WE ARE MUSC NURSES...

By Gail Stuart, PhD, RN, FAAN and Jerry Mansfield, PhD, RN

We are MUSC nurses...not College of Nursing nurses or MUSC Health nurses but MUSC nurses! With new leadership here at MUSC we are entering a new era of nursing collaboration and integration of the academic and clinical sides of nursing. And what better time to announce this than during Nurses Week. For sure, Florence Nightingale would be proud of our efforts!

We are thus in the initial phase of a shared “strategic planning process” between nurses in MUSC Health and nurses in the College of Nursing. This is a first for MUSC and represents a maturation of nursing here on campus. It also opens a new door for cross-fertilizing our nursing strengths in practice, teaching, research and service and sharing the wealth of expertise we have with each other.

Most importantly it challenges the traditional and well-established islands that have dominated nurses in clinical and academic settings for decades. Our integration is fully consistent with the AACN’s recent report, Advancing Healthcare Transformation: A New Era for Academic Nursing, which charges the profession to build bridges across our islands. And we here in Charleston have such fantastic bridges, and so many of them, that we can be national leaders in this work.

So this Nurses’ Week heralds in a new day and a new opportunity for integration, collaboration and “Changing What’s Possible” for all nurses here at MUSC. We are truly off and running.

— Gail and Jerry
CONVOCATION AND COMMENCEMENT INFO

Convocation is the pinning ceremony for the students earning a BSN and the hooding ceremony for the students earning a MSN, DNP, and PhD. It is scheduled for Thursday, May 18 at 2 p.m. at Charleston Music Hall, 37 John Street.

Graduates are asked to arrive by 1 p.m. so they can be assisted with robing and lined-up for the processional. Faculty should arrive by 1:30 p.m.

Graduation is Friday, May 19 at 9 a.m. in the MUSC Horseshoe (171 Ashley Ave). More details are available from the Office of Enrollment Management.

ANA PRESIDENT TO VISIT CON

Pamela Cipriano, PhD, RN, FAAN, president of the American Nurses Association and a 2017 MUSC honorary degree recipient, will share her insights into leadership and policy in nursing on May 18 at the College of Nursing.

Cipriano is the 35th president of the American Nurses Association, the nation’s largest nurses organization representing the interests of the nation’s 3.6 million registered nurses.

A distinguished nursing leader, Cipriano has extensive experience as an executive in academic medical centers. In 2016, she was named one of the “Top 100 People in Healthcare” by Modern Healthcare magazine for the second year in a row. In 2015, the publication also named her as one of the “Top 25 Women in Healthcare.” She is known nationally as a strong advocate for health care quality and has served on a number of boards and committees for high-profile organizations, including the National Quality Forum and the Joint Commission. Cipriano was the 2010-11 Distinguished Nurse Scholar-in-Residence at the Institute of Medicine.

Date: Thursday, May 18
Time: 11:30 a.m. – 12:30 p.m.
Location: College of Nursing, Room 202
Lunch will be provided for the first 100 attendees.

DIVERSITY & INCLUSION NEWS

The MUSC Multicultural Student Nursing Association (MSNA) is a student driven group that brings awareness, through nursing intervention and education, to multicultural issues and health care disparities in underserved populations throughout the tri-county area. The organization has been involved in several community activities to help promote cultural competence and help increase access to services. MSNA members will be honored with rainbow cords at graduation for their additional service to the Charleston community.

Some of the groups’ recent projects include:

• People Against Rape (PAR). // The Charleston non-profit whose mission is to end sexual and domestic violence hosted an international event called Take Back the Night. Several MSNA members have pursued additional volunteer PAR training in order to assist with community activities, learn the best ways to advocate for victims, and know how to speak to people who disclose their victim status.

• The Shifa Clinic. // MSNA helped with a volunteer drive for the Mt. Pleasant clinic which provides compassionate and high quality medical care to uninsured, indigent adults in the Charleston area regardless of race, religion, or ethnicity and puts into practice the Islamic teachings of compassion, mercy, and service to humanity.

