Hello MUSC Family!

Welcome to the Department of Diversity, Equity and Inclusion’s April/May newsletter. Did you know that April is Diversity Appreciation Month and May is Asian/Pacific American Heritage Month and Older Americans Month? I bring these to your attention as a reminder of the many ways we can and do celebrate and embrace diversity as an organization, community, state, region, nation and world! Our newsletter is full of great information this month. I hope you will take the time to peruse the content and share with others anything that you find particularly meaningful. Your feedback is always welcome.

We’ve been incredibly busy since I last wrote to you! This month we feature several articles that give you some insight into what we have been up to. The content includes: an overview of Leadership South Carolina; a feature story on our 2017 Earl B. Higgins Achievement in Diversity Honorees; and a glimpse into MUSC’s participation in the Charleston Black Expo last month. You can also look forward to our standing features that include: current program and events, Title IX updates, and MyQuest Minute. I can’t tell you how much I enjoy working in our community and finding ways to keep you engaged in the diversity and inclusion work. I invite you to join us in the work, programs, and services – in ways that meet your schedules and connect to your passion during the upcoming months! Because – we are ALL accountable for the work as members of the MUSC community! Have a wonderful spring and be well!

Willette S. Burnham-Williams, PhD
University Chief Diversity Officer
Title IX Coordinator
burnham@musc.edu
Helping create a diverse and inclusive environment for the MUSC Community is an enterprise wide effort. To spearhead that effort, the University and MUSC Health have entrusted two Chief Diversity Officers and their team members, to effectively navigate the work of “Changing What’s Possible” at MUSC as it relates to being a more welcoming and inclusive place for everyone who steps foot on its grounds.

On February 17, 2017, Dr. Willette Burnham-Williams, University CDO and Mr. Anton Gunn, MUSC Health, CDO hosted a full day All-Team Retreat at the MUSC South Park location. While each department functions independently of the other, both departments are committed to collaborating, sharing, building and creating opportunities, that strengthen the diversity and inclusion work across the enterprise.

The day included: an overview of the retreat’s purpose, an icebreaker, to help find common connections, and individual team member presentations on their specific roles within their departments and specific goals, each member helps move D&I work forward. The teams ended the day exploring what Diversity and Inclusion will look like, when we imagine MUSC 2020.

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University Team Members
Dr. Willette S. Burnham-Williams
Dr. B. DaNine J. Fleming
Cody Michael Henderson
Paula Sutton
Michael Vanderhurst
*Melissa Henderson, Graduate Intern
*Dhruv Patel, Graduate Intern
*Shirina Whig, Graduate Intern

MUSC Health Team Members
Sarah de Barros
Anton Gunn
Chasity Ramos, Fellow
Stephanie Taylor
Quenton Tompkins
Jean-Marc Villain

* Unable to attend
Our nation celebrated Women’s History Month during March. The 2017 theme: “Honoring Trailblazing Women in Labor and Business”, “honored women who have successfully challenged the role of women in both business and the paid labor force.” Annually, MUSC celebrates with the nation and recognizes extraordinary women from within our organizational community, in our own special way. This year MUSC honored four exemplary women, doing some of the most important work within the organization.

Vera Brown (Left), has been with MUSC for almost four decades, having started her journey as a Unit Secretary in 1978, she is now a Phlebotomy Coordinator and supervises 20+ employees. Her most enjoyable part of the job is the interaction she has with patients. Believing that respect is earned, Brown lets her team know, they are in the work together.

Gail Mungin (Far Left), has been an employee for 29+ years with MUSC’s Environmental Services. A woman of faith, she lives each day embracing people, with a smile on her face, and joy in her heart, John Lawyer, First Shift Assistant Director of EVS, said of her “Gail is a one-of-a-kind. She loves doing special things for people.”

Wanda Connor Blake (Below), is the voice behind the call for many who call MUSC Transportation Services. She has proudly worked within the Transportation Services Department in various roles for 24 years. Many who know her will attest that she is dedicated to her job and is committed to people, and her passions stretch far beyond the campus—it reaches the realms of the surrounding counties.

Rachel Miller (Far Right), is a woman in a “mans world”. She has been with MUSC’s Public Safety Department since 2009. Since coming to MUSC, she has moved up from public safety officer to corporal and is currently working on the midnight shift, supervising six other officers and one security officer stationed in Harborview Office Tower.

