When Suitors Come Calling.

I read an interesting article recently entitled “When Suitors Come Calling.” It talked about people being recruited away from their current positions and what an organization can do to keep their best and brightest. I found the article interesting because in nursing we have an almost opposite tradition in which we believe that our own graduates should not be hired as faculty, and our students should be encouraged to go elsewhere for both their employment and their next educational program of study. To that I ask, where did that idea ever come from and is there any evidence to support it?

In fact, if you look at some of the best educational programs in the country, they work very hard to retain their best and brightest—faculty, staff and students alike. Now in fairness, maybe that idea came about years ago from the fear of academic or clinical “inbreeding,” where everyone would think and act from a similar and perhaps limited perspective.

But come on...things have changed. Today, even if you learn or work in the same community there is such a wide exposure to ideas, experiences and information that diversity of thought and action thrives. Everyday the Web, Facebook and Twitter expand our understandings, and the cultural mix of our communities opens new worlds—if we hold open our doors. So I think we should proclaim a new tradition in nursing of investing in our future, and doing so by valuing and retaining our own very best and brightest! ...Gail
MUSC Excellence: Employee Satisfaction
By Gail Stuart

This month we are discussing the fifth principle of MUSC Excellence: Focus on Employee Satisfaction. I believe that everyone arrives at work each day planning to do their best, and they hope to leave work at the end of the day feeling good about what they accomplished and how they interacted with others. To me, that is the essence of employee satisfaction.

The responsibility of an organization, then, is to create an environment that promotes productivity, emphasizes positive relationships and makes the best use of the strengths of each employee. You might even think of it as “strength-based management.” And that is where teamwork fits in as well. We all have strengths and weaknesses, but if we work as a team then together we balance each other out and can create truly great things.

So, while many people talk about employee satisfaction in relation to salary, benefits and schedules, we need to remember that those are only a piece of the puzzle. Most people will work, even for less, if they feel really valued at work, and believe that they are making an important contribution in what they do. I hope that spirit exists in our College and that we are all committed to helping it gain even more momentum in the days ahead.

To learn more about the MUSC Excellence Program, visit http://academicdepartments.musc.edu/univ_excellence.

College of Nursing Retreat

COME READY TO LAUGH, WORK, AND LEAVE WITH A GREATER SENSE OF BEING PART OF A TEAM.

When: Tuesday, August 11
8:30 a.m. - 4 p.m.

Where: South Carolina Research Authority
5300 International Blvd. (near the airport)
(The SCRA is a beautiful, modern building with plenty of free parking.)

SCHEDULE OF EVENTS
8:30 - 9 a.m. • Breakfast & Ice Breaker
Continental breakfast and coffee on the terrace

“Hatpenings”: Hat Exploration Ice Breaker *
* Remember to bring a hat that identifies the many different roles you play in your life. Prizes will be awarded.

9 a.m. - 4 p.m. • Team Building
The National Coalition Building Institute (NCBI) will lead the retreat focusing on the following objectives:

1. Creating personal connections
2. Appreciating differences
3. Broadening horizons

12 p.m. • Lunch
Lunch will be catered so come hungry and leave energized.

This international NCBI program is being funded by MUSC at no cost to the College. Meeting space has also been graciously donated.

CONGRATULATIONS

Diego Andres
Born to Lisa and Carlos Lopez
June 24, 2009 at 7:44 a.m.
weighing 6 pounds, 15 ounces and measuring 21 inches

By Gail Stuart
## CALENDAR OF EVENTS

### JULY

<table>
<thead>
<tr>
<th>Date</th>
<th>Event</th>
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<tbody>
<tr>
<td>3 FRIDAY</td>
<td>Independence Day Observed CON closed</td>
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<tr>
<td>13-14 MONDAY-TUESDAY</td>
<td>Dr. Patricia Grady, NINR visit (see p. 4 for details)</td>
</tr>
<tr>
<td>13-17 MONDAY-FRIDAY</td>
<td>PhD Residency Week</td>
</tr>
<tr>
<td>18 SATURDAY</td>
<td>SNA Event: Reggae Nights Summer Concert Series</td>
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<tr>
<td>20 MONDAY</td>
<td>CON Town Hall Meeting 12 - 1 p.m. Basic Sciences Building, Room 302</td>
</tr>
<tr>
<td>29-31 WEDNESDAY-FRIDAY</td>
<td>DNP Residency Workshop</td>
</tr>
<tr>
<td>31 FRIDAY</td>
<td>Dean’s Advisory Board meeting 1 - 3 p.m. Historical Library</td>
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<tr>
<td>24-27 MONDAY-THURSDAY</td>
<td>Accelerated BSN New Student Orientation</td>
</tr>
<tr>
<td>27 THURSDAY</td>
<td>Stethoscope Ceremony 4:30 p.m. St. Luke’s Chapel</td>
</tr>
<tr>
<td>31 FRIDAY</td>
<td>Faculty Development Workshop Evidence Based Practice: Singing from the Same Page</td>
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### AUGUST