• EMPOWERR // MSNA assisted with the group’s program to help with the education and prevention of HIV and other STI’s in minority youth at high-risk.

Upcoming MSNA events include Lunch-n-Learns where community members and MSNA members hold panel discussions to talk openly and safely about particular hurdles that marginalized and/or stigmatized populations and how the college can help advocate to overcome these barriers.

MSNA LEADERSHIP

Missi Firth, president
Caitlin Dean, vice president
Aisha Miller, volunteer coordinator
Haley Davis, campus liaison
**MAY**

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<td>03</td>
<td>SCTR Scientific Retreat</td>
<td>9 am-3 pm</td>
<td>BEB 110</td>
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<td>04</td>
<td>Recognizing Harvey Galloway</td>
<td>4 pm</td>
<td>CON Drawing Room</td>
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<td>10</td>
<td>Confederate Memorial Day</td>
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<td>Research for Lunch</td>
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<td>CON 513</td>
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<td>11</td>
<td>Feed Your Mind</td>
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<td>State of Nursing Address</td>
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<td>IOP Auditorium</td>
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<td>15</td>
<td>Faculty Assembly</td>
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<td>16</td>
<td>Speaking Up to Bias</td>
<td>9 am - Noon</td>
<td>BSB 355</td>
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<td>17</td>
<td>Staff Meeting</td>
<td>9 am</td>
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<td>18-19</td>
<td>Board of Trustees Meeting</td>
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<td>18</td>
<td>Pam Cipriano Lecture</td>
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<td>18</td>
<td>Convocation</td>
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<td>19</td>
<td>Commencement</td>
<td>9 am</td>
<td>MUSC Horseshoe</td>
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<td>29</td>
<td>Memorial Day</td>
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**JUNE**

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<td>Qualitative Research Intensive</td>
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**QUALITATIVE RESEARCH INTENSIVE**

**JUNE 5 - 9, 2017**

Medical University of South Carolina • College of Nursing
Charleston, South Carolina

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**SPEAKING UP TO BIAS: BYSTANDER INTERVENTION AND BIAS**

Presented by Stephanie A. Goodwin, Director for Faculty Development & Leadership at Wright State University

**Tuesday, May 16 / 9 am - Noon / Basic Science (room 355)**

Register at https://is.gd/bystander

Attendance counts towards Diversity & Inclusion training

Ever wondered “Why didn’t I say something?” after witnessing social bias—a stereotype, a prejudice or discrimination—that happened in your everyday life? You’re not alone. Deciding whether and how to respond to bias is complicated. Understanding what motivates us to speak up, the challenges we face when doing so, and strategies for effective responding can help bystanders to bias better evaluate their options and select effective strategies.

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**SAVE the DATE**

**Integrating Behavioral Health in Primary Care**

**FRIDAY, AUGUST 11, 2017**

Medical University of South Carolina • College of Nursing
Charleston, SC
SCHOLARSHIP AWARDED TO DESTEFANO
Rising third semester ABSN student, Lyndsey DeStefano, has been awarded the Roper-St. Francis Patron Scholarship. A stellar student, DeStefano interviewed for this scholarship with nursing leaders at Roper-St. Francis Hospital. She is a stellar student who has been a student leader with the College of Nursing Student Government Association and was part of the clinical honor group at One80 Place as part of her psychiatric-mental health course. DeStefano also is a member of the Oncology Nursing Society. Her volunteer experience includes experiences at Barrier Free Medical Clinic and South Carolina Memorial Reef.

KLOCH SELECTED FOR MUSC STUDENT LEADERSHIP SOCIETY
Hannah Kloch, ABSN student, was recently inducted into the prestigious MUSC Student Leadership Society. Students selected for the Society personify the ideals of the university as being caring, compassionate, ethical, proficient and creative individuals who have demonstrated the qualities needed to be effective leaders and members of interprofessional teams.