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For more information on these stories, please visit:

Phlebotomist Vera Brown

EVS employee Gail Mungin

Public Safety’s Cpl. Rachel Miller
http://academicdepartments.musc.edu/newscenter/2017/rachel_miller/index.html

Transportation Services’ Wanda Connor Blake
Earl B. Higgins Achievement in Diversity Award Recipients Announced

First presented in April 1996, the Earl B. Higgins Achievement in Diversity award has become an annual event at the Medical University of South Carolina. The award is a tribute to the late Dr. Earl B. Higgins, former Director of Affirmative Action and Minority Affairs at MUSC. Dr. Higgins was born in 1946 and passed away on August 30, 1992 while serving the university.

Until 2005, the criteria for the award favored individuals at senior administrative levels and/or in larger university departments or units. In the spring of 2006, the selection committee adjusted the criteria to make sure that potentially deserving individuals at each level of the university and authority would receive equal consideration for their good works in promoting and influencing diversity. Additionally, the committee agreed to honor and acknowledge the achievements of students promoting and influencing diversity and presented the first student leadership in diversity award on April 5, 2006. This year, we are proud to announce the first presentation the MUSC Health Award in Diversity Leadership.

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2017 Earl B. Higgins University Leadership in Diversity Award Recipient
Cristina María López, Ph.D.
Assistant Professor, College of Nursing
Medical University of South Carolina

Dr. Cristina López has made significant accomplishments towards enhancing and advancing diversity and inclusion at the Medical University of South Carolina. Her accomplishments go above and beyond in all aspects of her professional and personal life. Her commitment to promoting the enterprise-wide diversity and inclusion strategic goals and outcomes led her to becoming a member of the organization’s National Coalition Building Inc.’s (NCBI) campus leadership training team and a collaborator on the National Science Foundation grant (ARROWS - Advancement Recruitment and Retention of Women in Science and a founding member of MUSC’s Society for Advancement of Chicanos/Hispanics and Native Americans in Science (SCANAS). Additionally, Dr. López serves a voluntary role in the Area Health Education Center (AHEC) bench to Bedside program and Summer Careers Academy to help build a pipeline of minority students interested in health care careers.

As a collaborator on the National Science Foundation Grant (ARROWS), Dr. López helped strengthen the evidence-based practices and implementation of strategies (e.g., unconscious bias training, equity reviews/transparency, external review honorariums) to help with the recruitment, retention and advancement of women, including minority women, in research at MUSC. Most recently, she led an IRB-approved study to examine barriers and facilitators in the promotion and tenure process for women with research degrees at MUSC to help identify contributors to gender disparities in academic rank.

She has chaired the university-wide Women’s Scholars Initiative (WSI) Diversity and Ethnic Relations Committee DERC) since 2014 and most recently established the campus wide monthly coffee hours to help promote informal faculty networking among underrepresented faculty. During Coffee Hour, Dr. López brings together high profile campus leaders to be highlighted and share their professional leadership stories. Due, in part, to the positive response from attendees of the DERC Coffee Hour, which launched in 2015, a second professional support group resulted (Network of Early-career Under-Represented Professionals (NEURP) in which Dr. López holds a leadership role.

As a therapist in the COPE outreach program and postdoctoral fellow in mental health disparities program, Dr. López has been involved in community relations and outreach since her initial footsteps on campus. She worked tirelessly with the Latino settlement community before there were more bilingual resources and advocates available. Her inclusion of underserved groups in research is demonstrated by the several community projects she has launched since her tenure at MUSC. Three notable projects are CANNE project, López et al., 2016, the cultural adaptation of an HIV prevention program for Latina adolescents (in partnership with Stall High School), and the BIRWCH 12 project, which targets the inclusion of rural African American girls in HIV prevention programs by improving the reach of evidence-based programs through tele-health.

Dr. López’s record of enhancing diversity and inclusion in a myriad of ways is endless. She contributes to the education and training of psychology interns at a Title I school (80% minority) teaching interns to deliver culturally competent services and ensure engagement of high-risk children in services. In 2017, she established the College of Nursing’s Diversity and Openness Talking Series (DOTS) Brown Bags. The program is designed to create an opportunity for reflective conversations about different topics in a safe space. Beyond the walls of MUSC Dr. López has contributed to the inclusive experience through her service, research and leadership. Clearly demonstrating a life work that encompasses all of the criteria for this award, Dr. López is a leader and partner in demonstrating and embracing the benefits of diversity and “creating an inclusive experience for the lives we touch.”

