Staffing

- Lawrence Afrin, MD continued his role as Graduate Medical Education (GME) Director of Informatics.
- Harry Clarke, MD, PhD continued his role as Associate Dean for GME and Accreditation Council for Graduate Medical Education (ACGME) Designated Institutional Official.
- Ben Clyburn, MD continued his role as an Associate Dean for GME for Faculty Development.
- Wanda Gonsalves, MD joined the GME Office as an Associate Dean for GME for Resident Inclusion and Diversity Education.
- Ann Ronayne continued her role as the GME Coordinator.
- Beth Jones Smith continued her role as the GME Credentialing and Licensing Coordinator. In addition, she served as the interim Information Resource Consultant.
- Ryan Woodruff, MHA resigned from his role as the GME Information Resource Consultant (effective March, 2011). We are currently recruiting to fill this position.
- Angela Ybarra, MHA continued her role as GME Program Administrator.
- A new position, GME Finance Coordinator, was created to handle the fiscal responsibilities of the office as well as the resident human resources functions. Mrs. Smith was promoted to this position and we will be hiring in the Fall of 2011 for the GME Credentialing and Licensing Coordinator.

Resident Information

- # of graduating residents for 2010-2011 = 175 (includes 9 off-cycle residents who completed their training during the academic year)
- # of matriculating residents = 415
- # of incoming residents on July 1, 2011 = 186 (3 additional residents will start after 7/1/2011)
- # of total residents on July 1, 2011 = 622
Program Information
(See Appendix I.)

- # of ACGME-accredited residency programs – 54
  - In addition, we have two combined programs (non accredited)
  - Two new fellowships are applied for – Child Abuse Pediatrics and Child Neurology.
- # of American Dental Association (ADA)-accredited programs – 2
- 2011 National Residency Matching Program (NRMP) Match Results: 19 out of 22 residency programs fully matched their available slots during the 2011 NRMP Main Residency Match. The unfilled slots were subsequently filled.

Accreditation Status Update
(See Appendix II.)

Graduate Medical Education Committee (GMEC)
(See Appendix III.)

- Record Retention Policy Subcommittee
  - A subcommittee of the GMEC was tasked to create a Records Retention Policy for the residency programs and for the GME Office. The policy was approved by the GMEC and presented to both the Program Directors and Program Coordinators of all ACGME residency programs.

Internal Reviews

- The Internal Residency Review Committee (IRRC) continues to use Program Information Forms (PIF) as a foundation for the internal review. In addition, information on teaching, faculty development and unique approaches to resident training are reviewed. The internal reviews began using Survey Monkey, a web-based tool, to survey residents and faculty. The resident members of the IRRC use the resident surveys to facilitate resident interviews for a more integrated approach of the resident perspective during an internal review. (See Appendix IV.)
**Duty Hours**

- In anticipation of the new ACGME rules on duty hours, Dr. Clyburn held a faculty development session detailing a comprehensive review on the new rules.

- The Procedure Section of the Duty Hours Policy was updated to include and detail the process for Program Directors to follow after a resident’s first and second infraction when in noncompliance of the policy. The first infraction will result in the Program Director issuing a verbal warning to the resident and reviewing the Duty Hour Policy with him/her. The second infraction will require the Program Director to issue a formal written warning to the resident. The Program Director will inform the resident the third infraction will result in a formal remediation plan via the GME Office.

- The Information Resource Consultant trained each residency program on proper procedures to log Veterans’ Affairs Medical Center (VA) Duty Hours within E*Value.

- In preparation for the ACGME’s upcoming Duty Hour revisions, our electronic residency management system was reconfigured to ensure a smooth transition when the new rules went into effect on July 1, 2011. Otolaryngology was chosen as a beta site to test the new Duty Hour 2.0 logging capability considering the new rules.

**Resident Responsibilities**

- Goals and objectives are included in each program manual for every rotation. Each program has been strongly encouraged to utilize E-Value to disseminate goals and objectives at the start of each rotation. The Information Resource Consultant trained the programs on the procedure at a Program Coordinator meeting.