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<tbody>
<tr>
<td>11 TUESDAY</td>
<td>College of Nursing Retreat 8:30 a.m. - 4 p.m. South Carolina Research Authority 5300 International Blvd.</td>
</tr>
<tr>
<td>13-14 THURSDAY-FRIDAY</td>
<td>MUSC Board of Trustees meeting</td>
</tr>
<tr>
<td>17 MONDAY</td>
<td>CCNE Self Study Review 1 - 3 p.m. CON 220</td>
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### Getting to Know... Kathy J. Williams

- **Position:** Accountant/Fiscal Analyst
- **How many years at CON?** 3 years
- **How many years at MUSC?** 15 years
- **Most rewarding thing about your job?** All the great people that I get to work with
- **Hometown:** Wataga, IL
- **Family:** Husband, Edward; daughter, Tiffanie; son, Thomas; dogs, Rebel, Tanner, and Maxwell; cat, Mr. Banks
- **Astrological sign:** Aries
- **Superstitious?** Sometimes
- **What are you listening to?** 101.7 FM
- **Webpage bookmarks?** Comcast
- **What book is on the nightstand?** *The Shack* by William P. Young
- **Last movie you saw?** Twilight
- **First concert you ever attended?** Head East and REO Speedwagon
- **Favorite places you’ve traveled to?** Mark Twain Lake in Missouri and Spokane, WA
- **Talent I’d most like to have:** I would love to be able to sing and carry a tune.
- **My very first job:** Detasseling
- **Your heroes:** My mother and grandmother
- **Three things in your bucket list:**
  1. Alaskan cruise with my husband
  2. Skydive with my sister
  3. Make a scrapbook for my daughter and son

**FAVORITES:**
- **Color:** Sage
- **Flower:** Lilac
- **Sports to play:** Softball and water ski
- **Sports team or player:** Chicago Bulls and Chicago Cubs
- **Outdoor activities:** Walking with my friend and riding a motorcycle with my husband
- **TV Shows:** NCIS, CSI, Bones, Criminal Minds
- **Movies:** Anne of Green Gables, Anne of Avonlea
- **Magazine:** Any health or cooking mag
- **Breakfast cereal:** Frosted Mini-Wheats
- **Fruit:** Cherries
- **Cookies:** Oatmeal with chocolate chips
- **Candy bar:** Reese’s Peanut Butter Cups
- **Favorite thing about living in Charleston?** The weather and history
Get Out of the Heat
Looking to cool off from the hot summer sun? Then check out the “Life and Work of Florence Nightingale” at the Karpeles Manuscript Museum. This fascinating exhibit opened in May and will run through August. The museum is located at 68 Spring St. (corner of Spring and Coming streets) and has free parking beside the building. Need another reason? The admission is free!

Searching for a Job?
The South Carolina Nurses Association (SCNA) has announced a new addition to their web site. SCNA has launched a full-service career center designed especially for employers and job seekers in the nursing industry. Posting positions and resumes on the SCNA Career Center will give members exposure to a wide array of candidates and opportunities in the nursing community. The revenue generated by this service will allow SCNA to continue meeting its goals in best serving its members and advancing the SCNA community in nursing. Visit the Career Center at: http://nurses.sc.associationcareernetwork.com/Common/HomePage.aspx.

Sim Lab Receives Recognition
This year MUSC’s Simulation Laboratory was selected as one of 15 “Laerdal Centers of Excellence.” This program recognizes Centers that have exhibited consistent excellence in educational philosophy and programs for the purpose of “helping save lives”.

Designated Centers can be referred to by others as examples of the ways in which excellent educational programs are designed and implemented in the field of “helping save lives.”

Finally, the network of Centers provide mutual support for breaking new ground in the field of educational programs for “helping save lives.” Congratulations to MUSC on this prestigious designation!