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Dr. Earl B. Higgins
1946-1992

Continued on following pages
Earl B. Higgins Achievement in Diversity Award Recipients Announced

2017 Earl B. Higgins Student Leadership in Diversity Award Recipient

Celeste Jilich
Second-Year Student
College of Medicine
Medical University of South Carolina

Ms. Celeste Jilich has served in a variety of leadership roles since enrolling at MUSC. What stands out about this honoree is what she has been able to accomplish in just two short years and the tenacity and compassion with which she embraces her leadership roles. Her nominator states, “I have witnessed Celeste’s incredible passion for improving the quality of life for LGBTQ* students, faculty staff and patients across campus and the Charleston community.” Ms. Jilich demonstrates a dedication to the community at large and to her peers.

Ms. Jilich serves as a CARES volunteer. CARES is a student run free clinic that serves uninsured adult community members, a population that is described as underserved. During the past year, Ms. Jilich has spent significant time with the CARES director, regarding enhancing clinic operations and associated issues. Specifically, Celeste has dedicated a large percentage of her time to increasing accessibility to the clinic to more patients who need care. Through her work she has improved diversity to patients and to students through excellence in service.

As co-president of the Alliance for equality, Ms. Jilich is directly responsible for providing the organization with professional opportunities to expand their education and outreach. Through her leadership diverse members of the MUSC community have the opportunity to learn, grow and network. Through connecting with key leaders in the MUSC and Charleston communities Celeste has brought in speakers who address topics that enhance LGBTQ* and ally education, awareness and collaboration. Ms. Jilich coordinates and implements programs and services that engage a broad community in conversations on social justice and raises money to support LGBTQ* youth and families. Despite the large demands on her schedule as a second-year medical student, Ms. Jilich and the Alliance for equality, spearheads changes. She has been instrumental in advocating for changes in admission processes and the restricting of coursework to be more inclusive of those whose real and/or perceived sexual orientation or gender identity places them in a minority group. The work she is doing, according to her nominator, “could provide the foundation for the expansion of LGBTQ* inclusive admissions and coursework for all six colleges.”

Ms. Jilich has recognized and taken initiative to act upon opportunities to significantly impact the organization’s academic health center environment as it pertains to embracing diversity. Further, by advocating for curricular content change, Ms. Jilich demonstrates an understanding of the benefits of diversity within MUSC and throughout the community and promotes outcomes that “create an inclusive experience for the lives we touch.”

Higgins Awards Continues on Page 6

Special Announcement from the College of Medicine

We are pleased to announce that Natalie Johnson was recently named Assistant Dean for Diversity Affairs for the College of Medicine. She has been an integral member of the College of Medicine’s Group on Diversity Affairs for many years and we look forward to her continued contributions in this new role. Please visit the College of Medicine’s current newsletter for more information! https://musc.us.newsweaver.com/COM/jqdsr6vedw1gphaiugzs6?a=6&p=859268&t=213122

Natalie Johnson
Earl B. Higgins Achievement in Diversity Award Recipients Announced

2017 Earl B. Higgins Health Leadership in Diversity Award Recipient
John Sion, BS
Senior Project Manager,
Shawn Jenkins Children’s Hospital & the Pearl Tourville Women’s Pavilion
MUSC Health
Medical University of South Carolina

Mr. John Sion is a “very vocal and effective” advocate for diversity and inclusion. He joined the MUSC Health leadership team in 2010 managing a wide and diverse range of hospital projects from conception to completion. One of the responsibilities associated with Mr. Sion’s role as senior project manager is collaboration with MUSC Health’s Office of Diversity to ensure Supplier Diversity goals are met. Most recently, John has demonstrated his commitment to diversity and inclusion by championing and advocating for the inclusion of small, women and minority-owned businesses in the construction of the Shawn Jenkins Children’s Hospital & Women’s Pavilion and has done this in an exemplar manner. His nominator writes, “I have watched John hold our Construction Management team to the goals and objectives that were set around minority and local participation in MUSC Health projects. On most supplier diversity work, having a goal of 8% for minority participation is deemed an industry standard. So for MUSC Health to have a goal of 30% on a project is incredibly significant.” To have a leader, “outside of the Office of Diversity and Inclusion” advocate for this goal is unprecedented.” Mr. Sion has made it his responsibility to help the MUSC Health team meet the supplier diversity goal. The impact and effectiveness of Mr. Sion’s collaboration is measured in the following:

*MUSC has identified $33.9 million contracting opportunities for small, women and minority owned businesses enterprises (SMWBE), which represents 90% of the project SMWBE goal of $42 million;

*MUSC Health is expected to exceed the $42 million goal and may reach $52 million by the end of the project;

*No project in the history of MUSC has had this level of diversity in construction.

