There were 37 sessions available for attendees to attend as well as 2 pre-convention sessions. It is estimated that over 2400 hours of CNE was awarded at this one event.

Over 225 people were in attendance at this year’s State Convention.

During the SCNA Annual Membership Meeting, which was held on Saturday, the Report of Tellers and Declaration of Election was read. Immediately after that the newest SCNA Board of Directors Officers and SCNA Chapter Officers were sworn in.

2009 South Carolina Nurses Association Biennial State Convention The Many Facets of Nursing… WAS A GREAT SUCCESS!

Steven Lee, of Orangeburg SC, was the recipient of the Friend of Nursing Award. Congratulations to Dianne. Dianne is pictured here with her husband Freddy Lee, Vicki Green-SCNA President, and Gwen Davis-SCNA Awards Chair.

Linda Johnston, of Gilbert SC, was the recipient of not just one, but two, SCNA Awards: The Distinguished Nursing Award and The Joy of Nursing Award. Congratulations to Linda. Linda is pictured here with Vicki Green-SCNA President and Gwen Davis-SCNA Awards Committee Chair.
Many are inclined to think only of themselves and what they have to do. Too many supervisors are: 1) self-absorbed in the mammoth amount of workloads upon them, or 2) self-centered, without an ounce of inclination to think of others.

Also, in the unraveling, are the “anal” supervisors—those that only work from “to do” lists—stuck in their routines and not handling diversions well. If nominations are not part of the programming, they are not likely think of nominations for awards.

Next are issues with peers. The same 2 categories can apply: 1) being self-absorbed and unable to see past to work to be done, and 2) being self-centered, not thinking of anyone else but self. Of course another huge issue is being intimidation by the process, i.e. not having good writing skills. Nominations are frequently selected by how well they are written as much as the actual criteria set forth for the awards.

Those of us who choose the profession of nursing—with the core desire to nurture/take care of others—should also have the innate desire to help others/build egn by recognizing and rewarding their good efforts. Many of us have good intentions, but for whatever reasons, never seem to make the effort or meet the deadline.

My charge to you is to think beyond yourself. Look at those around you who are doing such wonderful things and make notes. Then, when nomination opportunities come, recognize the names and nominate—no matter how small or how big. We must do a better job of recognizing our staff and peers for their accomplishments. They deserve it!

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All manuscripts will go through the classic peer review process. Each manuscript will be acknowledged. Following review by the editorial board, the author will be notified of acceptance or rejection. The editorial board reserves the right to side manuscripts, book reviews, and other materials for clarity or to fit available space. It is not the policy of the South Carolina Nurse to provide monetary payment for articles, however, a complimentary copy of the journal will be sent to authors on publication.

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New Board Members and Chapter Leaders Elected

The SCNA Election was held in accordance with the Policies and Procedures for the Nominations Committee and the election requirements. The ballot was mailed by August 14, 2009 to all members in good standing as of July 31, 2009. The ballots were received by the SCNA accounting firm, McGregor and Company on August 31, 2009. The results of the ballot were shared with those who were on the ballot and then announced, as required, at the Annual Meeting of SCNA, September 12, 2009.

The newly elected members of the Board of Directors and Chapter Leaders for the 2009-2011 term are:

**President:** Connie Varn
**Treasurer:** Jessica Simpkins
**Commission Chair, Public Policy and Legislation:** Maggie Johnson
**Commission Chair, Workforce Advocacy:** Rebecca Burrows
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**Appalachia Chapter:*