NINR Director Visits CON
Patricia A. Grady, PhD, RN, FAAN, will be at the College of Nursing to meet and consult with faculty and students July 13 - 14. On Monday, July 13, she will conduct a presentation entitled, “Promoting Evidence-Based Practice” at 4 p.m. at the Storm Eye Institute.

In 1995, Grady was appointed director of the National Institute of Nursing Research (NINR). She earned her undergraduate degree in nursing from Georgetown University in Washington, DC. She pursued her graduate education at the University of Maryland, receiving a master’s degree from the School of Nursing and a doctorate in physiology from the School of Medicine.

An internationally recognized researcher, Grady’s scientific focus has primarily been in stroke, with emphasis on arterial stenosis and cerebral ischemia. She was elected to the Institute of Medicine in 1999 and is a member of several scientific organizations, including the Society for Neuroscience, the American Academy of Nursing, and the American Neurological Association. She is also a fellow of the American Heart Association Stroke Council.

Grady lectures and speaks on a wide range of topics, including future directions in nursing research, developments in the neurological sciences, and Federal research opportunities.

She has been recognized with several prestigious honors and awards for her leadership and scientific accomplishments, including the first award of the Centennial Achievement Medal from Georgetown University School of Nursing and Health Sciences. In 2005, Grady received Doctor of Science, Honoris Causa degrees from the Medical University of South Carolina.

Grady is a past recipient of the NIH Merit Award and received the Public Health Service Superior Service Award for her exceptional leadership.

Reggae Nights Summer Concert Series • July 18 • James Island County Park
Join the Student Nurses Association for an evening of fun and listening to music; bring your blanket and picnic and listen to the Electric Roots Ensemble.
Gates open at 7:30 p.m. • Tickets: $8
June Grant Submissions

Lynne Nemeth has submitted an R03 to the Agency for Healthcare Research and Quality (AHRQ). The title of her proposal is “Synthesizing Lessons Learned Using Health Information Technology to Improve Quality: A Decade of PPRNet – TRIP.”

This proposed research addresses the use of health information technology (HIT) to improve health care decision-making by evaluating how quality of care is improved while using electronic medical records (EMRs), and how to increase the adoption of new roles in practice settings to improve communication between patients and practices about health care.

Lisa Vandemark has submitted an R03 to the NIH/NICHD entitled, “Healthy Changes, Better Chances.” This proposed study will inform policy aimed at making healthy lifestyles an easier choice in North Charleston, a racially and ethnically diverse yet disadvantaged city. Research team members will include staff from the City of North Charleston, the Charleston County School District, the Berkeley Charleston Dorchester Council of Government, and MUSC. The study will use participatory geographic information systems (PGIS) in a mixed methods design to collect and integrate data from key informant interviews, focus groups, and collaborative community mapping. The goal is the design of health advocacy materials and recommendations for the community to use and to present to policy-makers.

Community Engaged Scholars Selects Teams

The Center for Community Health Partnerships (CCHP) will begin a Community Engaged Scholars Program in August 2009. This program will provide training, pilot funds, and mentorship for six teams consisting of an academic and community partner(s) who have interests in community based participatory research (CBPR). The goal of this program is to increase the capacity of academic community partnerships to conduct research with mutual ownership of the processes and products, and ultimately, improve the health of our communities in South Carolina and beyond.

Six teams have been selected to participate in the inaugural year of the program. These teams represent academic disciplines from across the MUSC campus and partners from various community sectors. The teams and their topics that have been selected to participate are:

TEAM 1: “Unmet Health Needs of Individuals with Disabilities in the Tri-County Area”
- Susan Newman, College of Nursing
- Gwen Gillenwater, disAbility Resource Center

TEAM 2: “Importance of Vitamin D as it Relates to Health Status and Disease”
- Carol Wagner, Pediatrics/College of Medicine
- Joyce Winkler, Eau Claire Community Health Center Cooperative
- Gloria Warner, Eau Claire Community Health Center Cooperative
- Carolina Rodriguez Cook, Eau Claire Comm. Health Center Cooperative

TEAM 3: “Periodontal Disease Prevention in the Gullah Community”
- Renata S. Leite, College of Dental Medicine
- Angela C. Brown, Red Top Improvement Association

TEAM 4: “Improving Quality of Life for Children with Severe Disabilities in the Lowcountry”
- Holly Wise, College of Health Professions
- Cindy Dodds, Pattison’s Academy