- Scopes of Practice for each program have been reviewed and updated.

**Resident Evaluation**

- The House Staff Peer Review Committee was launched in the Spring of 2010. 17 resident cases were reviewed during the 2010-2011 academic year. None of these residents were peer-reviewed more than once. New committee members were recruited to serve during the 2011-2012 academic year.
Resident Participation in Patient Safety and Quality of Care

(See Appendix V.)

- Resident Representatives were invited to serve on the Operating Room committees and the Accreditation/Regulatory Committee. They continue to serve on committees such as Hospital Blood Usage, Quality Improvement and Ethics.

Faculty Development

- Dr. Clyburn facilitated three faculty development sessions this academic year. They focused on cultural diversity (conducted by Amy Blue, MD), PIF preparation and a comprehensive review of the new duty hour rules.

Financial Information

- The resident staff received an increase in salary granted in October 2009 and was in effect through June 2011. The new salaries were as follows:
  - PGY-1 - $44,825.00
  - PGY-2 - $45,908.00
  - PGY-3 - $47,904.00
  - PGY-4 - $49,978.00
  - PGY-5 - $52,154.00
  - PGY-6 - $54,699.00
  - PGY-7 - $56,793.00
  - PGY-8 - $60,144.00

- The GME Office, with the assistance of Hospital Reimbursement Services, implemented e*gme for the 2010-2011 academic year. Utilizing e*gme will allow the Hospital to recoup maximum reimbursement dollars from Centers for Medicare and Medicaid Services (CMS).

- The GME Office worked closely with the Education Services Department at the VA, as a result of the new disbursement agreement, to implement the process of accurately documenting resident duty hours at the VA. This new method will allow the Hospital to recoup maximum reimbursement dollars from the VA while satisfying the new federal requirements.
**Utilization of E*Value**

- The GME Office worked closely with Hospital Reimbursement Services and the residency Program Coordinators to transfer the accounting of resident time from the old system to the new system for the transition scheduled to take place July 1, 2011. This required an entire accounting of the information that took place during the 2010-2011 academic year.
- The GME Office conducted two mandatory training sessions for all residency Program Coordinators to teach them how to add Tasks within the Duty Hour logging system to prepare them for the switch to Duty Hours 2.0 within E*Value on July 1, 2011.
- The GME Office assisted the Hospital Reimbursement Services with the coordination of training sessions for each residency Program Coordinator to prepare them for the “go live” date of Duty Hour 2.0 July 1, 2011.
- The GME Director of Informatics and the GME Information Resource Consultant made two presentations titled, “Interfacing Third Party Conference Attendance Tracking Systems to E*Value” and “Improved Enterprise GME Management with E*Value Dashboarding” at the E*Value Users Conference held in October 2010.
- Continued planning for the Coding for Conference Attendance Tracking system web interface to E*Value.
- Continued to work directly with Advanced Informatics on development and testing of the Dashboard in E*Value.

**Policy and Practice Reviews/Revisions**

- In an effort to both minimize paper files and validate archived resident data in E*Value, the GME Licensing and Credentialing Coordinator and the GME Information Resource Consultant created a procedure and long range strategy to systematically review all electronic and hardcopy archived files. This project began in the Fall of 2010 and will continue until all files have been reviewed.
- Updates:
  - Moonlighting Form and Policy
  - Clearance Form
  - Duty Hour Policy
- Record Retention Policy
- Non-Required Elective With Compensation Form and Policy
- 2010-2011 Resident Agreement
- Program Director Job Responsibilities
- Program Coordinator Annual Timeline
- Resident Elections
APPENDIX I