**Chair:** Maggie Johnson
**Secretary:** Wanda Baker
**Treasurer:** Karen Hunt

**APRN Chapter:**

**Chair:** Jane Lankford
**Secretary:** Susan Saffe
**Treasurer:** Neon Fothergill

**Community/Public Health Chapter:**

**Chair:** Susan Watts
**Secretary:** Patricia Thomas
**Treasurer:** Wanda Baker

**Edisto Chapter:**

**Chair:** Diane Bolin
**Secretary:** Connie Varn
**Treasurer:** Cheryl Prickett

**Nurse Educator Chapter:**

**Chair:** David Hodson
**Secretary:** Kate Chapell
**Treasurer:** TBD from write-in candidates

**Appalachia Chapter:**

**Chair:** Bobbie Overstreet
**Member at Large:** Paty Smith

**APRN Chapter:**

**Chair:** Cathy Mattingly
**Member at Large:** Janet Lynne Douglass
**Member at Large:** Terrie Caldwell

**Community/Public Health Chapter:**

**Chair:** Sandra Tucker
**Member at Large:** Sarah Anne Prince Fellows
**Member at Large:** Jane Richter

**APRN Chapter:**

**Chair:** Ellen Riddle
**Secretary:** Maggie Johnson

**Community/Public Health Chapter:**

**Chair:** Susan Watts
**Secretary:** Patricia Thomas
**Treasurer:** Wanda Baker

**Edisto Chapter:**

**Chair:** Diane Bolin
**Secretary:** Connie Varn
**Treasurer:** Cheryl Prickett

**Nurse Educator Chapter:**

**Chair:** David Hodson
**Secretary:** Kate Chapell
**Treasurer:** TBD from write-in candidates

**Appalachia Chapter:**

**Chair:** Bobbie Overstreet
**Member at Large:** Paty Smith

**APRN Chapter:**

**Chair:** Ellen Riddle
**Member at Large:** Grace Allen
**Member at Large:** Angela Landis

**Piedmont District Chapter:**

**Chair:** Ellen Duncan
**Member at Large:** Robin McChee
**Member at Large:** Ava Pridemore

**Psychiatric-Mental Health Chapter:**

**Chair:** Peggy Dulaney
**Member at Large:** David Hodson
**Member at Large:** Pat Johnson

**Women's and Children's Health Chapter:**

**Chair:** Marry Wessinger
**Member at Large:** Susan Lyons

**Piedmont District Chapter:**

**Chair:** David Hodson
**Member at Large:** Karen Hunt
**Member at Large:** Neon Fothergill

**Women's and Children's Health Chapter:**

**Chair:** Marry Wessinger
**Member at Large:** Susan Lyons

**Psychiatric-Mental Health Chapter:**

**Chair:** Ellen Riddle
**Secretary:** Maggie Johnson
**Treasurer:** William Smith

**Community/Public Health Chapter:**

**Chair:** Susan Watts
**Secretary:** Patricia Thomas
**Treasurer:** Wanda Baker

**Edisto Chapter:**

**Chair:** Diane Bolin
**Secretary:** Connie Varn
**Treasurer:** Cheryl Prickett

**Nurse Educator Chapter:**

**Chair:** David Hodson
**Secretary:** Kate Chapell
**Treasurer:** TBD from write-in candidates

Thank You for Your Continuing Service to SCNA

President: Vicki Green
Treasurer: Susan Clark
Commission Chair, SCNA Chapters: Judith Alexander
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Director, Seat 4: Heather Hyatt-Dolan

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Chair: Cathy Mattingly
Member at Large: Janet Lynne Douglass
Member at Large: Terrie Caldwell

Community/Public Health Chapter:
Chair: Sandra Tucker
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EXCEPT IN OUR COMMITMENT TO OUR PEOPLE.

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EOE.
Antimicrobial resistance among respiratory pathogens has become a common clinical problem, and the association of resistance with the use of antimicrobial drugs has been documented in both inpatient and outpatient settings. The Institute of Medicine has identified antibiotic resistance as one of the key microbial threats to health in the United States and has listed decreasing the inappropriate use of antimicrobials as a primary solution to address this threat.

The US Centers for Disease Control and Prevention (CDC) reports that over the last decade, almost every type of bacteria has become stronger and less responsive to antibiotic treatment when it is really needed. These antibiotic-resistant bacteria can quickly spread to family members, schoolmates, and co-workers, threatening the community with a new strain of infectious disease that is more difficult to cure and more expensive to treat. For this reason, antibiotic resistance is among CDC’s top concerns.

CDC launched the National Campaign for Appropriate Antibiotic Use in the Community in 1995. South Carolina joined the effort in 1997 and that year, the SC Department of Health and Environmental Control (DHEC) convened a Taskforce to reduce the spread of antibiotic resistance. Many partners, including health-related businesses and professional associations and others, joined the effort. In 2003 the national program was renamed Get Smart: Know When Antibiotics Work in conjunction with the launch of a national media campaign.

The SC CAUSe (Careful Antibiotic Use) Taskforce developed educational materials and has participated in planning and implementing public information campaigns to achieve the SC CAUSe goals:

- provide education to parents of young children about why careful antibiotic use is important and to decrease the demand for antibiotics for viral upper respiratory infections
- provide education to parents about how to take antibiotics correctly when they are needed
- provide information to healthcare providers about CDC and professional treatment guidelines for common upper respiratory infections with the goal of reducing over-prescribing of antibiotics.

Through a CDC grant, DHEC has continued to implement SC CAUSe activities to educate parents and healthcare providers. DHEC is joining with several partners in SC, including the state library system and children’s museums, to provide special events to spread the message about careful antibiotic use. Check out the websites of your county libraries and children’s museums in your area to learn about the educational events planned for October to promote careful antibiotic use. Much more information is available and educational materials can be downloaded via the CDC and DHEC websites at www.cdc.gov/getsmart and www.scdhec.gov/health/disease/casuuse. We, as nurses and role models, must be informed and willing to spread the factual messages about careful antibiotic use!
“There Is No Health Without Mental Health”

by Peggy Dulaney, Chairperson, Psychiatric-Mental Health Chapter

Have you ever considered how pervasive the effect of one's mental health is on their overall health and wellness? I recently heard the phrase, “There is no health without mental health,” and I am sorry that I do not know the originator of that line because I would like to thank them. It speaks to the pivotal role of mental health in all other aspects of wellness.