Kloch, who will graduate in May, was also one of the recipients of the MUSC Gives Back Award for Most Outstanding Volunteer, as well as the Palmetto Gold Scholarship. She has set herself apart by participating in the Hispanic Health Initiative and as a student scholar at One80 Place. She also has served as vice president and treasurer of the Student Nurses Association. In addition, Kloch participated in several medical service trips to Mexico and Nicaragua. Kloch has been accepted into the DNP program (FNP track) for fall 2017. Congratulations!

NEW MUSC PRESIDENTIAL SCHOLARS ANNOUNCED
Congratulations to the following College of Nursing 2017-2018 Dr. Raymond S. Greenberg Presidential Scholars:
- Ka'Dedra Creech
- Kela Hamilton
- Simone Howe
- Addy Jones
- Ashley Kilcrease
- Elijah Mays, Jr.
- Whitney Pasquini
- Alexandra Rama

SCHOLARSHIP OPPORTUNITY
The South Carolina Nurses Foundation is now accepting applications for the 2017 Nurses Care Undergraduate and Graduate Nurse Scholarships. The SCNF will be awarding 11 $2,000 undergraduate scholarships and five $3,000 graduate scholarships to qualified nursing students currently enrolled in an RN, master’s or doctoral program. Deadline for submission of applications is June 15. Scholarships will be awarded in September 2017. Students must be enrolled in a nursing program when they receive the award. Checks will be given to awardees with the stipulation that the funds must be used toward educational expenses. Information related to the award criteria, and links to the application and faculty recommendation forms can be found on the SCNF website.

INTERPROFESSIONAL GLOBAL HEALTH INITIATIVE
December 9 - 16, 2017
Dominican Republic
Looking for an opportunity to provide health education, medical relief and dental care to underserved communities in a different part of the world? A medical missions trip may be the right fit for you. Travel to San Juan de la Maguana, Dominican Republic to offer health care expertise to communities with little medical aid. This trip is designed for students in the undergraduate program but is open to any of MUSC’s faculty, students, staff and friends. We encourage student participation from any of the other five colleges for an interprofessional experience.

Cost: $1,900 (includes airfare, lodging, meals and local transportation)
Deposit due Aug. 1. Space is limited to 20 participants.

For more information contact CON faculty members:
Stephanie Armstrong at armstrst@musc.edu
or Natalie Stepanian at stepanin@musc.edu
Sponsored by Volunteers in Medical Missions
GRANT SUBMISSION

PI: Ron Acierno, PhD
SPONSOR: Sub to University of Pennsylvania/Department of Defense
TITLE: Integrating Suicide and Trauma-Focused Treatment to Reduce Suicide Risk
GOAL: The goal of the proposed study is to reduce suicidal ideation and behavior in active duty service members and veterans who present to mental health clinics with symptoms of PTSD.

RECENT WORK

PUBLICATIONS

PRESENTATION

POSTER PRESENTATION

UPCOMING EVENTS

RESEARCH FOR LUNCH
When: May 10 at noon
Where: CON 513
Presenters: Kathleen Cartmell and Anthony Alberg
PA-14-290: AHRQ Health Services Research Demonstration and Dissemination Grants (R18)
Title: “Scale Up and Spread of a Semi-Automated Evidence-Based Tobacco Cessation Service for Utilization in Diverse Outpatient Settings.”

FEED YOUR MIND
When: May 11 at noon
Where: CON 513
Presenter: Kenneth Catchpole, PhD, BSc, MCIEHF, SmartState Endowed Chair in Clinical Practice and Human Factors, College of Nursing & Department of Anesthesia and Perioperative Medicine.
Presentation: “Being Human in a High Technology World”

2017 ANNUAL SCTR MENTORSHIP TRAINING SYMPOSIUM:
When: June 9 from 8:30 am - 1 pm
Where: Drug Discovery Auditorium
Keynote Speaker: Janet Bickel, a nationally recognized expert in organizational, career and leadership development with 45 years of experience in academic medicine and science. Bickel has held positions of leadership at the Association of American Medical Colleges, including Associate Vice President for Medical School Affairs. Her keynote address is titled “How to Have Difficult Conversations: Improving your Relational Communication Skills.” The symposium also will include a workshop and other presentations on how to deliver effective one-hour, elevator, and poster presentations. Registration is free, but required. Please register at https://redcap.musc.edu/surveys/?s=R49YJ9KLJM.