Listing of Programs

ANESTHESIOLOGY

Cardiothoracic Anesthesia

Critical Care Anesthesia

DERMATOLOGY

Procedural Dermatology

EMERGENCY MEDICINE

INTERNAL MEDICINE

Cardiovascular Disease

Interventional Cardiology

Electrophysiology

Endocrinology, Diabetes, Metabolism

Gastroenterology

Hematology/Oncology

Infectious Disease

Nephrology

Pulmonary/Critical Care

Rheumatology

NEUROLOGY

Clinical Neurophysiology

Vascular Neurology

Neurosurgery

NUCLEAR MEDICINE

OB/GYN

OPHTHALMOLOGY

ORTHOPAEDIC SURGERY

OTOLARYNGOLOGY

PATHOLOGY

Cytopathology

Dermatopathology

Forensic Pathology

Hematopathology

PEDIATRICS

Pediatric Cardiology

Pediatric Emergency Medicine

Pediatric Rheumatology

Pediatric Hematology/Oncology

Developmental and Behavioral Pediatrics

Neonatal-Perinatal

PLASTIC SURGERY

PSYCHIATRY

Child and Adolescent Psychiatry

Addiction Psychiatry

Forensic Psychiatry

Geriatric Psychiatry

RADIATION ONCOLOGY

RADIOLOGY

Interventional Radiology
<table>
<thead>
<tr>
<th>Neuroradiology</th>
<th><strong>Combined Programs</strong></th>
<th><strong>Accredited by the ADA</strong></th>
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</thead>
<tbody>
<tr>
<td><strong>GENERAL SURGERY</strong></td>
<td>Medicine/Pediatrics</td>
<td>Oral Surgery</td>
</tr>
<tr>
<td>Surgical Critical Care</td>
<td>Medicine/Psychiatry (Non-Accredited)</td>
<td>Pediatric Dentistry</td>
</tr>
<tr>
<td>Thoracic Surgery</td>
<td>Psychiatry/Neurology (Non-Accredited)</td>
<td></td>
</tr>
</tbody>
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### APPENDIX II

#### Accreditation Status Received

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<tr>
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<th>Accreditation Status</th>
<th>Effective Date</th>
<th>Date of Next Visit</th>
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<tbody>
<tr>
<td>Pediatric rheumatology</td>
<td>Initial Accreditation</td>
<td>7/1/2010</td>
<td>10/1/2012</td>
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<td>[3314512035]</td>
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<tr>
<td>Institutional Review</td>
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<td>10/1/2014</td>
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<tr>
<td>Pediatrics [3204511219]</td>
<td>Continued Accreditation</td>
<td>10/10/2010</td>
<td>10/1/2015</td>
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<tr>
<td>Pediatric hematology/oncology</td>
<td>Continued Accreditation</td>
<td>10/10/2010</td>
<td>10/1/2014</td>
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<tr>
<td>[3274521068]</td>
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<td></td>
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<tr>
<td>Internal medicine/Pediatrics</td>
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<td>[7004532127]</td>
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<td>[4054521118]</td>
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<td>Forensic psychiatry</td>
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<td>Start Date</td>
<td>End Date</td>
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APPENDIX III

Graduate Medical Education Committee

The GMEC scope of activities includes all issues referenced in the ACGME Essentials of Accredited Residencies in Graduate Medical Education: Institutional Requirements. Voting Membership is open to MUSC Program Directors as listed, MUSC residents elected by their peers and members of MUSC administration as invited by the GMEC Chair.

The following are voting members of the MUSC Graduate Medical Education Committee. All members are expected to have 75% attendance by themselves or by proxy:

PROGRAM DIRECTORS (determined by minimum number of residents/fellows in program)