The Psychiatric-Mental Health Chapter has been busy this year studying and sharing information about three major issues in South Carolina which clearly link mental health to overall health. They are suicide risk assessment, intimate partner violence and lateral violence (bullying) in the workplace.

At the SCNA Convention in September, members of the PMH Chapter Executive Committee presented continuing education sessions on the first two issues. I hope that many of you were able to take advantage of these informative sessions.

On Feb. 12, 2010 the PMH Chapter and our partners on the statewide lateral violence task force will be presenting a full day of information on lateral violence in nursing at the annual Mary Ann Parsons Lectureship. Look for the announcement and call for abstracts elsewhere in this issue. Mark your calendars and make plans to bring a colleague. There will be something for everyone from staff nurses to faculty to nurse administrators. More details about the topic and the conference will be in the Winter issue of The SC Nurse. Our goal is to help nurses all over South Carolina develop positive, healthy workplace environments.

The PMH Chapter has also been discussing ways to attract more nurses to choose PMH nursing as a career path and a specialty practice. If you are interested in working with us on this next project, please contact Peggy Dulaney at pdulaney@bellsouth.net.

As I think of all the exciting things our Chapter is doing, it is with great sadness that we mourn the passing of our friend and colleague, Dr. Carol A. Williams, on Aug. 9, 2009. Carol was a long-time member of the Chapter and was instrumental in revitalizing the group several years ago when we were about to be dissolved for lack of interest. Carol was on the faculty at the USC College of Nursing for many years and served as a teacher and mentor to many psychiatric nurses in South Carolina. Her passion for nursing kept her active and involved well past retirement. She will be remembered and missed by many for her numerous contributions to our profession.

Piedmont District Chapter

Piedmont District Chapter presented our annual $500.00 scholarship to USC Upstate to Alejandra Molina, a nursing student at the university. We have been presenting this scholarship with assistance from the USC Upstate Foundation for a number of years.

Several Chapter members were able to attend the SCNA Convention this year in September in North Charleston. One of our members, Norma Gaffney, RN, presented two educational sessions on “Obesity and Bariatric Surgery during the convention. Members also attended the annual Chapter and SCNA general meetings.

Our workshop this year, “Additions...Keep the Bugs Away”, will be presented on October 7th at Spartanburg Regional Medical Center and cosponsored by the hospital Department of Education. We are hoping for a large turnout for this very informative presentation.

Interested in Public Health

DHEC is seeking volunteers to assist with seasonal and H1N1 (Swine) flu efforts.

Hourly paid nursing positions are available across the state.

Please Contact Regional Personnel Coordinators For Available Positions:

Region 1 - London Thomas (864) 227-5931
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Interested persons meeting the required qualifications should submit a SC State Government Application Form or detailed resume and transcripts stating Social Security Number to: Elaine Hooker, Nursing, Midlands Technical College, PO Box 2408, Columbia, SC 29202.

AA/EOE/ADA

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## Continuing Education

### Approved Providers

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ANCC’s Pathway to Excellence Program

Introducing the Pathway to Excellence® Program

The American Nurses Credentialing Center’s (ANCC) Pathway to Excellence® credential is granted to healthcare organizations that create work environments where nurses can flourish. The designation supports the professional satisfaction of nurses and identifies best places to work.

To earn Pathway to Excellence status, an organization must integrate specific Pathway to Excellence standards into its operating policies, procedures, and management practices. These standards are foundational to an ideal nursing practice environment with a positive impact on nurse job satisfaction and retention. Pathway to Excellence designation confirms to the community that the healthcare organization is committed to nurses, recognizes what is important to nursing practice, and values nurses’ contributions in the workplace. Nurses know their efforts are supported. They invite other nurses to join them in this desirable and nurturing environment.

ANCC grants Pathway to Excellence designation for three years. Any healthcare organization, regardless of its size, setting, or location, may apply for this mark of excellence.

Program History

In 2003, the Texas Nurses Association (TNA) established its Nurse-Friendly program to improve the workplace and positively impact nurse retention. With the help of a five-year funding grant from the U.S. Health Resources and Services Administration (HRSA), the program sought to enhance both the quality of patient care and professional satisfaction of nurses working in rural and small hospitals in Texas. TNA designated its first Nurse-Friendly facility in 2005.13,14

The program attracted many inquiries from other states about possible expansion. Texas Nurse-Friendly sought to transfer their program to a robust, collegial organization that could build on this success, while assuring the program’s integrity as it expanded nationwide. ANCC was able to facilitate the expansion of the Texas Nurse-Friendly program into a national program and expand the high quality and superb reputation of the TNA Nurse-Friendly hospital program into ANCC’s existing portfolio of credentialing activities. ANCC acquired the program in 2007.

In re-launching the Nurse-Friendly hospital designation to a national audience, ANCC renamed the program Pathway to Excellence®.