Mr. Sion’s commitment to embracing diversity and modeling achievement in inclusion goes beyond his role as Senior Project Manager. He demonstrates a passion for the values that speak to respect. Achieving MUSC’s goals related to diversity in academic health care is more than a business imperative, it is a human imperative and the right thing to do. Mr. Sion challenges colleagues and peers to do something great and be someone greater.

His purpose is to have long term and long lasting impact to the surrounding communities where he works and lives. Throughout a stellar career, John has created lasting relationships, which allow for meaningful partnerships across diverse communities of need and resources. One supporting nominator said it best, “John’s commitment to diversity will impact the local community and healthcare industry in sustainable ways we never imagined.”

CALL FOR SITE SUPERVISORS

Would your department be interested in a Summer Youth Employee sponsored by the Department of Diversity, Equity and Inclusion?

For more information

Contact: Cody Michael Henderson
henderco@musc.edu or 843.792.1072
The NADOHE Experience
Contributed by: Dr. B. DaVine J. Fleming
Associate Professor and Director of Training & Intercultural Education

It was my distinct pleasure to attend the 11th annual National Association of Diversity Officers in Higher Education (NADOHE) Conference in Washington, DC. The Medical University of South Carolina is an institutional member of NADOHE. The theme was SUCCESS THROUGH LEADERSHIP & ADVOCACY: A Reaffirmation of our Commitment to Diversity, Equity and Inclusion in Higher Education.

The mission of NADOHE is to “serve as the preeminent voice for diversity officers in higher education by supporting our collective efforts to lead our institutions toward the attainment of the following goals:

- Produce and disseminate empirical evidence through research to inform diversity initiatives
- Identify and circulate exemplary practices
- Provide professional development for current and aspiring diversity officers
- Inform and influence national and local policies
- Create and foster networking opportunities”

The purpose of this annual conference is to lead higher education toward inclusive excellence through institutional transformation. Considering the changes that are occurring at the Medical University of South Carolina with The MUSC Imagine 2020 Strategic Plan as well as the Diversity and Inclusion Strategic Plan, NADOHE offered the opportunity to compare our efforts to those of our peers; to meet colleagues from across the country who are working towards more diverse and inclusive campus communities, and to continue to forge collaborative relationships with peer institutions.

College Diversity Officers News
New Minority Scholarships Help Promote Diversity
Contributor: Roby Hill, BA in English
Director of Communications, College of Pharmacy

The College of Pharmacy has recently signed agreements establishing two new scholarships to promote diversity and inclusion, which is part of the College’s and MUSC’s strategic focus. Each scholarship targets underrepresented minority students as preferred recipients.

Scholarship grants from the Dr. M.A. Lee ’04 Endowed Scholarship and the Howard Brooks ’66 Endowed Scholarship will start being awarded to students in the 2018-19 academic year. The donors behind the funds share a tie to MUSC pharmacy, a commitment to helping underrepresented minority pharmacy students, and a penchant for being groundbreakers. The Dr. M. A. Lee ’04 Endowed Diversity Scholarship was established by Maurice Lee, a 2004 graduate of the MUSC College of Pharmacy who became Eutawville’s first Black male pharmacist.

In addition to serving as pharmacy manager at Walgreens, Dr. Lee, actively supports his community through the M.A. Lee Scholarship Fund. The fund helps local kids who have been accepted to a four-year college or university afford its tuition.

By establishing the Dr. M.A. Lee ’04 Endowed Diversity Scholarship at the MUSC College of Pharmacy, Lee will help additional students pursue dreams of higher education by opening doors to professional school and a career in pharmacy. Earlier this year, Lee pledged $25,000 which the College matched to create the endowed fund.

The Howard Brooks ’66 Endowed Scholarship was established by Howard Brooks, a Lumbee Indian from Pembroke, NC. who graduated from the MUSC College of Pharmacy in 1966 and became Pembroke’s first pharmacist.

Half a century ago, Brooks started Pembroke Drug Center, which eventually grew to a full-service home healthcare company with nearly 600 employees covering 10 counties.

Now known as Health Keepers, it provides home medical equipment and respiratory services, home health services and nursing services.