TEAM 5: “Cancer Prevention and Wellness in the Faith-based, African-American Community”
- Kristin Wallace, Biostatistics, Bioinformatics & Epidemiology
- Katherine Sterba, Biostatistics, Bioinformatics & Epidemiology
- Debbie Bryant, Hollings Cancer Center
- Rev. Remus Harper, Mt. Carmel African Methodist Episcopal Church

TEAM 6: “Youth and Community Suicide Prevention”
- Janet Grossman, College of Nursing
- Charlotte Anderson, 211 Hotline, Trident United Way
Hispanic Health Initiative (HHI) News

**Anne Lawn**, language specialist and modified faculty, will be leaving the College of Nursing on July 31. Anne has been involved in all aspects of the Hispanic Health Initiatives program from the moment she joined the team in 2007. She taught medical Spanish classes, coordinated the Abrazos program, participated in outreach activities, translated documents, interpreted for students and faculty, and organized and administered the Citadel internship. Anne plans to focus on her full-time job—teaching Spanish at the Citadel and coordinating the Citadel’s internship program. Her energy and enthusiasm will certainly be missed.

**Lori Robinson**, a medical assistant who has been with the HHI since the beginning of the project, will be leaving August 1. Happily, she is leaving to become an accelerated BSN student here at the CON. Lori has brought more than just technical skills to her work with the project. Her concern for helping young women and their families succeed is evident in all of her work. Her creativity and energy has been the guiding force behind the outreach component of the program. In addition, her knowledge of how to effectively and efficiently organize a clinical practice has been a gift to all of the providers she has worked with at the Franklin C. Fetter Johns Island site. We are sorry to see Lori leave the HHI, but are excited that she is beginning a new career in nursing.

Reproductive Health Education Project to Begin on Johns Island

HHI is excited to be starting a reproductive health education program for Latino parents residing on Johns Island using two promotoras from the community. Promotoras are lay health educators who will work in the community to inform parents about adolescent health issues, identify services available to teens, and address ways in which to communicate effectively with their adolescent children. **Anna Tecklenburg** will be the program coordinator for this project set to begin July 1. The project will be divided into two phases. Phase I will involve collecting and integrating community data with existing datasets and will take place during the project’s first six months. Additionally, training of promotoras and marketing of the program will also occur during Phase I. Phase II will include ongoing training and outreach activities by the promotoras.

**Anna Tecklenburg, Lori Robinson, and Judith Rundbaken** attended the South Carolina Campaign to Prevent Teen Pregnancy’s Tenth Summer Institute June 17 - 19. Over 350 professionals from all over the US attended a variety of workshops offered during the three-day conference. Some of the workshops included: Increasing Family Involvement in Adolescent Sexual Health, Be Your Own Stimulus Package: Principles of Delivering Effective Adolescent Reproductive Health Education, Effective Teen Pregnancy Prevention Strategies for Latino Youth, and STD/HIV Prevention: Keeping it Simple Silly.

Publications & Presentations

**PUBLISHED ARTICLES**


**PRESENTATIONS**


The Wound Education Program is currently accepting applications for the following two courses:
August 15 - September 5 and October 3 - 24.
Contact Carol Whelan at whelanc@musc.edu for details
Faculty Election Results

Carolyn Jenkins, Chair-elect 2009-10, Chair 2010-11
Ann Hollerbach, Secretary 2009-10
Elaine Amelia (tenured) & Marilyn Lakin (tenured) Appointments, Promotions, and Tenure (APT) Committee 2009-12

2009 - 2011 COMMITTEE APPOINTMENTS
Jane Anderson & Gayenell Magwood, Admission, Progression, and Graduation (APG)
Carolyn Jenkins & Susan Newman, PhD Program

CON’s Biggest Losers
If you’ve seen Teresa Kelechi or Sheila Smith lately, you’ve probably noticed there is more bounce in their steps and a little less of them to see. That is because a few months back both joined MUSC’s Healthy Charleston Challenge (HCC), a program designed to promote fitness and a healthier lifestyle. From January to March, both ladies participated in exercise classes, developed skills to improve their diet and became cheerleaders to their teammates. Over the course of 12 weeks, Teresa lost 14 percent of her body fat, going from 34 percent to only 20. Sheila came off of her blood pressure medicine and continues to shed pounds. To date, she has dropped a whopping 38 pounds since January.