Healthy Work Environments Make a Difference

The impact of healthy work environments on nurse satisfaction and retention is evident in the literature.15,16 In addition, many studies have indicated a strong impact of a positive work environment on patient safety, patient satisfaction and quality care.17

Research has shown the nurse practice environment greatly influences many factors that affect both the nurse and patient. One key priority in healthcare is the safe delivery of nursing care. The Institute of Medicine’s (IOM) report indicated that between 44,000 to 98,000 deaths occur annually due to medical errors. Nurses are among the healthcare professionals who practice in a complex environment and can impact patient safety through their clinical practice.

At the core of the Pathway to Excellence program is a nursing practice environment that supports shared governance, interdisciplinary collaboration, leadership, quality, safety, professional development and work-life balance. Tested in Magnet environments, similar characteristics have translated into better patient outcomes, nurse satisfaction and quality care.2,10,11

The ability for nurses to problem solve, collaborate with other disciplines and handle conflict is critical to quality patient care. In a study by Sin, Laschinger & Finegan (2008), positive work environments enhance nurses’ conflict management skills, thus influencing the unit’s effectiveness.

Work-life balance and recognition for one’s contributions in the workplace are important factors in the prevention of burnout. In a study that tested the Nursing WorkLife Model, which measured the relationship between the nurse work environment and patient safety outcomes, it was demonstrated that the quality of the nurses’ work environment mediated with burnout and engagement, influenced patient safety outcomes.2 Another study of the Nursing WorkLife Model, indicated that a professional practice environment had an impact on predicting nurse burnout.6

Each Pathway to Excellence practice standard supports the essential components of a healthy work environment. The evidence indicates that organizations that embrace the elements of a positive nursing practice environment have a great impact on nurse satisfaction and retention, a key component of a Pathway to Excellence designation. Results have also demonstrated an influence on patient safety and quality care as well. It is evident that a healthy work environment does indeed matter for both nurses and patients.

The Vision for the Pathway to Excellence Program

A vision is a statement about the desired future. When thinking about the future, Pathway to Excellence healthcare organizations will be known for creating work environments where nurses can flourish. They will be places identified as nursing practice settings where a collaborative atmosphere prevails with a positive impact on nurse job satisfaction and retention. They will be seen as best places to work because a balanced lifestyle is encouraged, where nurses feel their contributions are valued as patient care partners in health care to the community.

Pathway to Excellence Standards

Based on evidence and expert nurse input, the Pathway to Excellence Standards are designed to create work environments where nurses can flourish. They will be a vision for the future of nursing and the delivery of nursing care. They will support the professional development and education of nurses as part of the healthcare workforce.

ANCC’s Pathway to Excellence Program continued on page 8
to Excellence Practice Standards represent qualities that both nurses and researchers agree are critical to high quality nursing practice, professional development, and job satisfaction. ANCC encourages the use of these standards in all nursing practice environments. The Pathway to Excellence practice standards are:

1. Nurses Control the Practice of Nursing
2. The Work Environment is Safe and Healthy
3. Systems are in Place to Address Patient Care and Practice Concerns
4. Orientation Prepares New Nurses
5. The Chief Nursing Officer is Qualified and Participates in all Levels
6. Professional Development is Provided and Utilized
7. Competitive Wages/Salaries are in Place
8. Nurses are Recognized for Achievements
9. A Balanced Lifestyle is Encouraged
10. Collaborative Interdisciplinary Relationships are Valued and Supported
11. Nurse Managers are Competent and Accountable
12. A Quality Program and Evidence-Based Practices are Utilized

What Makes this Program Unique?

ANCC’s Pathway to Excellence Program® recognizes the foundational elements of an ideal nursing practice environment whereas, the Magnet Recognition Program® recognizes excellence in nursing and patient care. Pathway to Excellence standards focus on the workplace, a balanced lifestyle for nurses, and policies and procedures that support nurses on the job. Written documentation and a confidential, online nurse survey confirm the standards are met.

Is Your Organization Ready?

Use the Pathway to Excellence self-assessment tool at www.nursecredentialing.org to determine if your organization is ready to begin the application process. E-mail the Pathway to Excellence Program Office at pathwayinfo@ana.org if you have questions.

Learn More

Watch for upcoming articles with more information about the Pathway to Excellence program. Topics include:
• The Many Benefits of Pathway to Excellence Designation
• Getting Started: Organizational Assessment and Gap Analysis
• The 12 Practice Standards and Elements of Performance
• How to Apply for Pathway to Excellence Designation
• The Pathway to Excellence Designation Evaluation Process
• Case Study: A Pathway to Excellence Facility

About the American Nurses Credentialing Center

The American Nurses Credentialing Center (ANCC), a subsidiary of the American Nurses Association (ANA), provides individuals and organizations throughout the nursing profession with resources they need to achieve practice excellence. ANCC’s internationally renowned credentialing programs certify nurses in specialty practice areas, recognize healthcare organizations for promoting safe, positive work environments through the Magnet Recognition Program®, and the Pathway to Excellence® Program, and accredit providers of continuing nursing education. In addition, ANCC’s Institute for Credentialing Innovation provides leading-edge information and education services and products to support its core credentialing programs.

