From the Desk of the Chief Diversity Officer & Title IX Coordinator | Willette S. Burnham-Williams, Ph.D.

Dear MUSC family,

I can’t think of a better time of year to reflect on how far we have come as a community. When I think about each of you, please know that I am touched by your generosity, sacrifices, hours spent, compassion, dedication, professionalism and commitment that is demonstrated daily! As we strive to become the academic health care organization of choice, your dedication to our values and spirit of collaboration and inclusion make that possibility more than a vision! Therefore, I pause to say THANK YOU for the wonderfully unique and important contributions you make every day! MUSC is the organization that it is because of each of YOU!

This time of year means different things for each of us, therefore, I say with the spirit of inclusion, may your winter season be prosperous and may the New Year deliver all you desire. May the upcoming season be filled with health, peace, hope, a renewed spirit and a reminder of the greater strength we possess when we greet the New Year EMBRACING OUR SHARED VALUES AND RESPECTING EVERYONE’S RIGHT TO CELEBRATE, OR NOT, THOSE THAT MAY BE DIFFERENT FROM OUR OWN!

With warmest regards,

Willette S. Burnham Williams, Ph.D.
University Chief Diversity Office &
Title IX Coordinator
MY QUEST MINUTE

UPCOMING CAMPUS WIDE TRAININGS

Safe Zone II Training
Wednesday, January 17, 2018 — 4:00 p.m. until 7:00 p.m.
Location TBD

Welcoming Diversity
Saturday, January 27, 2018 — 8:30 a.m. until 5:00 p.m.
MUSC Community Training Center, 1 South Park Circle,
Suite 300, Classroom 301A

MUSC is committed to Embracing Diversity and to creating an inclusive experience for the lives we touch. As one of Imagine 2020’s 5 goals, embracing diversity is a critical component of the innovation that leaders in our organization drive. Leadership models the importance of life-learners and MUSC is proud to offer a wide-range of educational opportunities focused on enhancing our leaders’ awareness and understanding.

Access MyQuest
The Earl B. Higgins Achievement in Diversity Awards
Call for Nominations

Submissions must be received by 5 pm, EST, Monday, February 5, 2018.

Download form at http://academicdepartments.musc.edu/diversity/earlbhiggins.html/

MUSC’s Office Diversity, Equity and Inclusion is pleased to invite nominations for the 2018 Earl B. Higgins Leadership in Diversity Awards. Established to honor the former director of minority affairs, the awards acknowledge the outstanding contributions, persistence and dedication individual members of the MUSC community (students, faculty, staff and healthcare professionals) have made towards enhancing and advancing diversity and inclusion at the Medical University of SC. The 2018 Earl B. Higgins Awards will be presented at a reception on Wednesday, April 4, 2018, from 5:00 pm to 6:00 pm at the Wickliffe House on Ashley Avenue.

We seek nominations for three separate awards:

1. The Earl B. Higgins 2018 University Leadership in Diversity Award
2. The Earl B. Higgins 2018 Student Leadership in Diversity Award
3. The Earl B. Higgins 2018 MUSC Health Leadership in Diversity Award

Nominations for all awards should be individuals who have contributed significantly to diversity and inclusion in at least three of the following five areas and identify all that apply:

- Enriches diversity through student, faculty, staff and/or patient recruitment, retention and enrichment
- Improves/enhances diversity through excellence in service to students, faculty, staff, patients, families, or visitors
- Advances two or more of the several targeted areas of the D&I strategic plan: education and training, engagement and inclusion, communications/community relations/outreach and impacting performance outcomes and assessment
- Recognizes and takes initiative to act upon potential opportunities to significantly affect/influence the organization's academic health center environment as it pertains to embracing diversity
- Demonstrates an understanding of the benefits of diversity within MUSC and throughout the community and promotes outcomes that “create an inclusive experience for the lives we touch.”

Nominees contributing in more than three areas are given greater consideration. Nominations must include the nomination form, résumé/CV and two letters of endorsement for each nominee. Please include letters of endorsement with the nomination form.

Electronic submissions to burnham@musc.edu are recommended. However, packets may also be submitted via fax (843-792-1288) or mail:

Willette S. Burnham-Williams, PhD, University Chief Diversity Officer
Basic Science Building (BSB) Suite 104 | MSC 502 | Charleston, SC 29425-5020

Awards will be announced in March 2018.

For more information please call 843-792-1072 or email: henderco@musc.edu
The MUSC family congratulates distinguished scholar and scientist Chanita A. Hughes-Halbert, Ph.D. | Contributed

Since joining the Medical University of South Carolina in 2012, Dr. Hughes-Halbert has established a collaborative center in precision medicine and minority men’s health to address genetic, lifestyle and environmental issues related to minority health and cancer health disparities.

She is the first woman and first African-American from South Carolina elected into the National Academy of Medicine, one of the highest honors in the fields of health and medicine. MUSC is proud to recognize Dr. Hughes-Halbert for her sensitivity, tenacity, myriad achievements and commitment to purpose. Her work in health disparities connects directly with the MUSC goal to Build Healthy Communities. As the largest non-federal employer in Charleston, MUSC recognizes the value and importance of engaging a diverse and inclusive faculty, workforce and student body.

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Discover challenging opportunities in education, research and clinical care at MUSC.

For careers, please visit: musc.edu/careers.

Future students, please visit: musc.edu/admissions.
December 3 - 24: Advent, Joyous preparation for the annual festive remembrance of the incarnation of Christ’s birth. Wreaths and Advent calendars are hung, Jesse trees are pitched, and it is a time of prayer.

December 12-20: Hanukkah is celebrated around the world for eight days and nights. Hanukkah celebrates the victory of the Maccabees or Israelites over the Greek-Syrian ruler, Antiochus about 2200 years ago. A Menorah is a special nine-branched candelabrum.

December 13: St. Lucia’s Day. In Sweden, St Lucia was a young Christian girl who was martyred, killed for her faith, in 304 AD. She secretly brought food to persecuted Christians in Rome. She wore candles on her head so she had both her hands free to carry things. These stories were told by the Monks who brought Christmas to Sweden.

December 16-24: Las Posadas, a nine-day celebration in Mexico commemorating the trials Mary and Joseph endured during their journey to Bethlehem.

December 21: The Winter Solstice/ Yule. For Pagans and Wiccans, the shortest day of the year represents a celebration focusing on rebirth, renewal, and new beginnings as the sun makes way back to the earth. A solstice is an astronomical event that happens twice each year when the Sun reaches its highest position in the sky.

December 25: Christmas, the day that Christians associate with Jesus’s birth.


Retrieved from: https://www.diversitybestpractices.com/2017-diversity-holidays
Our Team Wishes All of the MUSC Family a Warm Winter Season!

OUR AREAS OF SERVICE

Affirmative Action/Equal Employment Opportunity (AA/EEO)
Americans with Disabilities (ADA)
Coordinate the Oversight of the MUSC D&I Strategic Plan

Learning Development Technologies
Training and Intercultural Education
Title IX Concerns