1. Anesthesiology........................Matthew McEvoy, MD
2. Cardiovascular Disease .................. Bruce Usher, MD
3. Child and Adolescent Psychiatry........... Markus Kruesi, MD
4. Emergency Medicine........................Christina Bourne, MD
5. Gastroenterology............................. Ira Willner, MD
6. General Surgery........................Thomas Brothers, MD
7. Internal Medicine............................. Ben Clyburn, MD
8. Medicine/Psychiatry....................... Blake Haren, MD
9. Nephrology................................David Ploth, MD
10. Neurology..................................Angela Hays, MD
11. OB/GYN...................................... Scott Sullivan, MD
12. Ophthalmology............................ Matt Nutaitis, MD
13. Orthopaedic Surgery...................... John Glaser, MD
14. Otolaryngology......................... Ted Meyer, MD, PhD
15. Pathology........................................................David Lewin, MD
16. Pediatric Cardiology........................... Girish Shirali, MD
17. Pediatrics........................................ Mike Southgate, MD
18. Psychiatry........................................ Ed Kantor, MD
19. Pulmonary/Critical Care................ Marc Judson, MD
20. Radiology........................................ Leonie Gordon, MD

- MUSC Program Directors will remain on the GMEC until they are no longer directors or if the number of residents in their program falls below 10.
- MUSC Program Directors may designate a proxy for an occasional meeting – their proxy will have voting privileges.

ADMINISTRATIVE

21. Program Coordinator ..................Clotheal Johnson (Otolaryngology)
22. Quality.......................................................... Chris Rees
23. Sr. Associate Dean for Graduate Medical Education............................ Jeff Wong, MD
24. Associate Dean for Resident
Inclusion and Diversity Education ................. Wanda Gonsalves, MD

• The administrative positions are a one-year term, ending June 30th of each year. They will be reappointed or reassigned each May.
• The appointee may designate a proxy for an occasional meeting – the proxy will have voting privileges.

RESIDENT REPRESENTATION
25. Resident ............................................ Courtney Stewart, MD, Radiology, PGY 3
26. Resident ............................................ Rob Bartlett, MD, Anesthesia, PGY 3
27. Resident ............................................ Craig Blum, MD, Surgery, PGY 5
28. Resident* .......................................... Theresa Goldin, MD, Radiology, PGY 3

   Alternate ... Jason Curry, MD, Internal Medicine, PGY 1
   Alternate ...................... Lisal Folsom, MD, Med Peds, PGY 1

• *the fourth, designated resident position is held for the current president of the House Staff Council.
• The current resident representatives will stay on until elections are held in May, 2011.
• There are resident alternates that can sit in for an absent resident member (the resident member should contact the alternate). The alternate will have voting privileges.

AT LARGE MEMBERSHIPS
29. At-Large member .................. Brad Keith, MD  Internal Medicine (term expires 6/2011)
30. At-Large member .................. Nick Batalis, MD  Pathology (term expires 6/2011)
31. At-Large member ...... Harry Clarke, MD, PhD  Urology (term expires 6/2011)
32. At-Large member .......... David Marshall, MD  Radiation Oncology (term expires 6/2011)
33. At-Large member .......... Ross Pollack, MD  Dermatology (term expires 6/2011)
34. At-Large member .......... Sunil Patel, MD  Neurosurgery (term expires 6/2011)
35. At-Large member .......... Chris Pelic, MD  Psych/Neuro (term expires 1/2012)
36. At-Large member .......... Larry Fields, MD  Critical Care Anesthesia (term expires 5/2012)
37. At-Large member .......... Larry Fields, MD  Critical Care Anesthesia (term expires 5/2012)
38. At-Large member .......... Larry Fields, MD  Critical Care Anesthesia (term expires 5/2012)
39. At-Large member ...... Milton Armstrong, MD  Plastic Surgery (term expires 7/2012)
40. At-Large member ...... Neil Christiansen, MD  Hem/Onc (term expires 7/2012)

Any MUSC Program Director or Associate Director can request to be placed on the GMEC as an At-Large member. At-Large members serve for two-year terms that are renewable.
• The appointee may designate a proxy for an occasional meeting – the proxy has voting privileges.