References


Unlock Your Potential

Open the Door to Nursing Opportunities at Carilion Clinic

As nurses, we all share a passion for what we do. We have chosen a life’s work that makes a difference. No one understands that passion and sense of reward better than the nurses at Carilion Clinic. We understand that nursing is more than a job. It’s building relationships, promoting healing and restoring hope.

There are many opportunities to expand your horizons at Carilion Clinic. We have hospitals, physician practices and home health offices throughout southwest Virginia.

At Carilion, we reward you from hire to retire with our Total Rewards package that includes a sign-on bonus, performance-based raises, shift differential, pay incentives for education level, relocation assistance and more.

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Maybe you’ve worked at Kershaw Health earlier in your career. Or you simply crave a career destination that truly feels like home. Whatever the case, you’ll find a warm, welcome and inviting workplace, as well as a generous benefits package at Kershaw Health.

We have the following Full-Time Nursing opportunities available:

Med/Surg
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For a complete listing of opportunities, visit our website at www.kershawhealth.org. An equal opportunity employer.
Gwen A. Davis, MSN, RN, of Hartsville, has been appointed as a member of the ANA Workgroup for the revision of Nursing: Scope and Standards of Practice. Ms. Davis is a past president of SCNA and is the current State Coordinator of Diabetes and Disparities for SC DHSS. Congratulations, Gwen!

Deborah Bridgeman has been appointed to the South Carolina Stroke Systems of Care Study Committee as a representative of SCNA. Congratulations to Deborah on this important appointment.

Dr. Stephanie Burgess was named a Fellow of the American Academy of Nurse Practitioners.

Stephanie Burgess, PhD, APRN, BC, FAANP was inducted as a Fellow of the AANP (FAANP) on Saturday, June 20, 2009 during the AANP national conference at the Gaylord Opryland Resort and Convention Center in Nashville, Tennessee. The FAANP program was established in 2000 to recognize nurse practitioner leaders who have made outstanding contributions to health care through nurse practitioner clinical practice, research, education, or policy. Priority initiatives of FAANP are the development of leadership and mentorship programs for nurse practitioners and nurse practitioner students. Fellows of the AANP are visionaries committed to the global advancement of nursing through the development of imaginative and creative future nurse practitioner leaders, and as such, hold an annual think tank to strategize about the future of nurse practitioners and health care outside the confines of traditional thinking. A limited number of nurse practitioners are selected for this highly coveted distinction each year.

Dr. Burgess will continue the tradition of contributing to the mission of the AANP and promoting the role of the nurse practitioner. Already she has demonstrated leadership position in key organizations and spearheaded several pieces of legislation for NPs in SC. She was elected to the Richland Two School Board in 2004, re-elected in 2008, and is currently serving as Vice Chair. She is a Family Nurse Practitioner and Professor/Associate Dean for Practice at the University of South Carolina College of Nursing. She has a BSN, MN and PhD, all from USC. Dr. Burgess has served on numerous government, civic and professional committees, and boards and is currently the vice-chair for the Rural Crossroads Institute on Workforce Literacy. She has served as President of SCNA and President of the S.C. Advanced Practice Coalition. She has also won numerous professional awards, including the SCNA President’s Award, USC College of Nursing Outstanding Alumni 2008, the NP of the Year in 1992 and 2005, and SC Palmetto Gold 2002. She has authored numerous health-related manuscripts and grants, conducted research on teen partner abuse and teen violence, and presented at numerous conferences on health-related topics. She is married with three children.

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For an application, complete list of duties and responsibilities, visit the college’s website at www.atc.edu.

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2009 Palmetto Gold Nurse Recognition and Scholarship Program Sponsors

The South Carolina Nurses Foundation (SCNF) would like to take this opportunity to recognize the following 2009 Palmetto Gold Nurse Recognition and Scholarship Program Sponsors:

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Betsy M. McDowell

For additional information about the Palmetto Gold Nurse Recognition and Scholarship Program, please visit the Palmetto Gold website at www.scpalmettogold.org.

Nurses Care

This is the theme for our annual walk as well as the license plate. The first Nurses Care walk will be held in Columbia on November 7, 2009. We hope that you will join us to show that nurses truly do care. The day should be a very exciting one. For more details, and to enter your name for this quarterly drawing, please visit the website.

Registered Nurses

Carolina Pines Regional Medical Center, a 116-bed acute care facility located in Northeastern SC is currently seeking RNs for the following positions:

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- Labor and Delivery
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Improvements in the Palmetto Gold Nomination and Selection Process

It is exciting to underscore that the Palmetto Gold Recognition Program is entering its ninth year! To date, over 800 nurses throughout the state of SC have been recognized for excellence in nursing practice. Every year the Palmetto Gold Steering Committee carefully evaluates each aspect of this prestigious program. This year the Steering Committee set a goal to increase the numbers of agencies/organizations across all areas of nursing that participate in the program. One way of accomplishing this is to limit the number of nominations submitted by any one agency/organization thus creating an equal opportunity for smaller agencies. This year there are two changes to the Palmetto Gold Recipient nomination and selection processes.

