The David J. and Kathryn Cole BRIHTE LEADERSHIP ACADEMY
(Building and Retaining Inclusive High-Potential Talent and Excellence)

WHO: 15-20 MUSC faculty and staff who self-identify as URM in healthcare professions

WHAT: MUSC’s pipeline to excellence and inclusion BRIHTE Leadership Academy - Utilizing the National Center for Healthcare Leadership NCHL Health Leadership Competency Model.

WHY: To identify and prepare high potential, diverse talent, among MUSC’s current workforce.

WHEN: Monthly session’s 9 a.m.-5 p.m. year 1 and 2

COMMITMENT: 2 year didactic and experiential program model

BENEFIT:
- Identify and prepare BRIHTE participants for future leadership positions;
- Align with Imagine 2020 strategic goals; and
- Create an innovative approach to longstanding model of “grow your own” leaders.

ELIGIBILITY REQUIREMENTS:

1. Must identify as historically underrepresented minority (URM) in academic health care
2. Must be MUSC Full time employee with 3 or more consecutive years of service
3. Must demonstrate and/or state desire to be a leader at MUSC
4. Must complete BRIHTE application and submit by the deadline

COST: NONE to participant or sponsor.

ADDITIONAL INFORMATION:
On designated dates, participants will be expected to commit to the full day session and 3 hours of pertinent readings/activities to support the didactic learning.

All applications are due AUGUST 17, 2018.

Interested persons must complete the attached application and submit 2 letters of support, personal professional statement and recent C.V./resume to Dr. DaNine J. Fleming at flemid@musc.edu.

“An equal opportunity employer, promoting workplace diversity”