Mr. and Mrs. Howard Brooks
The Howard Brooks ’66 Endowed Scholarship, which Brooks established with a $50,000 gift, is intended to help a deserving Native American student from UNC-Pembroke, recognized by US News and World Report as the most diverse campus in the South. Pembroke is in Robeson County, where members of the Lumbee Tribe have continuously existed since the early part of the eighteenth century.

“Dr. Lee and Mr. Brooks come from very different backgrounds but they share our desire to promote and embrace diversity and inclusion in the student body and pharmacy profession,” said Dr. Philip Hall, Dean of the MUSC College of Pharmacy. “These scholarships will be important assets to help us continue to move that forward.”
MUSC
Changes What’s Possible
at the 2017 Black Expo

BLACK EXPO QUICK FACTS

1. MUSC Served as the Health & Wellness Title Sponsor
2. All Parts of the Enterprise Actively Participated
3. MUSC Health / Sodexo Hosted Seminar
   “Surviving The Food War: Eating Your Way to Wellness”
4. 673 screenings completed (BMI, BP, Glucose)
5. 20 HIV screenings completed

MUSC had over 56 Volunteers representing the following areas:

1. Telehealth Education (E-health visits)
2. MUSC Health and University Human Resources Recruiting
3. College Representation COM, CHP, GS, CON
4. Provided Patient Health Education (seniors, teens, etc)
5. Marketing and Communications MUSC Branding
6. University Department of Diversity, Equity and Inclusion
7. Carolina Family Care
8. KRAMES, Ryan White Center, Senior Mentor
More from MUSC at the 2017 Black Expo

MUSC Provides Health Screenings

Young Stars Making a Difference

MUSC Teaches Health Eating

Gospel Singer Marvin Sapp Performs

It’s a Team Effort!
Upcoming Events & Programs

Microaggression Webinar
April 25, 2017 @ 2:00 p.m.
Bioengineering Room 110

HEALTH CARE THEATER

Patients and families are confronted with ethically complex situations every day. These situations are difficult and stressful and they should not be confronted alone. MUSC Ethics Consultation Program is a key resource for families. David Schenck, Director, Ethics Program will share a few complex scenarios with attendees and will discuss how ethicists help to mediate, resolve, and resolve these family dilemmas. Participants will be engaged in a few ethical case studies.

Ethics Consultations: Converting Moral Distress to Moral Insight
May 9th, 2017
1:30 pm - 2:30 pm
300-Clinical Science Building
Registration is Required
Program is sponsored by MUSC Health, Office of Diversity & Inclusion, Farshore Care Services

Health Care Theater
May 09, 2017 @ 1:30 p.m.
300 Clinical Science Building

National Coalition Building Institute

Handling Controversial Issues
May 18, 2017 @ 9:00 a.m.
Harper Student Wellness Center
Auditorium 204

MONTHLY BROWN BAG LUNCH SERIES

May 10 / Noon / OCN 202
All students, staff and faculty are invited to attend.
Sponsored by the College of Nursing’s Diversity and Inclusion Committee

DOTS Brown Bag Lunch Series
May 10, 2017 @ Noon
College of Nursing Room 202
Recognizing Special Celebrations
Observed this April and May

Palm Sunday, April 09 2017
Passover Begins, April 10, 2017
Good Friday, April 14, 2017
Easter Sunday, April 16, 2017

Happy Mother's Day!
Mother’s Day, May 14, 2017

Ramadan Kareem
Ramadan Begins, May 27, 2017

Earth Day, April 22, 2017
Arbor Day, April 28, 2017

Cinco de Mayo, May 05, 2017

Armed Forces Day, May 20, 2017
Memorial Day, May 29, 2017
Since 1979, Leadership South Carolina has been quietly making its mark on South Carolina. Over 1,300 alumni are found in universities, executive boardrooms, school districts, nonprofit agencies, hospitals, law offices and local businesses. The impact LSC alumni makes is demonstrated by their work on cultural councils, school reform, environmental issues, regional collaborative efforts, community development, government policy and local ordinances.

Leadership South Carolina, the oldest statewide leadership program in the country, is proud to be part of the Palmetto State’s development. After a few years hiatus, the Medical University of South Carolina’s enterprise representative for the Class of 2017 was DaNine J. Fleming Ed.D., Associate Professor, Department of Library Science and Informatics and Director, Training and Intercultural Education in the Department of Diversity, Equity and Inclusion. The core program is comprised of six regularly scheduled 3 day sessions from September to April. The intense leadership program includes topics discovering more about leadership across the state including, but not limited to: natural resources, energy, and environment, diversity issues in South Carolina, educational initiatives, social issues, and legislative day and economic development. Each session occurred in a different location within the state such as Columbia, Greenville, Charleston, Myrtle Beach and Clemson.