MEETING SCHEDULE
Meetings are held at 4:00 p.m. in 628 CSB the second Thursday of every month. The June and December meetings are the exception. All program coordinators and directors are invited to attend these two luncheon meetings, held from 11:30 a.m. – 1:00 p.m. on the 2nd Wednesday of June and December.
• 2010-2011 meeting dates
  o July 8
  o August 12
  o September 9
  o October 14
- November 11 (needs to be rescheduled due to state holiday)
- December 8 (joint luncheon meeting with all Program Directors and all Program Coordinators at 11:30 a.m. in Gazes Auditorium)
- January 13
- February 10
- March 10
- April 14
- May 12
- June 8 (joint luncheon meeting with all Program Directors and all Program Coordinators at 11:30 a.m. in Gazes Auditorium)
## APPENDIX IV

### Internal Reviews Conducted

<table>
<thead>
<tr>
<th>Program Name</th>
<th>ACGME Accreditation Status</th>
<th>Date of Latest Internal Review by Institution</th>
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<tbody>
<tr>
<td>Critical care medicine</td>
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<td>7/27/2010</td>
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<tr>
<td>Emergency medicine</td>
<td>Continued Accreditation</td>
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<tr>
<td>Vascular and interventional radiology</td>
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<td>8/3/2010</td>
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<tr>
<td>Neonatal-perinatal medicine</td>
<td>Continued Accreditation</td>
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<td>Developmental-behavioral pediatrics</td>
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<tr>
<td>Plastic surgery</td>
<td>Continued Accreditation</td>
<td>9/21/2010</td>
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## APPENDIX V

### Residents Elected to Hospital Committees

<table>
<thead>
<tr>
<th>Committee</th>
<th>Resident Representative Name</th>
<th>Dept</th>
<th>PGY level</th>
<th>Alternate(s)</th>
<th>Alternate Dept/PGY</th>
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<tbody>
<tr>
<td>ACGME Site Visit</td>
<td>Dr. Amanda Dick</td>
<td>Surgery</td>
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<td>Dr. Ryan Byrne</td>
<td>Psych, PGY 3</td>
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<tr>
<td></td>
<td>Dr. Ben Kuo</td>
<td>Dermatology</td>
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<td>Dr. Angie Duong</td>
<td>Path, PGY 3</td>
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<td></td>
<td>Dr. Lee Lewis</td>
<td>Child &amp; Adol. Psych</td>
<td>4</td>
<td>Dr. Chelsey Petz</td>
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<td></td>
<td>Dr. Madeline Lewis</td>
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<td>Dr. Logan Richards</td>
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<td>Dr. Jean Ruddy</td>
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<td>Path, PGY 2</td>
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<td>Dr. Chakradhari Inampudi</td>
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<td>Dr. Caroline McKillop</td>
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<td>Dr. Vanessa Spearman</td>
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<td>Dr. Dan William</td>
<td>Pediatrics, PGY 3</td>
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<td>Dr. Wendy Suhre</td>
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<td>Charleston Country Medical Society</td>
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<td>Radiology</td>
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<td>Dr. Emily Ogden</td>
<td>Pathology PGY 1</td>
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<td>COM Progress Committee, Professionalism subcommittee</td>
<td>Dr. McIver Leppard</td>
<td>Surgery</td>
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<td>Dr. Jennifer Dixon</td>
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<td>Year</td>
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<tr>
<td>Graduate Medical Education Committee</td>
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<td>Jason Curry</td>
<td>Internal Medicine</td>
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<td>3</td>
<td>Lisal Folsmom</td>
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<td>Dr. Craig Blum</td>
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<tr>
<td>Graduate Medical Education Committee</td>
<td>House Staff Council President (currently, Dr. Richard Coursey, Radiology)</td>
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<tr>
<td>Hospital Blood Usage, Tissue and Autopsy</td>
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<td>Dr. Robin Bhavsar</td>
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<td>Hospital Infection Control</td>
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<td>Medical Records</td>
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<td>MUSC Ethics</td>
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<td>University Parking Committee</td>
<td>Dr. Jason Hope</td>
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