Teresa and Sheila were among more than 80 participants to join the journey toward a healthier life. The entire group lost 1827.3 pounds, a new HCC record.

Similar to the TV reality show, “The Biggest Loser,” Healthy Charleston Challenge is a fitness and weight loss program that is designed to increase physical activity, provide professional guidance, and accountability for developing healthy lifestyle habits. Unlike the popular NBC show, HCC is only a 12 week program and unfortunately doesn’t come with a $250,000 cash prize. However, the program does come with a team of professionals that includes experienced personal trainers, a registered dietitian, exercise physiologists, and a program clinical psychologist.

If you are serious and ready to commit to weight loss through lifestyle change, then sign up with Healthy Charleston Challenge. The next program will begin September 10. Maybe there will be enough applicants for a College of Nursing team!

Applications are available at http://academicdepartments.musc.edu/hsc/programs/healthycharlestonchallenge.html. Costs of the program are $310 for non-Wellness Center members, $150 for members and $125 for students. For more details, contact Teresa at kelechtj@musc.edu or Sheila at smitsa@musc.edu.

Faculty Recognitions

Barbara Edlund has been selected as the recipient of the 2009 MUSC Foundation Distinguished Faculty Service Award. This award was enacted by the Board of Trustees to recognize and honor faculty members who, over a substantial portion of their careers, have provided exceptional and sustained service and contributions in teaching, research, health care, and/or public service to the University and the citizens of South Carolina.

In September, Jeannette Andrews will serve as a scientific reviewer for the P-50 Health Disparities Center Grants for the National Cancer Institute (NCI), the National Heart, Lung, and Blood Institute (NHLBI), and the Office of Behavioral and Social Sciences Research (OBSSR), all which fall under the umbrella of the National Institutes of Health (NIH).

Susan Newman and Gwen Gillenwater, were selected to participate in the 2009 NIH Summer Institute on Community-Based Participatory Research Targeting the Medically Underserved, August 2 - 7 in New Orleans.
VA Valor Program Selects CON Students

Three CON students, Jonathan Edwards, Aindrea Maddray, and Rachal Thorne have been selected for the VA Valor Program. This program (VA Learning Opportunities Residency) is an initiative to recruit nursing students who are entering their senior year in a baccalaureate degree nursing program. The students are given the opportunity to develop competency in nursing specialty areas while being paid, attend nursing-focused clinical conferences, receive course work, and perform clinical practice with a qualified RN preceptor on their assigned units. The VALOR students consistently express positive feedback about their meaningful and invaluable clinical experiences.

Alumni Spotlight

Alumnus Kristen Larson, RN, ANP, GNP, CNN, class of August 2001, recently spoke to the students enrolled in the Advanced Practice Nursing Role Residency course. While her topic was “Kidney Disease, A Little Bit about a Lot of Stuff,” Kristen also spent some time sharing her personal history and “pearls” for the students to take with them as they develop in their advanced practice nursing roles.

Currently residing in Salt Lake City, UT, Kristen has created her own career path. She has several jobs, which keep her quite busy, but energized and excited about all that nursing has to offer professionally. For instance, she teaches at the University of North Dakota (UND), has a small business as a legal consultant for a law firm in Houston, TX, and serves as an educator for a pharmaceutical company. “Technology has changed the way the world works! I have found that with an advanced degree in nursing, some doors fly open and others just have to be pushed,” says Kristen.

“I teach online, but I love to lecture and interact with students. When I fly through the Minneapolis airport, I will ask my students from the UND to meet me at the airport Chili’s for face-to-face time and enhanced learning. I just love getting to know them and mentoring them,” Kristen shared.

Of mentors, Kristen told the students she was “still getting something from the tuition dollars she spent as student at MUSC. Dr. Elaine Amella may hear from me more now than she did when I was a student. I admire her as a nurse, professional, and friend. I also used to ‘cuss’ Dr. Sally Stroud for teaching from a problem-based learning model, but now I thank her every day!”

Yvonne Martin, Nursing Outreach Coordinator for MUHA presents a stethoscope to a student participating in the Charleston County School District School to Careers Nursing Camp. Mardi Long, Director of Student and Alumni Relations worked with the camp organizers and presented information about nursing education and career opportunities.

Students entering the accelerated BSN this fall were invited to a mini-orientation on Friday, June 19. Students had an opportunity to meet faculty teaching in the first semester, meet their fellow classmates, and learn about easing the transition into a professional program.