First, there will be a limited number of nominations that any one agency can submit each year. Every agency within the state that employs registered nurses may submit up to five nominations. If an agency submits more than five nominations the committee will randomly select five nominations for review. The other nominations will be discarded. Recognizing not all agencies are organized the same a few examples of the nomination process are listed:

1. Hospital Systems: Palmetto Health is comprised of three hospitals, each of the hospitals, Richland, Baptist, and Easley may submit up to five nominations.
2. State Agencies such as DHEC and Department of Mental Health: each region and the central office may submit up to five nominations.
3. Educational Facilities: Each college of nursing and/or school district may submit up to five nominations.
4. VA Hospitals: Each VA Hospital may submit up to five nominations.

The second change involves some minor revisions to the nomination form. The same questions have been used since inception of the recognition program and a trend of similarities in responses has been noted.

The Palmetto Gold Steering Committee is excited about the changes and we hope agencies that have not participated in this wonderful recognition program will consider participating this year. The nomination process will begin in late August. The deadline for submitting nominations is October 31, 2009. Refer to the Palmetto Gold website www.scpalmettogold.com for further information. Begin to consider the nurse that deserves to be recognized in 2010 for his/her contribution to nursing excellence!

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ANA President Among Modern Healthcare’s 100 Most Powerful People in Health Care

SILVER SPRING, MD—Demonstrating the American Nurses Association’s growing leadership role in shaping discussions on healthcare reform, ANA is pleased to announce that President Rebecca M. Patton, MSN, RN, CNOR, made this year’s list of Modern Healthcare’s 100 Most Powerful People in Health Care. Five nurses were nominated by Modern Healthcare readers initially; the top 100 was decided by on-line voters over several weeks. President Patton is one of seven nurses on the list, including AONE CEO Pamela Thompson, Catholic Health Association President Sister Carol Keehan, USA President Ann Converse, Sister Mary Jean Ryan, Chairman and CEO of SSM Health Care, President and CEO of Health Services Care Corp Patricia Hemingway-Hall, and Twila Brase, President of the Citizen’s Council on Health Care, St. Paul, MN.

ANA Mourns the Loss of Senator Edward M. Kennedy, A Champion for Health Care Reform

A Statement from ANA President Rebecca M. Patton, MSN, RN, CNOR

SILVER SPRING, MD—We at the American Nurses Association would like to express our profound sadness at the loss of Senator Edward M. Kennedy, a true champion for health care reform. Every single American, regardless of political affiliation, can say their lives were bettered for health care reform. Every single American, regardless of political affiliation, can say their lives were bettered for health care reform. Every single American, regardless of political affiliation, can say their lives were bettered for health care reform. Every single American, regardless of political affiliation, can say their lives were bettered for health care reform. Every single American, regardless of political affiliation, can say their lives were bettered for health care reform. Every single American, regardless of political affiliation, can say their lives were bettered for health care reform. Every single American, regardless of political affiliation, can say their lives were bettered for health care reform. Every single American, regardless of political affiliation, can say their lives were bettered for health care reform. Every single American, regardless of political affiliation, can say their lives were bettered for health care reform. Every single American, regardless of political affiliation, can say their lives were bettered for health care reform. Every single American, regardless of political affiliation, can say their lives were bettered for health care reform.

ANA Announces Exclusive New Online Feature for Membership: “PubMed Citations for You”

SILVER SPRING, MD—The American Nurses Association today announced that it has launched a valuable new online feature, “PubMed Citations for You,” an automatic literature search that will display to ANA members current articles of interest to nurses.

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ISBN-13 9781558102668
Regular Price: List $18.95/Member $15.95

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PubMed is a U.S. National Library of Medicine <http://www.nlm.nih.gov/> database that includes over 19 million citations from MEDLINE and other life science journals for biomedical articles back to 1948. ANA’s “PubMed Citations for You” feature will automatically display new bibliographic records added to the PubMed database via RSS feed, so ANA members will have easy access to the latest citations in eleven different areas: Ethics, Standards, Education, Informatics, Environmental Health, Quality, Safety, Autonomy, Workforce, Occupational Health, and Professional Practice. Full citations and abstracts when available are displayed for each record.

To access ANA’s “PubMed Citations for You” feature, visit http://www.nursingworld.org/Members/ ExclusivelyForYou/PubMed-Citations.aspx

ANA Announces Exclusive New Online Feature for Membership: “PubMed Citations for You”

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SCNA New Members Report

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Consent to Participate

I would like to be an active member of the following structural unit(s) above. Please number in order of preference if more than one unit is checked as an area of practice. I understand that all committees are open to membership, and all committees are open to appointment at the SCN bylaws.

If appointed, I consent to participate in any of the committees/chapters indicated above. I realize my consent included the obligation to attend the meetings and participate actively as a committee member.

Signature

Date

CONSENT TO PARTICIPATE

Give us your resume. We're looking for exceptional nurses to join our team. You'll find a warm work environment and one of the best benefits packages in the industry.