On April 7, Mara Steedley attended the 13th Annual Aging Research Day, “Technology Supports for Aging-in-Place,” in Columbia, SC, presenting on behalf of Melba Hernandez-Tejada, DHA, and Ron Acierno, PhD. Other attendees from CON included faculty members Elaine Amella, PhD, Helen Ballestas, PhD, and Natalie Stepanian, PhD.

Associate professor, Sarah Miller, PhD, attended the March for Science rally in Washington, DC on April 22.
PRACTICE

THE DEBATE OVER REPEAL AND REPLACE OF THE AFFORDABLE CARE ACT by Amy Williams, DNP, APRN

The Affordable Care Act (ACA) was a hotly debated topic in the 2016 Presidential election and we have not seen a change in this after President Trump’s 100th day in office. Since the election, the Republican led House of Representatives introduced the American Healthcare Act in March but it lacked support and was pulled from a vote in the House. However, the bill was amended on April 6 and is expected to be re-introduced.

The debate now focuses in large part on the millions of Americans (particularly low-income Americans and older Americans) who could lose health insurance should the ACA be repealed and replaced. Additionally, there is conversation about the tax subsidies within the ACA and the disruption in the health insurance market that could result from its repeal causing many to lose insurance coverage. Most recently, the president backed off of a threat to eliminate the health care subsidies that allows low-income Americans to purchase insurance as a part of his budget deal that was due on April 28. This was done in order to avoid a federal government shutdown. Seventy percent of Americans polled believe that the uncertainty around the health care law is hurting those who purchase their own health insurance (Kaiser Family Foundation, 2017).

Some recent ACA statistics:

• There are 11.5 million enrollees in the health care marketplace. Of these enrollees, 6.3 million live in Republican districts and 5.2 million live in Democratic districts.

• As of January 2017, 32 states including the District of Columbia have implemented Medicaid expansion to include adults resulting in an increase of those served under the ACA.

• Among the states that have recently adopted the Medicaid subsidies, 16 have Republican governors, 15 have Democratic governors and one has an independent governor.

For their part, the American Nurses Association set out principles of health care transformation (many of which are included in the ACA) which states any transformation must “ensure universal access to a package of essential health-care services for all citizens and residents.” This includes access to comprehensive services, including mental healthcare services, coverage regardless of pre-existing conditions, children’s ability to maintain healthcare coverage on their parent’s plan until they are 26 years old, and expansion of Medicaid to cover those most vulnerable because of poverty, age or chronic illness.

Given this, nurses must stay engaged in the ongoing debate around health care reform. Given the priority that health care had in the presidential election, 2017 promises to be a year of increased activity around healthcare legislation, specifically a repeal and replace of the ACA. Nurses voices are needed in this debate to ensure that our patients and profession are protected as transformation occurs.

References
STAFF OF THE YEAR: Congratulations to Joanne Langdale, recipient of the 2017 Staff of the Year Award. This award was presented on April 26 during the CON Administrative Professionals Day breakfast. Langdale has been with the College of Nursing since 2005, working in the role of personnel manager. Here are just a few of the many accolades that she received this year: “Joanne has always gone above and beyond.” “She works long and hard to make things easier for new hires, no matter what else is going on.” “[She] is always positive and cheerful.” “Joanne is proactive and always concerned about customer service.” “She is exceptional!” All the praise is well-deserved.