Additionally, the Leadership South Carolina Class of 2017 was challenged to develop and execute a project to improve some aspect of rural education in South Carolina. As a class, LSC 2017 sought a project that they could launch within the timeframe of the program and one they could find a long-term home to build upon what was started. Through monthly sessions with various educators including State Superintendent Molly Spearman, LSC 2017 realized that many rural (and sub/urban) students simply did not have access to nor familiarity with the diverse career paths available to them. Most schools host some form of a career day and have professionals come talk with various classes. However, educators are often limited by their own social networks and geographic reach to recruit speakers for these events. On the other side, many professionals may be willing and excited to present to students, but are unable to find an easy pathway to make that connection. LSC 2017 decided to develop the framework for the pathway to make the connection through the “Inspire A Career” program.

Dr. Fleming serves on the Strategic Planning and Professional Marketing committees collectively. This project provides the opportunity to involve everyone in the community with having an active part within the educating OUR children. You can register online to serve as a resource here: http://inspirecareera.com. You now have the opportunity to donate your time to the Leadership South Carolina Class of 2017 Class Project!

THE BENEFITS OF LEADERSHIP SC:

- Raises level of understanding opportunities within the state and among regions
- Creates exposure to South Carolina’s industry leaders to form Business Networks
- Provides a forum for non-profit leaders and elected officials to broaden perspectives, creating visionary solutions, and momentum for positive change
- Strengthens capacity of leaders to build trust and relationships
- Prepares leaders to lend their unified voice to a Deeper Understanding of State Challenges/Opportunities
- Focus on Positive Civic Engagement
- Launching Pad for State Service
- Membership in diverse Group motivated for collaborative service

The program graduation will occur on Wednesday, April 26, 2017 at Clemson University and will be the largest class (52) in the history of Leadership South Carolina. When asked about the program, Dr. Fleming states, “It was an amazing experience. It was a pleasure to represent the Medical University of South Carolina and also to bring a diverse perspective to the LSC Class of 2017. I had the opportunity to make connections with so many people from across that state that I may not have had the chance to meet otherwise. I am proud of the work that we are doing with our class project and know that many of us will continue to work together to positively IMPACT our beloved state long after the program ends. I was able to learn about various state agencies and also to share the wonderful initiatives that are happening at MUSC as we continue to “Change What’s Possible.” This is a definite WIN for MUSC!”

Leadership South Carolina is an educational foundation housed and supported by the Clemson Institute for Economic and Community Development and provides gifted and highly motivated South Carolinians an opportunity to advance their leadership qualities while broadening their understanding of issues facing the state.
Title IX Tips and Quick Facts

FACT: The Department of Public Safety at MUSC IS A KEY PARTNER

TIP: There are MANY Important Campus Services and Resources Available

Rape Aggression Defense (RAD) Basic Personal Defense Systems is a 9-12 hour national program on realistic self-defense tactics and techniques taught for women only. Call 843-792-2261 for more information.

Campus Safety Escort Services
MUSC Public Safety provides escorts around the MUSC campus and surrounding areas, normally within two blocks of campus. Special requests are considered on a case by case basis. To take advantage of this service call 843-792-2261 or visit Public Safety’s website at: http://academicdepartments.musc.edu/ypfa/publicsafety/services/escort.htm for more details.

Victims Assistance Program MUSC has a Victims Assistance Program in compliance with according to the Crime Victim’s Act of 1997. Debbie Underwood is the Victim Advocate for the Department of Public Safety, at MUSC. She can be reached 3 different ways at:
- Phone: (843) 792-1986
- Email: wagenbrd@musc.edu or
- In Case of Emergency: (843) 792-4196

If you would like to contribute an article or post an announcement from your department or college as it relates to Diversity & Inclusion, or flyer of your event, training or workshop, please submit your request via email to: henderco@musc.edu.

Our Areas of Service

- Affirmative Action/Equal Employment Opportunity
- Americans with Disabilities (ADA)
- Coordinate the Oversight of the MUSC D&I Strategic Plan
- Learning Development Technologies
- Training and Intracultural Education
- Title IX Concerns