

	Engineering & Facilities Policy GRIEVANCE PROCEDURE	Number 105.00
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GRIEVANCE PROCEDURE:

The Grievance Procedure assures fair treatment to permanent employees when disciplinary actions (suspension or termination) are taken. Probationary employees (employees with less than twelve months in a permanent position) do not have grievance rights.

Grievances can not be filed on Oral and Written Warnings.

Employees may contact the Human Resources Department, Compensation/Employee Relations Section for guidance.

ARCHIVE

Replaced by HR Policy # 44

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Approved By:		Effective Date:
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