.m. in CON 403
  Led by: Ann Hollerbach and Barbara Edlund

REVIEW OF APT CRITERIA
Review of each rank and expectations for each rank with examples.

- March 2
  4 - 5 p.m.
  CON 524
  Led by: Mary Martin

THE CV FORMAT
What is included in each section and what belongs where? Includes examples shared for discussion.

- March 30
  4 - 5 p.m. in CON 403
  Led by: Marilyn King

Kennedy named Online Director

Sally Kennedy has accepted the position of director of online education. Her official start date is March 1, but she will be working with faculty on a part-time basis from Arizona until July as she completes her teaching contract. Her first priority will be working with the new online graduate courses on problem-based learning strategies. Sally brings the skills and expertise that will continue to move us “from good to great.” The College is looking forward to her arrival.

Nemeth takes on AHRQ

As of January 1, Lynne Nemeth has assumed the role of project director for the AHRQ Task Order: Implementation and Evaluation of Standing Orders Using Health Information Technology. This research contract is funded under the Master Contract awarded to the Practice Partner Research Network (PPRNet) and the Department of Family Medicine at MUSC (one of ten national Practice Based Research Networks-PBRNs who are awarded this status).

The aims of the project are:

1. To facilitate the initiation of an electronic standing order system and its incorporation into daily workflow in nine primary care practices, identifying best methods and strategies utilized.
2. To determine barriers and facilitators to the uptake and sustained use of electronic standing orders in these practices.
3. To document changes in quality of care indicators and practice time management resulting from the use of electronic standing orders.
4. To disseminate findings to the rest of the research network and to publish results in a peer-reviewed medical journal.

“Nothing can stop the man with the right mental attitude from achieving his goal; nothing on earth can help the man with the wrong mental attitude.”

~ Thomas Jefferson
Spring RWJ Scholarship recipients

Ten students have been selected to receive the second round of scholarships through the Robert Woods Johnson Foundation (RWJF) New Careers in Nursing Scholarship Program. Michael Bachmeyer, Cori Bowker, Devyn Feil, Journey Henderson, Ting Ting Hsieh Kinser, Millie Pochet, Daniel Radziminski Michael Reilley, Amir Sadri, and Tim Smith are all first semester nursing students in the accelerated program and have received scholarships in the amount of $10,000. Award preference was given to students from groups underrepresented in nursing or from disadvantaged backgrounds. Grant funding also will be used by the College of Nursing to help leverage new faculty resources and provide mentoring and leadership development resources to ensure successful program completion by scholarship recipients. Congratulations!

New SGA Officers Elected

Congratulations to the new College of Nursing Student Government Officers!
President - Melanie Almonte
Vice President - To be elected (TBE)
Secretary - Kiri Nevin
Treasurer - Sara Bowers
Social Chair - Nick Porter
Policy Writer - Elsa Edwards
SGN-SNA Liaison - Marlee McKenzie
Class Representatives - Stacey Simpson and TBE

“If a man empties his purse into his head, no man can take it away from him. An investment in knowledge always pays the best interest.”
~ Benjamin Franklin