•  Enhanced Compensation and Career Ladder
•  SC State Retirement Program and 401(k) Plan
•  Health Plans/Dental Options
•  Life Insurance
•  Short- & Long-term Disability
•  Tuition Reimbursement
•  Sign on Bonus
•  Annual Leave
•  Leadership Development
•  On-site Day Care
•  Health Directions – LMC Wellness Center
•  Comprehensive Health and Life Insurance

If you are interested in applying for any of the positions listed above, please contact Joel Watts at (803) 791-2530 or jdwatts@lexhealth.org

APPLY NOW Contact Joel Watts at (803) 791-2530 or jdwatts@lexhealth.org

AnMed Health is an attractive choice for nurses. We offer 461-bed acute care hospital, 72-bed women's and children's hospital, 40 bed rehabilitation and 27-bed chemical dependency hospital.

•  Continuing education at nearby Clemson University

Apply online at www.anmedhealth.org or call 864-512-1566 • 1-800-825-6688, ext. 1566.

Make the right choice.

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**Official Information**

**MISSON OF THE BOARD OF NURSING**

The mission of the State Board of Nursing for South Carolina is to protect the public’s health, safety, and welfare by overseeing and promoting competent practice of nursing. This mission is accomplished by ensuring safe initial practice as well as continuing competence in the practice of nursing and by promoting nursing excellence in the areas of nursing education, nursing practice, and the public. When appointing members to the Board of Nursing, the Governor will consider an individual’s background in nursing, including, but not limited to, hospital, acute care, advanced practice, community health, and nursing education. Registered nurse and licensed practical nurse members must be licensed in South Carolina, employed in nursing-related positions for at least three years of practice in their respective professions immediately preceding their appointment, and shall reside in the district they represent.

The first vacancy on the Board is for the Registered Nurse Representative recommended by the South Carolina Nurses Association (SCNA). Region 4. The second vacancies are for Licensed Practical Nurse seat recommended by the South Carolina Nursing Association, Region I includes Congressional Districts 1, 2, and 1. Region II includes Congressional Districts 4, 5, and 6. There is also a vacancy held by a Lay Member. Lay members represent the public at large as a consumer of nursing services and may not be licensed or employed as a health care provider. No board member may serve as an officer of a professional health-related state association.

A nurse association or group may nominate qualified persons and submit them to the Governor’s Office for consideration. If you or someone you know is interested in one of these Board of Nursing positions, they should submit a letter of request, along with a resume or curriculum vitae, to the Board of Nursing, Office of the Secretary, Post Office Box 11829, Columbia, SC 29211. If you are not your congressional district, you may check your state board roster on our Web site under Applications/Forms.

**License Cards No Longer Issued**

Starting with the 2010-2012 renewal cycle, the Board will no longer issue a license card. When a license is obtained or renewed, and a license number is issued, a license card will not be mailed.

Licenses renewing their licenses will be notified by e-mail or regular mail once the license fees have been posted to their records. They will then be able to check the Web site and print a copy of their license information. This information can also be viewed and printed by employers or the public. When a license number is assigned to a new licensee, an e-mail or letter will notify the individual of his/her license number and expiration date. Once a licensee is notified, he/she can check online and print a copy of the license information.

**RENEWAL COUNTDOWN**

- --- 6, 5, 4, 3, 2, 1

**NURSING LICENSE RENEWAL**

(c) completion of a Board-recognized academic program of study in nursing or a related field; OR

(d) completion of continuing education for a relicensure period (May 1, 2009 to April 30, 2010) and for your next renewal.

When renewing your license and choose a continued competency option, that option must be completed and documented prior to renewing your license.

The Competency Requirement and Core Knowledge Requirements for your next renewal.

When a license number is assigned to a new licensee, an e-mail or letter will notify the individual of his/her license number and expiration date. Once a licensee is notified, he/she can check online and print a copy of the license information.

Recent renewals will begin in February 2010. You may be randomly audited at any time, so be prepared to document the competency option you choose for relicensure.

The Board of Nursing has some recommendations for improving the relicensure process.

1. Use the Competency Database to help you choose the most effective continuing education option for your relicensure period.

2. Complete your continuing education online so you can print your transcript instantly.

3. Use the online application system to apply for relicensure.

**ONLINE APPLICATION FOR Initial Licensure Available for Nurses**

The Nursing Board has recently made changes to the relicensure process so it is now more efficient, to streamline processes and to move towards a paperless licensure system.

The online application for initial licensure is now available for those seeking to obtain a RN or LPN license by examination. In the future, the online application will be available for individuals applying for a license by endorsement and Advanced Practice.

**FROM THE ADMINISTRATOR**

How’s the view? …as a patient that is. Being a patient is, at times, an almost unbearable job description but it is one that the nurses who can change the scenery.

For example, when a patient experiences pain the “view” is very distorted and the patient is thinking about nothing else except the pain they are experiencing and perhaps what you will not or will not do for the patient in order to help.