April is the month we celebrate the accomplishments of all of our devoted staff members. Many other staff members nominated for the award received tremendous praise: Adriana McKenna is very helpful and easy to work with. / Alex Walters is so knowledgeable about our needs – particularly Moodle – and solves problems immediately. Don’t know how we functioned without him. A pure delight to work with! / Beth Khan provides outstanding help and represents the college in the best way possible. / Catherine Geddings has always demonstrated professionalism and exceptional customer service. Super friendly and efficient! Willing to go above and beyond. / Jo Smith is anchor of the CON. She’s always professional, gracious and exceptionally competent. The College literally could not function without her! / Donna Jordan’s presence and contributions are seen every day. It is in her willingness to find the answers to questions, she consistently goes out of her way to assist faculty, students and staff guests. / Jessica Williams embodies the excellence, compassion, enthusiasm and integrity that we strive for in the college. Her assistance is immeasurable. She has demonstrated exceptional leadership in Diversity & Inclusion. / We are so lucky to have Josh Goodwin as our own videographer. He does fantastic work! / Meredith Kerr is incredibly gracious and helpful. Always responds quickly and is there to help. / Moby Madisetti continues to be a strong team member. Outstanding goodwill ambassador for the CON. Generous with his time and talents. / Carolyn Page is extremely professional and hard working. Very dependable and a joy to interact with. Always on her game! / Toni Fancy-Denton is always happy to help. Welcomes questions with a desire to help. / Virginia Vedilago is a hard worker and very dedicated to the college. An amazing colleague who contributes to all of the mission of the CON, including Diversity & Inclusion.

FACULTY EVALUATIONS: It’s time to begin the annual faculty evaluations process for 2016-17. An up-to-date CV in the FAIR database and a completed self-evaluation must be submitted no later than two weeks prior to the scheduled evaluation appointment. There is a fillable Word document for each of the faculty evaluation forms; they are located on the CON Intranet under Resources > Faculty Evaluation Forms. Start early so you will be prepared for your evaluation that will take place in June. If you have questions about the process, please contact Julie Barroso, department chair.

NEW ARRIVAL: Lindsay Zimmer, research nurse for WISDOM CINGS, and her husband, Jim, welcomed a baby girl on April 15. Morrison Claire was born weighing 7 lbs., 3 ounces, and measuring 20.5 inches long. Congratulations!

WELCOME: Kaleigh Larson has joined the college as a student recruiter and will work closely with the Student Services team. Larson recently relocated from New York where she was a recruiter for a liberal arts college.

PANOPTO TRAINING: If you haven’t already signed up for a training session, there are two more offered in May: May 3 in room 413 and May 11 in room 413. Both sessions begin at noon. Please access the following link to sign up: http://doodle.com/poll/uskr33nvh4kay7kv. The cut-off date for Tegrity recordings will be May 31 and cannot be created after this date.

NEW DIVERSITY LANDING PAGE LAUNCHED: A new MUSC diversity landing page, which accommodates entry by web visitors to both a university diversity site and a new MUSC Health diversity site has launched. Functionality, links and content will continue to be added, but now there is a singular place from which to more easily navigate to a variety of diversity resources on both our .edu and .org sites. Visit the new landing page at http://www.muschealth.org/diversity/index.html.

MUSC TECH STORE OPENS: In partnership with Apple, MUSC opens its new tech store on May 1. The on-campus computer center is located on the ground floor of the Colbert Education Center and Library, and will sell Apple and Dell computers, tablets, cellphones through Verizon, chargers, headphones and other technology devices.
2017 MUSC EMPLOYEE APPRECIATION WEEK
MAY 8 - 12, 2017

SAVE THE DATE!
MUSC Employee Appreciation Day Celebration on the Horseshoe
Beach-inspired music, games, refreshments and more!
Thursday, May 11th | 11 a.m. – 2 p.m.
Rain or Shine!

Visit horseshoe.musc.edu/everyone/employee-appreciation for details on the Employee Appreciation Day Celebration, Hospital Week, Nurses Week, University calendar of events, MUSC Physicians, and off-site location events!