In order to assist you in seamless nursing care, the South Carolina Board of Nursing and the South Carolina Board of Pharmacy Board have joined together and developed a Joint Position Statement on Pain. This document is available on our Web site – www.scnurses.org.

The document reviews the pain management guidelines which outline the principles of pain management and apply them to your practice utilizing your knowledge, skills and abilities which will be priceless to your patient.

As you change the “view” favorably for the patient what the patient will see is a very talented, caring, professional that is highly respected with the patient as the number one focus.

Enhanced Nurse Licensure Verification Tools


For those states participating in the Nurse Licensure Compact (NLC), nurses can be used to verify a nurse’s NLC status and any缕 disciplinary action taken when necessary. Schools of nursing and by promoting nursing excellence in the practice as well as continuing competency in the practice of nursing and by promoting nursing excellence in the areas of nursing education, nursing practice, and the public.

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controlled substance regulation

An Advanced Practice Registered Nurse (APRN) who wishes to prescribe controlled substances in Schedules III–V, must complete the South Carolina Controlled Substances Registration Application (www.sc.dhec.gov/administrative/library/ID-117A.pdf) and submit it along with a copy of their nursing license with prescriptive authority to the Bureau of Drug Control, South Carolina Department of Health and Environmental Control. An applicant may submit their application and request that it be held until after January 1, if the start date for practice in South Carolina is after that date. Applicants who have a federal Drug Enforcement Agency (DEA) registration may transfer their registration by accessing the US DEA Web site at www.deadiversion.usdoj.gov by completing an address change request. APRNs may apply for both federal and state registration for controlled substances with the Bureau of Drug Control, South Carolina Department of Health and Environmental Control, 2601 Bull Street, Columbia, SC 29001. Questions regarding controlled substance registration should be directed to the Bureau of Drug Control at 803-896-0634.

Have you moved?

Section 40-60-550(B) of the Nurse Practice Act requires that all licensees notify the Board within 15 days of an address change. Addresses changes are not accepted over the telephone. Changing your address with the South Carolina Nurses Association does not change your address on your licensure file with the Board. If you use a post office box for mailing purposes, we also require a physical address for our records. So that you do not incur disciplinary action, or miss important time-sensitive information such as your renewal or audit notices or other important licensure information, be sure to notify the Board immediately whenever you change addresses. You may change your address on-line under Online Services on our Web site: www.llr.state.sc.us/pol/nursing/. If moving from one state to another, please indicate your primary state of residence. Primary state of residence as defined by the Compact means the “person’s declared fixed permanent and principal home for legal purposes; domicile”. Sources of proof that boards of nursing may use to verify primary residence include, but are not limited to domicile”. Sources of proof that boards of nursing may use to verify primary residence include, but are not limited to domicile”. Sources of proof that boards of nursing may use to verify primary residence include, but are not limited to domicile”. Sources of proof that boards of nursing may use to verify primary residence include, but are not limited to domicile”.

Office Location/Hours of operation

The Board of Nursing is located at Synergy Business Park, Kingstone Building, 110 Centerview Drive, Suite 202, Columbia, SC. 29211-2367. Our normal business hours are 8:30 a.m. to 5:00 p.m., Monday through Friday. Our offices are closed for holidays designated by the State.

Visiting our web site:

www.llr.state.sc.us/pol/nursing/

The Board of Nursing Web site contains the Nurse Practice Act, Regulations, Compact Information, Advisory Opinions, Licensure applications, Continued Competency Requirements, Application Status, License Lookup, Disciplinary Actions, and other information. All nurses are encouraged to visit the Web site at least monthly for up-to-date information.

Board of Nursing Meeting Calendar for Remainder of 2009 & 2010

(Agendas are posted at www.llr.state.sc.us/pol/nursing/ 24 hours prior to the meeting.)

Board of Nursing

September 24-25, 2009

Board of Nursing

November 19-20, 2009

Board of Nursing

January 28-29, 2010

Board of Nursing

March 25-26, 2010

Board of Nursing

May 20-21, 2010

Board of Nursing

July 29-30, 2010

Board of Nursing

September 30, 2010

Board of Nursing

October 1, 2010

Board of Nursing

November 18-19, 2010

November 6, 2009

February 5, 2010

August 6, 2010

November 5, 2010

October 20, 2009

February 16, 2010

April 20, 2010

June 15, 2010

August 31, 2010

October 19, 2010

December 7, 2010

October 15, 2009

December 17, 2009

January 14, 2010

April 8, 2010

July 8, 2010

October 14, 2010

November 11, 2009

November 26-27, 2009

December 24-28, 2009 (Observed)

Designated State holidays for Remainder of 2009

Christmas Day December 24-28, 2009

Thanksgiving Day November 26-27, 2009

Veterans Day December 26-27, 2009

State classification: Instructor Class Code: U670

Please visit www.hcde.sc.us to apply for this position. Should you have any questions, please contact Human Resources at info@hcde.sc.edu.

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www.scnurses.org South Carolina Nurse—October, November, December 2009—page 15
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